

**Vallivue School District #139**

It is the policy of this board not to discriminate on the basis of race, color, creed, national origin, religion, age, disability, gender identity, or sex in its educational programs or employment practices. Inquiries regarding discrimination should be directed to the Title IX Coordinator/Compliance Administrator identified as:

Assistant Superintendent  
5207 S. Montana Ave.  
Caldwell, ID 83607

Any student or employee of this district who believes he or she has been discriminated against may file a written complaint with the compliance administrator designated in this policy. The compliance administrator shall review the complaint and prepare a written response within ten (10) working days of the receipt of the written complaint.



**LEGAL REFERENCE:**

Title VII of the Civil Rights Act of 1965,  
42 USC Section 2000e, *et seq.*  
Title VI of the Civil Rights Act of 1964,  
42 USC Section 2000d, *et seq.*  
Section 1981 of the Civil Rights Act of 1866,  
42 USC Section 1981  
Section 1983 of the Civil Rights Act of 1871,  
42 USC Section 1983  
The Equal Pay Act 1963,  
29 USC Section 206d  
Title IX of the Education Amendments of 1972,  
20 USC Section 1681  
Age Discrimination and Employment Act of 1967,  
29 USC Section 621, *et seq.*  
Americans with Disabilities Act of 1990,  
42 USC Section 12101, *et seq.*  
Section 504 of the Vocational Rehabilitation Act 1973,  
29 USC Section 794  
Idaho Commission on Human Rights,  
Idaho Code Section 67-5901, *et seq.*

**ADOPTED: 4/10/01 (replaces policy 103.1)**

**AMENDED: 1/14/03, 1/11/05, 8/8/06, 1/11/11, 10/9/12, 2/11/14, 2/10/15,  
1/12/16, 1/10/17, 2/13/18**