

BOARD OF TRUSTEES

Jim Bowles
Sue Dodgin
Amanda Frank
Cy Silver
Jeff Stone



Kelly Miller
Superintendent

6940 Calloway Drive

Bakersfield, CA 93312

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**Board of Trustees
Regular Meeting Agenda
Wednesday, September 12, 2018**

**Norris Middle School
Mary Louise Robinson Library
6940 Calloway Drive
7:00 p.m.**

1.0 GENERAL FUNCTIONS

1.1	Call to Order Time _____ p.m.	Present	Absent
	<u>Governing Board Members</u>		
	Jeff Stone, President	_____	_____
	Cy Silver, Clerk	_____	_____
	Amanda Frank	_____	_____
	Jim Bowles	_____	_____
	Sue Dodgin	_____	_____
	<u>Staff Members</u>		
	Kelly Miller, Superintendent	_____	_____
	Darren Grisham, Administrator, District Support Services	_____	_____
	Chantel Mebane, Administrator, Instructional Support Services	_____	_____
	Russellyn Sullivan, Administrator, Student Services	_____	_____
	James Avery, Director of Technology	_____	_____
	Brad Giggy, Director of Facilities	_____	_____
	Lisa Limpias, Director of School Support Services	_____	_____
	Jodi Mudryk, Director of Academic Support Services	_____	_____
	Dan Weirather, Director of Finance	_____	_____
	Michele Bryant, Principal	_____	_____
	Ryan Carr, Principal	_____	_____
	Erin Hudson, Principal	_____	_____
	Paula Mara, Principal	_____	_____
	Brandy Rosander, Principal	_____	_____

1.2 Flag Salute
The Flag salute will be lead by English Learner Aides, Elisa Brazeal, Elizabeth Buccat, Julia Navarrete, Maria Nixon and Delia Rios.

1.3 Approval of Agenda
Occasionally, an item requiring attention will arrive in the District Office after the agenda is posted. Items may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

2.0 COMMUNITY COMMENT

Persons wishing to speak should complete a request card and present it to the Board Secretary.

- ❖ The public may address the Board on any matter pertaining to the school district that is not on the agenda. Unless otherwise determined by the Board, each person is limited to five minutes.
- ❖ The public may address the Board on each of the remaining items on the agenda. Unless otherwise determined by the Board, each person is limited to five minutes per item.
- ❖ If a large number wish to speak on a specific item, the Board may limit total input to twenty-five minutes on any item.

3.0 CORRESPONDENCE

3.1 Kern County Superintendent of Schools Review of Norris School District's 2018-2019 Local Control and Accountability Plan (LCAP)

As in accordance with California Education Code Section 52070, a review of the District's LCAP has been conducted by the Kern County Superintendent of Schools Office. After a comprehensive review, the Kern County Superintendent of Schools Office has determined that the Norris School District's LCAP meets all the criteria as outlined in Education Code 52070.

4.0 REPORTS FROM SUPERINTENDENT & STAFF

4.1 Enrollment

Current District enrollment is 4,157, which is a decrease of 2 students since June 1, 2018.

4.2 Bi-Annual Review of Board Policy 5030, Student Wellness Implementation

Board Policy 5030 requires the Superintendent, or designee, to report to the Board of Trustees bi-annually on the implementation of this policy.

4.3 Report on California Assessment of Students Performance and Progress (CAASPP)

Chantel Mebane, Administrator of Curriculum and Instruction, will report on 2017-2018 test scores.

4.4 Report from Jodi Mudryk, Director of Academic Support Services

Mrs. Mudryk will provide the results from the 2017-2018 Physical Fitness Testing and the English Language Proficiency Assessments for California results.

4.5 Report from School Counselor, Deanna Patterson

Mrs. Patterson will present a report on the District Counseling department and services.

5.0 NEW BUSINESS

5.1 Approval of Un-Audited Actuals

The Board will review actual revenue and expenditures for the 2017-18 fiscal year.

RECOMMENDATION: Trustees approve the un-audited actuals.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.2 Public Hearing: Settlement Agreement Between the Norris Teachers Association (NTA)/CTA/NEA #380 and the Norris School District

This is an item to allow the public opportunity to comment on any settlement agreement prior to Board ratification. The NTA/CTA employee group has previously ratified their agreement.

_____ Open public hearing for comments

_____ Close public hearing

5.3 Approval of AB-1200 Negotiated Collective Bargaining Agreement with the Norris Teachers Association (NTA)

In accordance with AB-1200, the Board will disclose the total cost, as posted, of the certificated contract for the 2018-2019 school year.

RECOMMENDATION: Approve the 2018-2019 NTA/CTA Employee Bargaining Agreement.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.4 Ratify the Negotiated Collective Bargaining Agreement, Pending County Approval, with the Norris Teachers Association (NTA)

Staff requests the Board of Trustees to formally ratify the negotiated Collective Bargaining Agreement Contract between NTA/CTA and the Norris School District for the 2018-2019 school year.

