

Magnolia School District

2018/2019 DIR Salary Schedule CERTIFICATED PERSONNEL

3% increase

Effective 7/01/2018

Board Approved: February 7, 2019

225 Duty Days

DIRECTOR

Director Salary Schedule

<u>Step</u>	<u>Annual</u>	<u>Daily</u>	<u>Monthly</u>
1	135,080	600.357	11,256.685
2	139,808	621.369	11,650.664
3	144,536	642.381	12,044.643
4	149,264	663.394	12,438.643
5	153,991	684.406	12,832.621

1. Master's Degree required for all new applicants.
2. Credit will be given Administrators new to the district for previous experience in an administrative position outside of the district up to a maximum of two years for placement on the salary schedule. Upon recommendation of the Superintendent and with the approval of the Board of Trustees, additional credit for previous administrative experience may be given.
3. An annual stipend of \$500, payable in one payment each year, will be paid upon completion of a doctorate degree.
4. Salary payment will be made in twelve equal payments.
5. The District contribution for Health and Welfare benefits will be tiered as follows:
 - Employee only = \$9,304
 - Employee + 1 = \$11,630
 - Employee + 2 or more = \$14,537
6. The District will refund fifty percent of the annual ACSA membership fee.
7. Step I on the Director Salary Schedule is equal to 100% of Step 1 on the Principal Salary Schedule.
Steps 2 -5 of this position are increased by 3.5% sequentially resulting in Step increases of 3.5%, 7.0%, 10.5%, and 14.0% of Step 1.
8. Salary will be increased for longevity on a cumulative basis after completion of service as an Administrator in the Magnolia School District as follows:
 - Upon completion of 5 years: 3.75%
 - Upon completion of 10 years: 3.75% for a total of 7.50%
 - Upon completion of 15 years: 3.75% for a total of 11.25%
 - Upon completion of 20 years: 3.75% for a total of 15%
 - Upon completion of 25 years: 3.75% for a total of 18.75%