Classified Personnel

The primary role of classified personnel is to support and enhance the efforts of certificated personnel to achieve the purposes and goals of the schools adopted by the Governing Board. All personnel policies and regulations pertaining to classified personnel must be written in harmony with the primary role.

The classified service shall consist of all employees in positions not requiring certification. The following positions shall not be considered a part of the classified service: substitute or short-term employees who are employed for less than 75% of the school year, part-time playground positions (noon duty aides), full-time day students employed part-time, apprentices and professional experts employed on a temporary basis for a specific project.

Legal Reference:

EDUCATION CODE

45100 Application of provisions to classified employees

45101 Definitions

45103 Classified service in districts not incorporating the merit system

45104 Positions not requiring certification qualifications

45105 Positions under various acts not requiring certification qualifications; classification

45105.1 Classified service

45106 Exempt positions subject to certain provisions

45107 Prohibited use of Federal Emergency Employment Act

Funds

45108 Restricted positions

45113 Rules and regulations for classified service in districts not incorporating the merit system

Policy adopted: December 1990

NORRIS SCHOOL DISTRICT Bakersfield, California