

**All Personnel**

AR 4151

4251

**EMPLOYEE COMPENSATION**

4351

**Probationary and Permanent Day School Teachers**

All probationary and permanent certificated employees in day schools other than administrators shall be placed on a salary schedule with uniform allowance for years of training and years of experience.

Experience in public schools other than those of this district will be given year-for-year credit up to five years on the schedule.

Staff members required to do summer work that is a continuation or part of the regular school program will be paid.

**Substitute and Temporary Teachers**

All substitute certificated employees other than administrators shall be placed on a salary schedule established by the Board with one rate for “day-to-day” substitutes and another rate for “long term” substitutes.

The rate in each category shall be the same regardless of years of training or years of experience.

**Adult/Evening School Teachers**

All teachers employed in adult evening schools shall be paid on the basis of a uniform hourly rate established by the Board.

The rate shall be the same regardless of years training or years of experience.

All teachers employed in adult evening schools shall be classified as part-time employees.

**Summer School, All Certificated Employees**

Certificated persons employed as teachers in summer schools shall be paid a uniform hourly wage established by the Board. There shall be no allowance made for years of training or years of experience.

Persons employed in summer schools shall be classified as part-time employees.