

**WALNUT VALLEY UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED BARGAINING UNIT MEMBERS**  
**Effective July 1, 2018**

| STEP   | IIa    | III    | IV     | V       | VI      |
|--------|--------|--------|--------|---------|---------|
| 1      | 48,080 | 51,700 | 53,280 | 56,670  | 60,000  |
| 2      | 48,080 | 52,170 | 55,640 | 58,990  | 62,360  |
| 3      | 48,080 | 54,550 | 57,950 | 61,340  | 64,680  |
| 4      | 48,080 | 56,900 | 60,300 | 63,650  | 67,020  |
| 5      | 48,080 | 59,260 | 62,650 | 65,970  | 69,390  |
| 6      | 48,080 | 61,590 | 64,970 | 68,310  | 71,720  |
| 7      | 48,080 | 63,920 | 67,310 | 70,670  | 74,050  |
| 8      | 48,080 | 66,270 | 69,640 | 73,010  | 76,370  |
| 9      | 48,080 | 68,600 | 72,010 | 75,340  | 78,700  |
| 10     | 48,080 | 70,920 | 74,360 | 77,670  | 81,050  |
| 11     | 48,080 | 73,270 | 76,660 | 80,020  | 83,390  |
| 12     | 48,080 | 75,600 | 79,030 | 82,340  | 85,750  |
| 13     |        |        |        | 84,680  | 88,110  |
| 14     |        |        |        | 87,040  | 90,430  |
| 18 - A |        |        |        | 89,370  | 92,760  |
| 21 - A |        |        |        | 91,720  | 95,090  |
| 24 - A |        |        |        | 94,040  | 97,420  |
| 27 - A |        |        |        | 96,400  | 99,750  |
| 30     |        |        |        | 99,830  | 103,180 |
| 31     |        |        |        | 100,850 | 104,210 |
| 32     |        |        |        | 101,890 | 105,220 |
| 33     |        |        |        | 102,900 | 106,250 |
| 34     |        |        |        | 103,940 | 107,280 |
| 35     |        |        |        | 104,980 | 108,310 |

**CLASSIFICATION REQUIREMENTS**

|           |   |
|-----------|---|
| CLASS IIa | Qualify for or working with an Emergency Permit / Internship Credential / Short Term Staff Permit / Provisional Internship Permit                           |
| CLASS III | 30 Semester units after receipt of Bachelor's Degree, to include a Preliminary or Clear Credential.   |
| CLASS IV  | 45 Semester units after receipt of the Bachelor's Degree, or a Master's Degree.   |
| CLASS V   | 15 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 60 Semester units, including a Master's Degree or its District equivalent. |
| CLASS VI  | 30 Semester units after receipt of a Master's Degree, or a Bachelor's Degree and 75 Semester units, including a Master's Degree.                            |

**SALARY SCHEDULE ADVANCEMENT**

Service Credit: One year of service is defined as regular full-time service for not less than 75% of the days of employment and not less than 138 school days. Employees advance one step for each year of service within the limitations defined in Article X.

Footnote: A. Three years of service at this step is required before advancement to the succeeding step.

**SCH 024-A** - Increase 3%