RECOMMENDATION: Ratify the 2018-2019 NTA/CTA Bargaining Agreement.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.5 Public Hearing Regarding the Adoption of Resolution #18-04 School Facilities Fees Level I

This is a bi-annual routine Public Hearing to consider input on the proposed adoption of increased Level 1 school facilities fees for new residential construction and commercial and industrial development. This Resolution updates, amends, and confirms prior resolutions on school facilities fees pursuant to Education Code 17620 and will enable the District to better deal with overcrowding by increasing the amount of fees normally received by the District for new residential construction outside the Mello-Roos CFD, the fees are \$3.79 per square foot, and \$.61 per square foot on commercial/industrial development, as established by State legislature.

PUBLIC HEARING: Opened: _____

Closed: _____

RECOMMENDATION: Adopt Resolution #18-04, SFNA Level I Fees.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.6 Approve Proposed Revisions to Board Policy 4119.21/4219.21/4319.21, Professional Standards

Staff requests Board approve revisions to Board Policy 4119.21/4219.21/4319.21, Professional Standards. These revisions are necessary to bring current BP 4119.21/4219.21/4319.21 Professional Standards, which outlines the Boards expectations of District employee's ethical and professional behavior. **Please Note: E 4119.21/4219.21/4319.21 is now obsolete.

RECOMMENDATION: Approve revisions to BP 4119.21/4219.21/4319.21.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.7 Approve "Piggyback" Bid from JTS Modular, Incorporated (Pleasant View Elementary School "Piggyback" Bid for Modular Classroom Installation) for Purchase and Installation of New District Office Modular Building in the Amount of \$2,982,000.00

In the best interest of the District, staff is seeking Board approval of "Piggyback" bid from JTS Modular (Pleasant View Elementary School "Piggyback") "Piggyback" bids allow school districts to use bids from other school districts or governmental agencies to keep prices down and make timely purchases.

RECOMMENDATION: Approve "Piggyback" bid from JTS Modular for District Office Building.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.8 Committee on Assignment

Committee on Assignment is a mechanism (Education Code Section 44258.7 and District Board Policy #4113) the District uses to authorize teachers to teach elective courses for which they do not hold a credential. The Board adopted the policy and plan for Committee on Assignment on 3/09/94. The Committee on Assignment for the 2018-2019 school year is Pam Angell (teacher) and Ryan Carr (administrator).

RECOMMENDATION: Approve Committee on Assignment for the 2018-2019 school year.

Motion _____ Second _____ Ayes _____ Nays _____ Abstain _____

5.9 Bi-Annual Review and First Reading of Revision of BB 9270, Conflict of Interest

Government Code Section 87306.5 requires the district to review its Conflict of Interest Policy every even-numbered year to make amendments, if necessary. Policy was reviewed as recommended by legal counsel and the proposed revisions have been denoted in ***bold italic***. Staff will seek approval at the October regular Board meeting.

5.10 First Reading of Proposed Revisions to Board Policy 6174, Education for English Language Learners, Corresponding Administrative Regulations and the District’s Reclassification Criteria

Staff presents, as a First Reading, proposed revisions to Board Policy 6174, its corresponding Administrative Regulations and the District’s reclassification criteria. All revisions have been denoted in ***bold italic*** and approval will be requested at the October regular Board meeting.

5.11 First Reading of Proposed Adoption of Board Policy 5145.13, Response To Immigration Enforcement and Corresponding Administrative Regulations

Staff presents, as a First Reading, Board Policy 5145.13 and its corresponding administrative regulations. Districts are mandated to adopt policy, which limits assistance with immigration enforcement at public schools. Staff will seek Board approval to adopt policy and regulations at the October regular Board meeting.

5.12 First Reading of Proposed Revisions to Board Policy 5111, Student Admissions and Corresponding Administrative Regulations

Staff presents, as a First Reading, proposed revisions to Board Policy 5111 and its corresponding Administrative Regulations. This policy outlines admission guidelines and requirements for enrollment. All revisions have been denoted in ***bold italic*** and approval will be requested at the October regular Board meeting.

6.0 CONSENT AGENDA

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

6.1 Minutes

Review the Minutes of the August 1, 2018 Special Board Meeting and the August 9, 2018 Special Board Meeting.

6.2 Financial/Warrants

Batch #11

General Fund	\$	89,392.04
Cafeteria	\$	<u>1,893.20</u>
Total	\$	91,285.24

Batch #12

General Fund	\$	315,930.29
Cafeteria		13,521.52
Other Enterprise Funds	\$	<u>1.99</u>
Total	\$	329,453.80

Batch #13

General Fund	\$	31,092.30
Cafeteria		522.00
Other Enterprise Funds	\$	<u>1,204.30</u>
Total	\$	32,818.60

Batch #14

Capital Project Fund~Blended	\$	<u>389,915.49</u>
Total	\$	389,915.49

Batch #15

Capital Project Fund~Blended	\$	<u>707.74</u>
Total	\$	707.74

Batch #16

General Fund	\$	85,285.28
Cafeteria		1,619.01
Other Enterprise Funds	\$	<u>7,037.79</u>
Total	\$	93,942.08

