

**BALLINGER ISD PAY SCALE**  
**2019-2020 School Year**  
**For Full-time Teachers, Counselors and Nurses**

Based on Minimum Salary Schedule Increase pursuant to HB3

<b>Years of Experience Credited</b>	<b>2019-20 Base Pay Scale</b>
<b>0</b>	33,660
<b>1</b>	34,390
<b>2</b>	35,100
<b>3</b>	35,830
<b>4</b>	37,350
<b>5</b>	38,880
<b>6</b>	40,410
<b>7</b>	41,830
<b>8</b>	43,170
<b>9</b>	44,440
<b>10</b>	45,630
<b>11</b>	46,770
<b>12</b>	47,850
<b>13</b>	48,850
<b>14</b>	49,810
<b>15</b>	50,710
<b>16</b>	51,570
<b>17</b>	52,370
<b>18</b>	53,140
<b>19</b>	53,860
<b>20-24</b>	54,540
<b>25+*</b>	54,540*

For the 2019-20 school year BISD Board of Trustees have approved a \$1000 signing bonus for all full-time teachers, nurses and counselors.

\*Staff members that hold these positions with 25 years and up will have the option to include \$1000 to the 19-20 Base Salary or have it as a separate signing bonus.

For the 2019-20 school year, BISD pays \$1000 for those with a Master's Degree.

For the 2019-20 school year, BISD pays \$2000 for those teachers who have secondary math or science certification that are teaching those subjects in grades 9-12.

For the 2019-20 school year, BISD pays \$220 per month (\$2,640 per year) toward health insurance.