

RADFORD CITY SCHOOLS
TEACHER SALARY

YEARS	EXPERIENCE	BACHELOR'S DEGREE	MASTER'S DEGREE	
		Salary	Salary	
		2018-2019	2018-2019	
	0	39,463	43,170	<p>1. SALARIES FOR 2018-19 YEAR ONLY: The salaries shown for each level of experience are for the 2018-19 school year only and are not guaranteed for future years.</p> <p>2. Employees pay VRS employee contribution of 5%.</p> <p>3. The highest entry for a newly hired teacher will be step 25.</p> <p>4. GENERAL LIABILITY INSURANCE: \$1,000,000 per occurrence.</p> <p>5. INCREMENTS (years of experience) FOR TEACHERS: Teachers who do not teach for a full school session but who are contracted for a period exceeding 100 teaching days in any one school session shall receive credit for a full year's service on the salary scale at the beginning of the next regular school session in which the teacher is employed. However, a beginning teacher must be contracted for a minimum of 160 teaching days to receive credit for the first year of teaching experience. Increments are modified for those who teach less than a full-day. Also, increments are allowed for teaching experience in public elementary and secondary schools only.</p>
	1	39,956	43,663	
	2	40,452	44,159	
	3	40,957	44,664	
	4	41,412	45,119	
	5	41,930	45,637	
	6	42,345	46,052	
	7	42,563	46,270	
	8	42,750	46,457	
	9	43,031	46,738	
	10	43,308	47,015	
	11	43,791	47,498	
	12	44,306	48,013	
	13	44,951	48,658	
	14	45,607	49,314	
	15	46,273	49,980	
	16	46,946	50,653	
	17	47,632	51,339	
	18	48,328	52,035	
	19	49,034	52,741	
	20	49,751	53,458	
	21	50,478	54,185	
	22	51,216	54,923	
	23	51,966	55,673	
	24	52,726	56,433	
	25	53,498	57,205	
	26	54,282	57,989	
	27	55,076	58,783	
	28	55,884	59,591	
	29	60,099	63,806	

Supplement Increments:	
	2018-2019
15 Credit Hours or more towards a Master's degree*	500
Master's	3,707
National Board Certification	1,355
Doctorate	2,745

*Documentation must be provided to Human Resources office