Batch #17

General Fund	\$	<u>38,014.65</u>
Total	\$	38,014.65

Batch #18

Capital Project Fund ~ Blended	\$	<u>35,711.98</u>
Total	\$	35,711.98

Total: \$ 1,011,849.58

6.3 Interdistrict Transfer Requests

(Pursuant to the federal Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, it may be necessary for the Board to adjourn to closed session in order to prevent the disclosure of student records or personally identifiable information unless the student or representative consents to public session. Any Board action will be made in Open Session)

2018-2019 School Year Inter-district Requests:

- * 23 In" Request
- * 29 "Out" Request
- * 14 "Denied" Request

6.4 Coursework

Review of approved coursework requested by certificated employees.

6.5 Resolution #18-03: GANN Appropriation Limit

Each year Trustees approve an expenditure limit for the current school year and may revise prior year limits based upon year-end data. The 2018-2019 expenditure limit is \$35,631,963.45. (NOTE: Motion and second on Consent Agenda will represent Board's decision on GANN Limit)

6.6 PJHM Architects Proposal for Additional Services for the Retention Basin Design for Elementary #5

Civil engineering firm, REC Consultants, Incorporated, will perform a Hydrology/Hydraulic study and provided a report to prove that the proposed retention basins are sized properly to handle 100-year, 24-hour storm event runoff and infiltrate in a timely manner.

6.7 Appointment of Lisa Limpas as the District's Supervisor of Attendance

As in accordance with California Education Code section 48240(a) and 48245, Lisa Limpas has been appointed the District's Supervisor of Attendance to supervise attendance of pupils.

6.8 Classroom Lease Agreement with the Kern County Superintendent of Schools Office

This agreement is for the use of two (2) Norris Middle School classrooms for county placed physically and mentally exceptional minors. These agreements are to commence on August 15, 2018 and expire on June 1, 2019.

- 6.9 Five~Year Agreement with Point Loma Nazarene University (PLNU), Bakersfield Regional Center for Student Teachers**
 This partnership is for the placement of single subject, multiple subject and special education interns into full time teaching jobs while interns take courses offered by PLNU for the California Preliminary Credential. This agreement is to be in effect from September 1, 2018 through August 31, 2023.
- 6.10 Office Technology Partners LLC's Office Equipment Project**
 Consulting services agreement for in house office equipment.
- 6.11 Agreement with Independent Educational Consultant, Kimberly K. Thompson**
 The District has contracted with Kimberly K. Thompson to perform vision screening to Norris School District students during the 2018-2019 school year.
- 6.12 SISC Investment Pool Statement**
 Each quarter Trustees review earnings from their investment in the SISC Investment Pool. For the quarter ending June 30, 2018, the quarterly return on investment was .25%, annualized was 1.00%; yield to maturity was 2.21%.
- 6.13 Obsolete Equipment**
 Staff requests to remove from District inventory one (1) damaged Brother fax machine at the District Office.

RECOMMENDATION: Approve Consent Agenda

Motion _____ Second _____ Ayes _____ Nayes _____ Abstain _____

7.0 BOARD MEMBER ITEMS

- 7.1 California School Boards Associations (CSBA) Call for Nominations**
 CSBA is seeking nominations for Directors-at-Large Asian/Pacific Islander and Hispanic nominations are being accepted until Friday, September 28, 2018.

8.0 CLOSED SESSION

- 8.1 Approval to Enter Into Closed Session _____ p.m.**
 Motion _____ Second _____ Ayes _____ Nayes _____ Abstain _____
- 8.1.1 Appeal(s) of Denied Inter-district(s) Attendance Agreement(s)**
- 8.1.2 Conference With Labor Negotiator**
 Agency designated representative: Kelly Miller
 Unrepresented employee(s): Certificated Management
- 8.2 Approval to Enter Into Open Session _____ p.m.**
 Motion _____ Second _____ Ayes _____ Nayes _____ Abstain _____

9.0 OPEN SESSION

- 9.1 Approve Compensation Changes for Unrepresented Certificated Employees**
 Job Titles: Administrators, Principals, Directors, Deans, and School Psychologists
 The Board will discuss and possibly take action on absorbing the additional cost between the District contribution and the Employee contribution and a proposed 3% increase on the salary schedule.
- RECOMMENDATION: Approve compensation changes for unrepresented certificated employees.**
- Motion _____ Second _____ Ayes _____ Nayes _____ Abstain _____

10.0 ADJOURNMENT

Time _____ p.m.

Unless otherwise posted, the next regular scheduled meeting will be held:

**October 10, 2018
7:00 p.m.
Norris Middle School
Mary Louise Robinson Library**

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting or any materials required by law to be made available for inspection to the public prior to a meeting of the Board of Trustees of the District should contact the Superintendent's Office at 6940 Calloway Drive, Bakersfield, CA 93312 or by calling (661) 387-7000 during normal business hours of Monday through Friday, 7:30 a.m. – 4:00 p.m.