

**FRANKLIN LAKES BOARD OF EDUCATION
FRANKLIN LAKES, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Tuesday, April 02, 2019

Franklin Avenue Middle School
755 Franklin Avenue, 8:00 PM
Multi-Purpose Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

In accordance with the provisions of the New Jersey Open Public Meetings Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Ms. Lisa Acquaire, Dr. Eileen Hansen (arrived at 8:30pm), Ms. Vicki Holst, Mr. Peter Kouliourdis(absent), Ms. Ann Kraemer, Ms. Amanda Krakowiak, Mr. Joseph Rosano, Ms. Kathie Schwartz, Ms. Jackie Veliky

5. **APPROVAL OF MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To approve Minutes from the the meetings on March 12, 2019.	On roll call. Motion carried unanimously. Dr. Hansen, and Mr. Koulikourdis were absent.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To approve Board Secretary & Treasurer's Report for February 2019.	On roll call. Motion carried unanimously. Dr. Hansen, and Mr. Koulikourdis were absent.

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

The Board Secretary certifies that for the month ending February 2019, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23A-16.10(c)3.

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Board of Education certifies that as of month ending February 2019, the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has

sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To approve Monthly Budget Status Certification ending February 2019.	On roll call. Motion carried unanimously. Dr. Hansen, and Mr. Koulikourdis were absent.

8. **PUBLIC WORK SESSION**

Presentation on NJDOE Performance Reports – Mrs. Steines
 Enrollment Update – Dr. Strauss
 Committee and Liaison Reports – Ms. Acquire updated the Board on Curriculum.
 Mrs. Veliky updated the Board on Finance.
 Mrs. Kraemer updated the Board on Policy.
 Mrs. Schwartz updated the Board on Community Relations.

9. **PUBLIC COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To open the meeting to public comments on agenda items.	On roll call. Motion carried unanimously. Dr. Hansen, and Mr. Koulikourdis were absent.

A staff member asked about FAMS Vice Principal, Mrs. Prunk, filling in at Woodside Avenue School and requested an Interim at FAMS.

A parent stated that she is concerned about Mrs. Prunk being away from FAMS.

A parent asked about the Budget.

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To close the meeting to public comments on agenda items and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Dr. Hansen, and Mr. Koulikourdis were absent.

10. **RESOLUTIONS: 9:05pm**

<i>RESOLUTION #</i>	<i>TOPIC</i>
COMMITTEE OF THE WHOLE	
1CW	APPROVAL OF 2019-20 DISTRICT CALENDAR
Motion by Mr. Rosano to approve 1CW	Seconded by Ms. Kraemer. Motion passed 5 to 3. Dr. Hansen, Mrs. Kraemer, & Ms. Krakowiak voted NO. Ms. Acquire, Ms. Holst, Ms. Schwartz, Ms. Veliky, & Mr. Rosano voted YES. Mr. Koulikourdis was absent.
BUILDINGS, GROUNDS AND OPERATIONS	
1BGO	DEMOGRAPHIC STUDY CONTRACT WITH WHITEHALL ASSOCIATES
2BGO	APPROVAL OF PATRIOT'S SUMMER BASKETBALL CAMP
3BGO	APPROVE USE OF PARKING LOT
4BGO	APPROVAL OF JUNIOR POLICE ACADEMY
Motion by Mr. Rosano to approve 1-4BGO	Seconded by Ms. Schwartz. Motion carried unanimously. Mr. Koulikourdis was absent.
CURRICULUM & INSTRUCTION	
1CUR	APPROVAL OF FIELD TRIPS
Motion by Mr. Rosano to approve 1CUR	Seconded by Ms. Kraemer. Motion carried unanimously. Mr. Koulikourdis was absent.
FINANCE	
1F	JOINT TRANSPORTATION FOR 2019/2020
2F	APPROVAL OF ADDITIONAL FUNDRAISERS FOR THE 2018-2019 SCHOOL YEAR
3F	APPROVAL OF LINE ITEM TRANSFERS – MARCH 2019
4F	APPROVAL OF CURRENT BILLS LIST

