



**LAMMERSVILLE**  
Unified School District

Dr. Kirk Nicholas  
Superintendent

Governing Board Members  
Mrs. Micaela Vergara, President – Ms. Sharon Lampel, Clerk  
Mr. Matthew D. Balzarini – Mr. Shane Nielson – Mr. David Pombo

**Meeting Agenda**  
**District Office, Board Room**  
**111 S. De Anza Blvd., Mountain House, CA 95391**  
**November 21, 2013**  
**8:00 P.M. – Special Meeting**

- I. Call to order at \_\_\_\_\_ P. M.
  - II. Pledge of Allegiance – Mrs. Micaela Vergara, Board President
  - III. Roll Call: Matthew Balzarini \_\_\_\_\_; Sharon Lampel \_\_\_\_\_; Shane Nielson \_\_\_\_\_; David Pombo \_\_\_\_\_; Micaela Vergara \_\_\_\_\_.
  - IV. Approval and/or Corrections to the Agenda:  
MOTION BY: \_\_\_\_\_; SECOND BY: \_\_\_\_\_; AYES: \_\_\_\_\_; NOES: \_\_\_\_\_; ABSENT: \_\_\_\_\_.
  - V. Receiving of Public Comments: (The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each agenda item (Gove. Code Section 54954.3). At a time so designated on the agenda, members of the public also may bring before the Board, matters that are not listed on the agenda of a regular meeting. The Board may refer such a matter to the Superintendent of or designee or take it under advisement, but shall not take action at that time. The Board may place the matter on the agenda of a subsequent meeting for discussion or action. Presentations by the public shall be held to a reasonable length, normally not to exceed five (5) minutes)
  - VI. Action Items
    - A. Consider/Approval to Adjourn from Regular Session for a Public Hearing on Collective Bargaining Proposals:
      - 1. 2014-2015 LUSD Initial Proposal to LTA
      - 2. 2014-2015 LTA Initial Proposal to LUSD
- MOTION BY: \_\_\_\_\_; SECOND BY: \_\_\_\_\_; AYES: \_\_\_\_\_; NOES: \_\_\_\_\_; ABSENT: \_\_\_\_\_.

**PUBLIC HEARING – COLLECTIVE BARGAINING PROPOSALS**  
**LAMMERSVILLE TEACHERS' ASSOCIATION**  
**LAMMERSVILLE UNIFIED SCHOOL DISTRICT**

- B. Consider/Approval to Close the Public Hearing and Return to Regular Session.  
MOTION BY: \_\_\_\_\_; SECOND BY: \_\_\_\_\_; AYES: \_\_\_\_\_; NOES: \_\_\_\_\_; ABSENT: \_\_\_\_\_.
  - C. Consider/Approval to Sunshine the Initial Collective Bargaining Proposals
    - 1. Lammersville Unified School District's Proposal..... P.
    - 2. Lammersville Teachers Association's Proposal..... P.
- MOTION BY: \_\_\_\_\_; SECOND BY: \_\_\_\_\_; AYES: \_\_\_\_\_; NOES: \_\_\_\_\_; ABSENT: \_\_\_\_\_.

- VII. Information and Discussion Items
  - A. District Transportation

Lammersville Unified School District

VIII. Adjourn to Closed Session: \_\_\_\_\_ P.M.

A. Public Employee Discipline / Dismissal / Release / Complaint (Government Code §54957)

B. Conference with Labor Negotiators (Government Code § 54957.6)  
1. Employee Organization – LTA

IX. Return to Open Session to Report Action from Closed Session, if any: \_\_\_\_\_ P.M.

X. Adjournment of Regular Meeting of the Lammersville Unified School District, November 21, 2013 at \_\_\_\_\_ P.M.

MOTION BY: \_\_\_\_\_; SECOND BY: \_\_\_\_\_; AYES: \_\_\_\_\_; NOES: \_\_\_\_\_; ABSENT: \_\_\_\_\_.

AMERICAN WITH DISABILITIES COMPLIANCE NOTICE: In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board of Trustees meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Mrs. Noel Balzarini at (209) 836-7400. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodation, auxiliary aids or services. DOCUMENT AVAILABILITY: Documents provided to a majority of the Governing Board regarding an open session item on this agenda, including documents distributed to the Board less than 72 hours in advance of a board meeting are available for public inspection at the front desk of the District offices located at 111 S. De Anza Blvd., Mountain House, CA 95391 during normal business hours.



**LAMMERSVILLE**  
Unified School District

Dr. Kirk Nicholas  
Superintendent

---

Governing Board Members

Mrs. Micaela Vergara, President – Ms. Sharon Lampel, Clerk  
Mr. Matthew D. Balzarini – Mr. Shane Nielson – Mr. David Pombo

---

11-21-13  
V.A.1

November 21, 2013

---

**Sunshine Proposal for Negotiations with Lammersville Teacher's Association (LTA)**

---

The Lammersville School District looks forward to working with LTA in developing a contract for the 2014-2015 school year.

**Article V – Hours of Employment**

*5.1 Regular Hours*

What: Incorporate language to accommodate K-12 staff hours.

When: 2014-2015 School Year

Impact: None

*5.2 Faculty Meetings*

What: Incorporate language to accommodate K-12 faculty meetings.

When: 2014-2015 School Year

Impact: None

*5.3 Adjunct Duties*

What: Incorporate language to accommodate K-12 adjunct duties.

When: 2014-2015 School Year

Impact: None

*5.4 Work Year*

What: Review potential increase in staff in-service day.

When: 2014-2015 School Year

Impact: Potential Impact \$40,000

*5.5 Preparation Period*

What: Incorporate language to accommodate 4-12 preparation periods.

When: 2014-2015 School Year

Impact: None

*5.6 Days for Assignment Change*

What: Review language to allow unit members to request days.

When: 2014-2015 School Year

Impact: None

*5.7 Days for unit Members Hired After the Start of School*

What: Review language to allow unit members to request days.

When: 2014-2015 School Year

Impact: None

**5.8, 5.8.1, 5.8.2, 5.8.2, 5.8.3 Calendar**

What: Review language, incorporate K-12 report card meeting free days, preparation day, parent/teacher conference week, and communication.

When: 2014-2015 School Year

Impact: None

**5.9 Calendar**

What: Review language.

When: 2014-2015 School Year

Impact: None

**Article VIII – Evaluation Procedure**

*Evaluation Forms*

What: Different Evaluation/Criteria Form for Speech/Psychologist

When: 2014-2015 School Year

Impact: None

**Article XIV – Salary and Fringe Benefits**

*14.1.2, 14.1.3, 14.1.4 Stipends*

What: Review/update language to incorporate 9-12 stipends. Designate K-8 & 9-12.

When: 2014-2015 School Year

Impact: To be determined

11-21-13  
VII.A.2.

## Lammersville Teachers' Association Sunshine Proposal 2014-2015

### *Article V: Hours of Employment*

5.1: Regular Hours/Work After Hours

5.5: Prep Period

5.8.1: Meeting Free Days

### *Article VI: Leaves*

6.1: Two No Tell Day

### *Article VII: Professional Development*

7.1: Yearly update of available funds for conferences requested by teachers

### *Article IX: Transfer/Reassignments*

### *Article XIV: Salary and Fringe Benefits*

### *Appendix A: Calendar*

### *Appendix I: Stipends*

Science Fair

### *Other:*

Teacher Discipline Language

Contract Language to Create K-12 District

