

Board Policy:

- A.** The Board of Directors is committed to equal opportunity for all students regardless of their disability, gender, nationality, race or ethnicity, religion or sexual orientation and that all students should enjoy freedom from discrimination of any kind at CORE Charter School.
- B.** CORE Charter school programs and/or activities shall be free from discrimination including sexual harassment.
- In accordance with Title IX and California Education Code 221.5-231.5, the following describe student rights:
 - Students have the right to fair and equitable treatment.
 - Students have the right to equitable opportunity to participate in all academic extracurricular activities.
 - Students have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
 - In accordance with Title IX and California Education Code 221.5-231.5, the following describe the responsibilities of CORE Charter School:
 - CORE Charter School will respond promptly and effectively upon awareness of incident, prevent its reoccurrence and address it affects.
 - CORE Charter School will investigate the incident whether or not the student and his/her parent files a complaint or requests action. The school will determine what occurred and take appropriate steps toward resolution. The school will follow through with this duty regardless of a coinciding criminal investigation.

Complaint Investigation

A complaint alleging discrimination (such as discriminatory harassment, intimidation, or bullying) may be filed by a student, or his/her parent, who alleges that he/she personally suffered the discrimination.

The Uniform Complaint Process is used to address complaints under Title IX. A description of CORE Charter School's complaint process, including the Uniform Complaint Process, can be found at www.corecharter.org.

To investigate a complaint of discrimination, the Executive School Director/Designee shall interview the alleged victim, any alleged offenders, and other relevant witnesses in a confidential manner. As necessary, additional staff or legal counsel may conduct or support the investigation.

Unless extended by written agreement with the complainant, a written report shall be sent to the complainant within 60 calendar days of the school's receipt of the complaint. If the complainant is dissatisfied with the Executive School Director/Designee's conclusion, he/she may, within five business days, file a complaint in writing to the California Department of Education.

Title IX Statute of Limitations

The complaint shall be initiated no later than six months from the date when the alleged unlawful discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination. The time for filing may be extended up to 90 days by the Executive School Director/Designee upon written request by the complainant setting forth the reasons for the extension.

Adopted: 06-27-2019