Motion by Mr. Rosano to approve 1-4F	Seconded by Ms. Kraemer. Motion carried unanimously. Mr. Koulikourdis was absent.
PERSONNEL	
1P	APPROVAL OF STAFF TRIPS AND CONFERENCES
2P	APPROVE EXTENSION OF MATERNITY LEAVE FOR JENNIFER BEHRENS, FRANKLIN AVENUE MIDDLE SCHOOL
3P	EXTEND APPOINTMENT OF JOSEPH PENNETTA AS NON-TENURABLE LEAVE REPLACEMENT ART TEACHER
4P	APPROVAL OF MATERNITY LEAVE FOR ANN JAMESON, PRINCIPAL, WOODSIDE AVENUE SCHOOL
Motion by Mr. Rosano to approve 1-4P	Seconded by Ms. Acquire. Motion carried unanimously. Mr. Koulikourdis was absent.
5P	CHANGE IN ASSIGNMENT FOR EVA PRUNK
Motion by Mr. Rosano to approve 5P	Seconded by Ms. Kraemer. Motion passed 5 to 3. Dr. Hansen, Ms. Holst, & Ms. Krakowiak voted NO. Ms. Acquire, Ms. Kraemer, Ms. Schwartz, Ms. Veliky, & Mr. Rosano voted YES. Mr. Koulikourdis was absent.
6P	APPROVAL OF ABA HOME INSTRUCTION PROCTORS
7P	APPOINTMENT OF KAREN STEVENS AS 1:1 PARAEDUCATOR, COLONIAL ROAD SCHOOL
8P	APPOINTMENT OF JANET CASH AS DIRECTOR OF SPECIAL SERVICES AND COUNSELING
9P	APPOINTMENT OF SUBSTITUTE TEACHERS
Motion by Mr. Rosano to approve 6-9P	Seconded by Ms. Acquire. Motion carried unanimously. Mr. Koulikourdis was absent.
POLICY	
1POL	SECOND READING OF REVISED POLICY
2POL	FIRST READING OF NEW POLICY
Motion by Mr. Rosano to approve 1, 2POL	Seconded by Ms. Veliky. Motion carried unanimously. Mr. Koulikourdis was absent.

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO.

APPROVAL OF 2019-20 DISTRICT CALENDAR

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the 2019-20 District Calendar.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

BUILDINGS, GROUNDS AND OPERATIONS

#1BGO

RESOLUTION NO.

DEMOGRAPHIC STUDY CONTRACT WITH WHITEHALL ASSOCIATES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education authorizes the Business Administrator to enter into a demographic study agreement with Whitehall Associates for a total contract price of \$2,000.00.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

#2BGO

RESOLUTION NO.

APPROVAL OF PATRIOT'S SUMMER BASKETBALL CAMP

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of School Facilities for purpose of Patriot's Summer Basketball Shooting Camp from June 24 - July 12, 2019 from 8:00 a.m. to 2:30 p.m. at Franklin Avenue Middle School.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#3BGO

RESOLUTION NO.

APPROVE USE OF PARKING LOT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the use of the Franklin Avenue Middle School parking lot on the evening of Saturday, June 1, 2019 after 4:00 pm for setup and Sunday, June 2, 2019 (9:00 am- 1:30 pm) for use as a rest stop for Go the Distance for Autism Ride fundraiser. Also request approval to use the school as shelter in the event of threatening weather.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#4BGO

RESOLUTION NO.

APPROVAL OF JUNIOR POLICE ACADEMY

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the use of School Facilities for purpose of Franklin Lakes Police Department’s Junior Police Academy for children 10-12 which will run from June 24-28, 2019 from 8:00 a.m. to 3:00 p.m. at Franklin Avenue Middle School in the Multi-Purpose Room.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019

CURRICULUM & INSTRUCTION

#1CUR

RESOLUTION NO.

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019

Attachment

#3F

RESOLUTION NO.

APPROVAL OF LINE ITEM TRANSFERS – MARCH, 2019

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the line item transfers for the month of March, 2019. In order to accomplish the aforesaid purpose the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedules.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

#4F

RESOLUTION NO.

APPROVAL OF CURRENT BILLS LIST

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the payment of claims on the current bills list in the amount of \$xx for March, 2019 and the student activities reports in the amount of \$xx for March, 2019.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachments

PERSONNEL

#1P

RESOLUTION NO.

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

#2P

RESOLUTION NO.

**APPROVE EXTENSION OF MATERNITY LEAVE FOR JENNIFER BEHRENS,
FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave extension for Jennifer Behrens, Art Teacher at Franklin Avenue Middle School, with an original return date of May 14, 2019 to a new return date of September 01, 2019.

