

CASTRO VALLEY UNIFIED SCHOOL DISTRICT STRATEGIC PLAN



Vision

Castro Valley Unified School District educates students to become adaptable, critical thinkers who explore their passions and contribute as active members of our evolving world.

Mission

In partnership with the community, Castro Valley Unified School District educates students in a learning environment that is safe, nurturing and culturally responsive. Students are guided by excellent inspired staff, utilizing innovative instruction, curricula and technology.

Core Values

- ❖ Student success is the responsibility of all.
- ❖ We nurture the gifts and talents of all students.
- ❖ Our schools are safe spaces for all.
- ❖ Our commitment to equity ensures that our educational system is responsive to all students regardless of personal and social circumstances.
- ❖ All students, families, and staff are valued and treated with respect and dignity.
- ❖ **ALL means ALL.**

Priorities

Academic

- ❖ All CVUSD students will graduate from high school prepared for college with a career plan.
- ❖ Every third grader will read at or above grade level.
- ❖ Every student will be supported to meet or exceed grade level expectations.
- ❖ All students will have access to and utilize technology safely and responsibly to collaborate, communicate, and seek knowledge relevant to our evolving world.
- ❖ We will maximize learning opportunities for all grade levels.

Social/Emotional

- ❖ Every student will feel safe and valued in our schools.
- ❖ Every student will have at least one staff member whom they identify as their advocate.

Learning Environment

- ❖ All staff will embed culturally responsive, research based, effective practices in their daily work.
- ❖ CVUSD will recruit and retain diverse highly qualified professionals to serve and support students, staff and parents.
- ❖ CVUSD is committed to on-going collaborative conversations.

Fiscal

- ❖ All fiscal decisions will support the mission and vision of our school district.
- ❖ CVUSD will be fiscally prudent and build and maintain responsible reserves to protect our students.