

## KIPP New Orleans Board Meeting December 6, 2018

A public meeting of the Board of Directors (the Board) of KIPP New Orleans (KNOS) was held Thursday, December 6, 2018, at the KNOS School Support Center, Myrtle Banks Building at 1307 Oretha Castle Haley Blvd.

The meeting was called to order at 5:50 pm. All Board members were present, including: Stan Duval, Sherice Clark (5:52), John Landrum, Robert Hudson, Jodi Aamodt (7:00 departure), Donnell Bailey, Drew Marsh (6:47 departure), Steve Usdin, Larry Washington, Bruce V. Hurley, Toya Barnes-Teamer (5:54 arrival and 6:56 departure), and Kelt Kindick.

The following KNOS staff members were present: Rhonda Kalifey-Aluise, CEO; Matt Lehigh, COO; Joey LaRoche, CSO; Katie Walmsley CFO; Brad Rosenblat, Managing Director of Finance & Accounting; Kristen Chawla, Director of Engagement & Events; and Javier Cortez, Director of Finance.

The following guests were present: Toni Pickett, Janice Long, Earnest Charles, and Martha Landrum.

Mr. Washington welcomed board members, staff, and guests to the meeting.

### Approval of Minutes

Mr. Washington introduced a vote to approve the Board's October meeting minutes. Motion to approve was made by Mr. Kindick and seconded by Mr. Duval. The motion passed with a unanimous voice vote.

### Finance Committee Report

Mr. Marsh opened the Finance Committee's report, noting the fund balance and that this year's audit is in progress and is expected to result with zero findings. Ms. Walmsley provided an update on the projected fund balance. Guest attendee, Ms. Lang asked Ms. Walmsley to clarify how SPED enrollment impacts the budget at KNOS and other schools, which Ms. Walmsley explained.

### Approval of the FY19 Budget

Ms. Walmsley stated there were no changes made to the FY19 budget from the last meeting. Mr. Washington asked for a vote. Motion to approve was made by Mr. Landrum and seconded by Mr. Bailey.

### Governance and Nominating Committee Report

Mr. Landrum presented the five members eligible for term renewal as well as Ms. Lauren Hitt's nomination to the KNOS Board.

### Approval of Board Term Renewals:

The following Board members were nominated for term renewal. Each stepped out of the room when their nomination was made.

- a Mr. Washington nominated Dr. Barnes-Teamer for a renewed term. Motion to approve made by Mr. Duval and seconded by Mr. Hudson. The motion passed by unanimous voice vote.a
- a Mr. Washington nominated Ms. Clark for a renewed term. Motion to approve made by Mr. Duval and seconded by Dr. Hurley. The motion passed by unanimous voice vote.a
- a Mr. Washington nominated Mr. Hudson for a renewed term. Motion to approve made by Mr. Duval and seconded by Mr. Marsh. The motion passed by unanimous voice vote.a
- a Mr. Washington nominated Mr. Kindick for a renewed term. Motion to approve made by Mr. Marsh and seconded by Mr. Duval. The motion passed by unanimous voice vote.a
- a Mr. Duval nominated Mr. Washington for a renewed term. Motion to approve made by Mr. Usdin and seconded by Mr. Marsh. The motion passed by unanimous voice vote.a

### Approval of Board Nomination

Motion to approve Ms. Hitt's nomination was made by Mr. Bailey and seconded by Mr. Marsh. The vote passed with a unanimous voice vote.

**Academic Committee Report**

Mr. Purvis presented the Academic Committee report, which included an update of the NOLA TIF 2018 Update for KIPP, updates about STEMcember, and student participation in STEM competition in the city. Mr. Purvis highlighted that KIPP is the only open-enrollment school to participate as well as progress to the State competition. Mr. LaRoche presented current data about teacher attrition, goals for retention and that KNOS will begin deeper discussions and planning for an increase to teacher compensation.

**Development Committee Report**

Ms. Aamodt delivered the Development Committee report. Mr. Bailey announced that the alumni dinner will be held on January 3. Ms. Aamodt reminded members to secure gala sponsorship by Jan 12 to be listed in this year's print materials. She also encouraged Board members to recruit new attendees and donors.

**Strategic Planning Committee Report**

Mr. Kindick presented the Strategic Planning Committee Report which included an overview of the committee's last meeting which was spent reviewing Ms. Kalifey-Aluise's role and objectives. Objectives focus on academic achievement, teacher attrition, and building leadership pipelines. The committee is also exploring strategic expansion opportunities for KNOS.

**CEO Report**

Ms. Kalifey-Aluise presented the CEO report, provided an update on the recent death of a student due to illness, reminded the board about the continued search for a Chief Operating Officer, and previewed topics for the January Board retreat which will include expansion opportunities and teacher compensation.

Following the conclusion of the CEO report, Mr. Washington asked guests to address the board. Mr. Charles asked if there was a parent on the Board and Ms. Clark identified herself. This concluded the comments portion of the meeting. Mr. Usdin made a motion to end the meeting and Mr. Kindick seconded the motion. The motion passed unanimously by voice vote. Mr. Washington adjourned the meeting at 7:06 p.m.

Respectfully Submitted,



Kristen Chawla

Approved by:



Larry Washington, Board Chairman