NOW THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Jennifer Behrens.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#3P

RESOLUTION NO.

**EXTEND APPOINTMENT OF JOSEPH PENNETTA AS
NON-TENURABLE LEAVE REPLACEMENT ART TEACHER**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves to extend the appointment of Joseph Pennetta as a Non-Tenurable Leave Replacement Art Teacher, Franklin Avenue Middle School, originally contracted through May 11, 2019 to a new end date of June 30, 2019.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#4P

RESOLUTION NO.

**APPROVAL OF MATERNITY LEAVE FOR ANN JAMESON,
PRINCIPAL, WOODSIDE AVENUE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education hereby approves a maternity leave for Ann Jameson, Principal, Woodside Avenue School, from May 31, 2019 through November 29, 2019.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Ann Jameson.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#5P

RESOLUTION NO.

CHANGE IN ASSIGNMENT FOR EVA PRUNK

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a change in assignment for Eva Prunk, from Assistant Principal, Franklin Avenue Middle School to Interim Principal, Woodside Avenue School, effective from May 31, 2019 through November 29, 2019.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#6P

RESOLUTION NO.

APPROVAL OF HOME INSTRUCTION PROCTORS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individual(s) as Home Instruction Proctors for the 2018-19 school year at the following agreed upon hourly rates:

NAME	RATE
Sabina McGuirl	\$50.00 per hour

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

#7P

RESOLUTION NO.

**APPOINTMENT OF KAREN STEVENS AS 1:1 PARAEDUCATOR,
COLONIAL ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Karen Stevens as 1:1 Paraeducator at Colonial Road School for the 2018-19 school year, at a salary of *\$27,159.00, prorated, plus a summer stipend, effective April 15, 2019 through June 30, 2019.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Karen Stevens to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is contingent upon Karen Stevens executing the Board’s customary employment contract, containing a thirty (30) day termination clause.

*Salary to be adjusted upon ratification of successor Board/FLEA Agreement

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

#8P

RESOLUTION NO.

**APPOINTMENT OF JANET CASH AS DIRECTOR OF SPECIAL
SERVICES AND COUNSELING**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of Janet Cash as Director of Special Services and Counseling for the Franklin Lakes School District for the 2019-20 school year, at a salary of \$120,000.00, effective July 1, 2019 – June 30, 2020.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of Janet Cash to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

BE IT FURTHER RESOLVED that this appointment is expressly contingent upon Janet Cash executing the Board’s customary employment contract, containing a sixty (60) day termination clause.

Motion by _____ Secoded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

#9P

RESOLUTION NO.

APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following individuals as Substitute Teacher(s) effective in the 2018-19 school year:

Jessica MacDonald

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of employment of the above appointment(s) to the Commissioner of Education on an emergent basis, pending clearance of a Criminal History Records check and pursuant to N.J.S.A. 18A:6-7.7, pending review of employment history regarding child abuse and misconduct.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

POLICY

#1POL

RESOLUTION NO.

SECOND READING OF REVISED POLICY

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a second reading for the following revised Board Policy: 5111: Admission.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019

Attachment

FIRST READING OF NEW POLICY

BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a first reading for the following new Board Policy: 5145.7: Gender Identity and Expression.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: April 02, 2019
Attachment

11. **PRIVATE WORK SESSION TIME:**

N/A

12. **SUSPENSION REPORT** – Dr. Strauss reported 5 students suspended.

13. **PUBLIC COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To open the meeting to public comments session.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

A parent praised Colonial Road School Teachers for mindfulness.

FLEA President, Sharon Milano, announced vote of no confidence in the Board.

FLEA member addressed Board regarding Teacher negotiations and extra time outside the school day for students.

7 FLEA members addressed Board regarding Teacher negotiations.

A parent stated she thinks Teachers should get what they want.

A parent asked about negotiations.

Another parent asked about negotiations.

NJEA Field Representative, Mr. Tondi, addressed negotiations.

Motion by Mr. Rosano	Seconded by Ms. Schwartz
To close the meeting to public session and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

14. **ADJOURNMENT**

Motion by Mr. Rosano	Seconded by Ms. Kraemer
To adjourn the meeting at 10:10pm.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Respectfully submitted,

Michael Solokas
Business Administrator/Board
Secretary