

Pay Structures for 2018-2019

Teacher, Librarian, Nurse Pay Structure

	State Base		Local Step		Salary		Daily Rate (187 days)
Step	2018-2019		2018-2019		2018-2019		2018-2019
0	\$ 28,080		0		\$ 38,500		\$ 205.88
1	\$ 28,690		1		\$ 38,900		\$ 208.02
2	\$ 29,290		2		\$ 39,300		\$ 210.16
3	\$ 29,890		3		\$ 39,800		\$ 212.83
4	\$ 31,170		4		\$ 40,300		\$ 215.51
5	\$ 32,440		5		\$ 40,900		\$ 218.72
6	\$ 33,720		6		\$ 41,500		\$ 221.93
7	\$ 34,900		7		\$ 42,150		\$ 225.40
8	\$ 36,020		8		\$ 42,800		\$ 228.88
9	\$ 37,080		9		\$ 43,450		\$ 232.35
10	\$ 38,080		10		\$ 44,050		\$ 235.56
11	\$ 39,020		11		\$ 44,650		\$ 238.77
12	\$ 39,930		12		\$ 45,250		\$ 241.98
13	\$ 40,760		13		\$ 45,850		\$ 245.19
14	\$ 41,560		14		\$ 46,350		\$ 247.86
15	\$ 42,310		15		\$ 47,050		\$ 251.60
16	\$ 43,030		16		\$ 47,675		\$ 254.95
17	\$ 43,700		17		\$ 48,300		\$ 258.29
18	\$ 44,340		18		\$ 48,910		\$ 261.55
19	\$ 44,940		19		\$ 49,530		\$ 264.87

Administrative/Professional Pay Structure
2018-2019

**Pay
Grade**

Title

AP1	Counselor Student Services Coordinator		Minimum	Midpoint	Maximum
		Daily	\$ 237.00	\$ 289.00	\$ 333.00

AP2	Elementary Assistant Principal Intermediate Assistant Principal		Minimum	Midpoint	Maximum
		Daily	\$ 256.00	\$ 311.00	\$ 359.00

AP3	Middle School Assistant Principal High School Assistant Principal Director of Fine Arts Director of Technology		Minimum	Midpoint	Maximum
		Daily	\$ 269.00	\$327.00	\$ 377.00

AP4	DAEP Administrator High School Associate Principal Director of Operations Elementary Principal Intermediate Principal		Minimum	Midpoint	Maximum
		Daily	\$ 279.00	\$ 341.00	\$ 392.00

AP5	Athletic Director Middle School Principal Director of Business		Minimum	Midpoint	Maximum
		Daily	\$ 318.00	\$ 381.00	\$ 432.00

AP6	High School Principal		Minimum	Midpoint	Maximum
		Daily	\$ 348.00	\$ 416.00	\$ 471.00

AP7	Assistant Superintendent		Minimum	Midpoint	Maximum
		Daily	\$ 408.00	\$ 476.00	\$ 539.00

Clerical/Paraprofessional Pay Structure

Pay Grade Title
CPP 1 Instructional Aide

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$10.00	\$ 11.87	\$ 14.24

CPP 2 Computer Lab Aide
 Receptionist
 Art Aide
 Credit Recovery Aide
 SPED Inclusion
 Bilingual Aide

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 10.10	\$ 12.65	\$ 15.18

CPP 3 Life Skills Aide
 Behavioral (PASS) Aides
 Library Aide
 Special Needs Aide

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 10.69	\$ 13.37	\$ 16.04

CPP 5 Campus Tech Aide
 Campus Secretary
 Transportation Supervisor
 Attendance Clerk
 PEIMS Clerk

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 12.72	\$ 15.51	\$ 18.30

CPP 6 Accounts Payable Clerk
 Accounts Receivable Clerk
 Benefits Specialist
 Payroll Clerk
 LVN
 High School Secretary

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$ 14.50	\$ 17.68	\$ 20.86

CPP 7 Superintendent Secretary

	Minimum	Midpoint	Maximum
<i>Hourly</i>	\$18.79	\$ 22.10	\$ 25.42

Proposed Auxiliary Pay Structure

Pay Grade Title

<u>MT 1</u>	Cafeteria Worker Custodian		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$10.00	\$ 11.00	\$ 12.00

<u>MT 2</u>	Grounds Maintenance General Maintenance- Entry Level		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$ 10.00	\$ 12.25	\$ 14.75

<u>MT 3</u>	Transportation Secretary General Maintenance		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$ 11.12	\$ 13.90	\$ 16.68

<u>MT 4</u>	General Maintenance- Skilled		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$ 12.65	\$ 16.50	\$ 21.00

<u>MT 5</u>	Mechanic		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$ 13.22	\$ 16.12	\$ 19.02

<u>MT 6</u>	Lead Mechanic Maintenance Supervisor		Minimum	Midpoint	Maximum
		<i>Hourly</i>	\$ 15.580	\$ 18.70	\$ 21.82

Based on 8 hours per day unless otherwise noted.