



MILLWOOD PUBLIC SCHOOL DISTRICT BOARD POLICY

BULLYING, INTIMIDATION AND HARASSMENT

J-35

BULLYING, INTIMIDATION AND HARASSMENT

The Millwood Board of Education believes every student has the right to learn in a safe environment. Behavior or activities which disrupt the school environment or school community are harmful to the learning process and will not be tolerated. Bullying, intimidation or harassment, or any other form of persecution by student, or employee, parent or the public will not be tolerated.

For the purpose of this policy and as used in the School Bullying Prevention Act, “bullying, intimidation and harassment” means any gesture, written or verbal expression, electronic communication, or physical act that a reasonable person should know will harm another student, damage another student’s property, place another student in reasonable fear of harm to the student’s person or damage to the student’s property, or insult or demean any student or group of students in such a way as to disrupt or interfere with the school’s educational mission or the education of any student. “Bullying, intimidation and harassment” include, but are not limited to, gestures, written, verbal, or physical acts, or electronic communications. Examples of prohibited behavior include, but not limited to, the following:

1. Repeated remarks of a demeaning nature;
2. Implied or explicit threats concerning one’s grades, achievements, etc.;
3. Demeaning jokes, stories or activities directed at the student;
4. Unwelcome physical contact.

“Electronic communication” means the communication of any written, verbal, or pictorial information by means of an electronic device, including but not limited to, a telephone, a cellular telephone or other wireless telecommunication device, or a computer.

“Threatening behavior” means any pattern of behavior or isolated action whether or not it is directed at another person, that a reasonable person would believe indicates potential for future harm to students, school personnel, or school property.

The Superintendent will establish procedures and regulations to ensure harassment, intimidation, and bullying prevention programs are implemented.

The programs shall include, but be not limited to, professional development for all employees, involvement of the community and students, parent and family education, and a comprehensive reporting system that records the details of bullying, intimidation and harassment incidents.

When students report bullying, intimidation and harassment, the school employee will take appropriate corrective and disciplinary action. The principal or principal's designee will investigate reported incidents of bullying, intimidation or harassment behavior.

Methods of control and discipline of students will be in accordance with Board Policy J-01, Student Discipline, and the site discipline plan. If appropriate, the principal may recommend that available mental health care options be provided to the student. The school may request disclosure of information concerning students who received mental health counseling pursuant to federal and state laws regarding the disclosure of confidential information.

Cross References

- J-20 Gang Activity or Association
- J-29 Student Behavior
- J-01 Student Discipline
- J-37 Safe and healthy Schools

Legal Reference

- SB 992, Section 3 2002 Legislative Session
- SB 992, Section 5 2002 Legislative Session
- 70-O.S. 24-100.4
- 70-O.S. 24-100.3
- SB 1941



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Bullying, intimidation or harassment at school on school grounds, in school vehicles, at designated school bus stops, at school-sponsored activities, or at school-sanctioned events are prohibited. School employees are responsible for supervision and monitoring of students activities and shall not tolerate any student hurting another student, either physically or psychologically.

Students are responsible for respecting the rights of their classmates and themselves. Students may tell the person doing the bullying, intimidation or harassment that what they are doing is unacceptable and that if it continues, they will report it. When students report misbehavior the school employee will take the appropriate corrective and disciplinary action. Adequate measures must be taken to provide confidentiality in the complaint process.

The principal or principal's designee will conduct a prompt and thorough investigation of reported incidents of bullying, intimidation or harassment behavior. If appropriate, the principal may recommend that available mental health care options be provided to the student. Disclosure of information concerning students who received mental health counseling may be requested pursuant to the school Bullying Prevention Act, provided the disclosure of information does not violate the requirements and provision of the Family Education rights and Privacy Act of 1974 (FERPA), the Health Insurance Portability and Accountability act of 1996 (HIPA), or any other state or federal laws regarding the disclosure of confidential information.