A Virtual Regular Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, April 14, 2020, beginning at 6:30 PM in the Virtual Zoom Meeting.

1. **Call to Order**

   Meeting called to order by President Wilk at 6:30 p.m.

2. **Pledge of Allegiance**

   Ms. Bugar, Cooke School Principal, let the Board in the Pledge of Allegiance.

3. **Roll Call**

<table>
<thead>
<tr>
<th>Mr. Matthew Wilk, President</th>
<th>Ms. Mary Kay Gallagher, Superintendent</th>
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<tr>
<td>Mr. Roland Hwang, Vice President</td>
<td>Mr. Mike Zopf, Asst. Supt. for Finance &amp; Operations</td>
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<td>Ms. Laurie Doner, Secretary</td>
<td>Mr. Dave Rodgers, Asst. Supt. for Human Resources</td>
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<td>Ms. Cynthia Jankowski, Treasurer (absent, excused)</td>
<td>Mr. Aaron Baughman, Asst. Supt. for Instructional Services</td>
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<td>Ms. Angela Jaafar, Trustee</td>
<td>Ms. Beth Santer, Director of Special Services</td>
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<td>Ms. Suzanne Lynn, Trustee</td>
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<td>Ms. Sarah Prescott, Trustee</td>
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4. **Adoption of Agenda**

   Motion No. **19/20-117** by Vice President Hwang, supported by Secretary Doner, that the agenda be adopted as presented. Motion carried: Prescott – yes; Wilk – yes; Doner – yes; Hwang – yes; Jaafar – yes; Jankowski – excused; Lynn – yes. Motion carried 6-0.

5. **Consent Resolutions**

   Motion No. **19/20-118** by Vice President Hwang, supported by Trustee Prescott,
that the Board accept the consent agenda items for approval as presented:

a) Minutes of the April 9, 2020 Virtual Special Call Meeting of the Board of Education

Roll Call Vote: Wilk – yes; Doner – yes; Hwang – yes; Jaafar – yes; Jankowski – excused; Lynn – yes; Prescott – yes. Motion carried 6-0.

6. Superintendent’s Report/Update
   a) Continuity of Learning Plan - Approved and Posted

   The district Continuity of Learning plan has been approved by Wayne RESA and posted as required. Our Continuity of Learning Plan began yesterday, 4/13/2020.

   Superintendent Gallagher shared two videos which include a Zoom Lesson featuring Ms. Julie Willerer from Amerman and Ms. Jenny Willerer from Winchester which gave students tips on Zoom etiquette; and a 6th grade Individuals & Society lesson featuring Hillside teacher Ken Turner.

   Mr. Baughman shared Parent Portal – Tutorial Opportunities which will provide parents with information and resources on how to use the different Distance Learning platforms. The resource will be placed on our website for families to have easy access if needed.

   b) COVID-19 / Impact on Construction Schedule

   Mr. Banchero, Director of Operations, indicated there are several ongoing or scheduled construction projects which have been impacted by the Executive Order. Hillside Middle School completion will likely be impacted and Auch is closely monitoring the situation. The other projects are also likely to be impacted, depending on the length of the Stay Home. Stay Safe. Executive Order.

   At this time the supply chain for materials seems to have no major issues, so if the order is lifted, delays with materials is not expected at this time.

   Mr. Wilk noted the argument this construction is essential related to the school opening and impact on our students.

7. Public Comments

   There were approximately 25 public comments covering topics regarding: requests for longer days of instruction from teachers; appreciation for the current plan; teacher appreciation; privacy concerns on distance learning platforms; giving consideration to the fact that online teaching and learning is difficult for all.
8. Elements of Executive Order 2020-035 (COVID-19) - Board Advisement

a) Grading Considerations / Recommendation

The Executive Order #2020-35 (COVID-19): Decisions regarding the awarding of credit, the issuance of grades, and the use of pass or fail designations will be made at the district level by districts with due recognition of the impact of the COVID-19 pandemic.

