



# Moore County Schools Strategic Plan 2016-2020

## **Our Vision:**

Moore County Schools will become a district recognized across the state for the achievement of our students in all facets of public education.

## **Our Mission:**

Moore County Schools will achieve the vision of the system by providing our students with a world-class learning environment that includes outstanding facilities, staff, and academic programming.



### **Strategy for Outstanding Educators:**

Moore County Schools will establish an environment that attracts and retains the best and brightest educators. These educators will continue to grow as professionals through a teacher evaluation system that incorporates a holistic view of student development.

### **Our Goals:**

1. To assure that teacher and administrator salaries are competitive with the school systems in our region and across the state.
2. To implement a teacher performance evaluation system that accounts for student academic performance as well as personal growth.
3. To develop and implement performance evaluation measures for all administrative staff in the school system.
4. To expand opportunities for leadership among teachers.
5. To develop performance evaluations for non tested subject areas as well as non-academic positions.

### **Strategy for Student Programming**

Moore County Schools will offer the curriculum and programs needed for our students to be college and career ready upon graduation. Our programs will allow our students to reach their maximum potential in all areas of their educational experience including academics and extracurricular activities.

### **Our Goals:**

1. To increase early literacy in PreK-3rd grades by strengthening instructional practices of all early grades teachers.
2. To develop and implement an intervention and enrichment program that ensures all children to reach their potential for academic growth each school year.
3. To increase the average composite ACT score to 21.
4. To redesign the Career Technical Education program to meet workforce needs in our region and to fully utilize CTE class capacity.
5. To develop a program for academically advanced students that will allow these students to realize their full potential. Advanced Placement (AP) courses will not only be developed but utilized by students.
6. To develop an evaluation system for athletic programs that include measures beyond the number of wins and losses obtained over time. Other measures will include at least: the ability to build and maintain relationships with: athletes, parents, athletic organizations, as well as financial management, and character building.



## **Strategy for Technology Integration**

Moore County Schools will fully integrate technology into all process of the system in order to efficiently manage the educational process for students, teachers, and parents. Teachers will maximize student learning by integrating relevant technology into academic content. Students will achieve literacy in 21st Century skills that will prepare them to be college and career ready through daily interaction with technology from the time they enter our school system.

### **Our Goals:**

1. To fully implement a plan to provide and maintain appropriate technology hardware for all facets of the educational process.
2. To curate/develop digital curriculum to be used in core curriculum areas for grades K-12.
3. To promote the use of the student information database parent access to student records.
4. To implement a professional development program that allows teachers and staff to become more efficient with the use of technology.

## **Strategy for School Health and Safety**

Moore County Schools will provide a safe learning environment for students and employees. Moore County educational facilities will be modern and well maintained in order to create an optimum learning environment. Moore County Schools students and employees will work together to maintain an orderly and disciplined environment that upholds a focus on lifelong learning for all.

### **Our Goals:**

1. To upgrade facilities as needed to maintain an orderly and safe environment for learning.
2. To maintain a system of student and employee behavior that fosters a cooperative learning environment.
3. To develop and maintain a custodial and maintenance system focused on preventative and proactive service that allows for an optimal learning environment within our facilities.
4. To maintain and update security cameras on each campus.
5. To partner with local agencies to ensure campus safety and security at all times.