

**COMFORT ISD  
2018-2019  
New Hire Schedule**

**Applies to Classroom Teachers, Certified Full-Time Librarians  
and Full-Time Nurses (RN).**

Years of Experience	New Hire Salary Bachelor's Degree	New Hire Salary Master's Degree
0	\$40,000	\$41,000
1	\$40,500	\$41,500
2	\$41,000	\$42,000
3	\$41,500	\$42,500
4	\$42,000	\$43,000
5	\$42,500	\$43,500
6	\$43,000	\$44,000
7	\$43,500	\$44,500
8	\$44,000	\$45,000
9	\$44,500	\$45,500
10	\$45,300	\$46,300
11	\$46,100	\$47,100
12	\$46,900	\$47,900
13	\$47,700	\$48,700
14	\$48,500	\$49,500
15	\$49,300	\$50,300
16	\$49,800	\$50,800
17	\$50,500	\$51,500
18	\$51,200	\$52,200
19	\$51,900	\$52,900
20	\$52,600	\$53,600
21	\$53,300	\$54,300
22	\$54,000	\$55,000
23	\$54,700	\$55,700
24	\$55,400	\$56,400
25+	\$55,700	\$56,700

\$1000 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2018-19 school year.