Superintendent Gallagher presented a slide reviewing a component of the Plan’s Guiding Principles related to Assessing Student Learning.

Mr. Baughman presented the recommendation which included the elementary, middle school, and high school grading plan. The key components include: 3rd quarter grades will be marked and posted. Elementary school marking grade window will end 4/17 and middle school and high school is extended to 4/23 to allow time to turn in missing assignments. Student participation will be monitored and/or engagement in weekly online learning opportunities and tracked by the teacher. Option for Credit/Grade at Secondary Level. No card marking for 4th quarter elementary.

There is also a recommendation to eliminate the Changing Student Grades appeal process during this time.

Mr. Koski, NHS Principal shared some of the feedback from teachers regarding the grading recommendations. The recommendation is to focus on the learning and not the grade. This recommendation will hold students harmless and offers the best answer for all students.

Trustee Jaafar wholeheartedly supports this plan and thinks it is important to give students choice.

Trustee Prescott has concerns that some teachers believe this will harm students. Why are we grading if teachers don’t support it? Concerns over students who got off to a bad start in the third quarter. Also concerns over eliminating the Changing Student Grade appeal process.

Superintendent Gallagher asked the Board if they felt this Grading Recommendation needed Board action.

President Wilk noted this along with the other topics coming up are not action items and just Board advisement and does not feel any Board action is necessary.

b) Cancellation of State Assessments
Ms. Gallagher asked if the Board had any questions or concerns related to the Advance Programming Timeline due to the cancellation of state assessments. There were none.

c) Teacher and Administrator Evaluation - FYI/Update

Executive Order #2020-35: Strict compliance with rules and procedures under section 1249, 1249a, 1249b, and 1250(1) of the School Code, MCL 380.1249, 380.1249a, 380.1249b, and 380.1250(1), and under section 104 of the School Aid Act, MCL 388.1704, is temporarily suspended so as to waive any requirement for assessments or other performance evaluations of teachers and district administrators during the 2019-2020 school year.

Mr. Rodgers and Superintendent Gallagher noted the district intends to hold in abeyance teacher and administrator evaluations in compliance with the EO. The Board concurred and had no objections.

d) Other/FYI

1) School Calendar Considerations - Discussion

Superintendent Gallagher shared the Continuity of Learning Plan item 15 which stated given the bond projects the district does not plan to pursue early start or extended summer. However the district does plan to supplement summer and fall learning support with increase in tiered intervention.

President Wilk noted this is not set in stone. There are a lot of unknowns regarding any further extensions of stay at home orders and when construction projects may resume. When large gatherings will once again be permitted, etc.

There was lengthy Board discussion surrounding messaging, starting before Labor Day, construction projects and building availability, certainty for families and staff over the calendar, etc.

Superintendent Gallagher asked if the 2020-21 calendar should be marked draft.

President Wilk stated no. The plan is the calendar will remain the same, unless something big happens. So the calendar remains as is with maybe an asterisk.

Secretary Doner stated the calendar is important and in these times, people want certainty. Teachers and parents will want to know the calendar is final so they can plan for late August, especially if restrictions are lifted and families can plan a vacation.
Superintendent Gallagher stated having some knowns in a sea of unkowns is desirable but will keep all options on the table at this point.

9. **Added Agenda Items**

   None.

10. **Public Comments**

    There were approximately 12 public comments regarding: grading; calendar for 2020-21; thanks for teachers; synchronous teacher interaction; and template for parents to organize student work/zooms.

11. **Questions/Comments from Board Members**

    Superintendent Gallagher noted the Finance Subcommittee meeting this week.

    Trustee Jaafar thanked the teachers for working over spring break.

    Trustee Prescott thanked the staff for working over break and noted many were sending out emails on Easter so our students would be ready to go on Monday. Much appreciated.

12. **Adjournment**

    There being no further business the meeting adjourned at 9:47 p.m.

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Laurie Doner, Secretary