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All Personnel

Political Activities of Employees

The Governing Board believes that district employees have an obligation to prevent the improper use of school time, materials or facilities for political campaign purposes. The Superintendent or designee shall provide administrative regulations concerning political activities on school property.

The Board respects the right of school employees to engage in political activities on their own time. Like other citizens, they have the right to use schools for meetings under the Civic Center Act. Such use shall in no way interfere with the use of the facilities for school purposes.

When engaging in political activities, employees shall make it clear that they are acting as individuals and not as representatives of the district.

(cf. 1330 - Use of School Facilities)  
(cf. 4119.1 - Civil and Legal Rights)  
(cf. 4142 - Communications/Contacts)  
(cf. 6144 - Controversial Issues)

Legal Reference:

EDUCATION CODE

7050-7057 Political activities of school officers and employees  
35174 Urging the passage or defeat of school measures  
40040-40047 Use of school property for public purposes  
51520 Prohibited solicitations on school premises

Policy  
adopted: December 1990

NORRIS SCHOOL DISTRICT  
Bakersfield, California

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All Personnel

Political Activities of Employees

Under no circumstances shall district employees:

1. Conduct political activities on school property during duty hours.
2. Solicit campaign support or contributions on school property during duty hours.
3. Use school equipment for the reproduction of campaign materials.
4. Post or distribute campaign materials on school property.
5. Disseminate campaign materials through the district mail service or place them in staff mailboxes.
6. Permit the use of students to write, address or distribute campaign materials.

Nothing in this regulation shall prevent the district from disseminating information regarding school tax and/or bond elections. (Education Code 35174)

Regulation  
approved: December 1990

NORRIS SCHOOL DISTRICT  
Bakersfield, California