

2018/2019 CLMG Salary Schedule

<u>Management Titles</u>	<u>Range</u>
<i>Custodial Supervisor/Head Custodian.....</i>	37M
<i>School Readiness Program Coordinator.....</i>	44M
<i>Driver Supervisor/Trainer.....</i>	48M
<i>Maintenance Supervisor.....</i>	51M
<i>Management Information Systems Specialist.....</i>	54M
<i>Assistant Director, Maintenance and Operations.....</i>	55M
<i>Director, Early Childhood Education.....</i>	60M
<i>Technology and Information Specialist.....</i>	63M
<i>Director, Food Services.....</i>	65M
<i>Systems and Networking Manager.....</i>	65M
<i>Director of Technology.....</i>	68M
<i>Director, Maintenance and Operations, Transportation, Facilities.....</i>	70M
<i>Director, Fiscal Services.....</i>	70M
<i>Senior Director, Fiscal Services.....</i>	80M

Step Range	Step							
	I	II	III	IV	V	VI	VII	VIII
		1 year	2 years	3 years	4 years	5 years	6 years	7 years
37M	4,246	4,461	4,687	4,924	5,173	5,225	5,277	5,330
daily	195.97	205.89	216.31	227.26	238.76	241.15	243.56	246.00
hrly	24.50	25.74	27.04	28.41	29.85	30.14	30.45	30.75
38M	4,351	4,571	4,803	5,046	5,301	5,354	5,407	5,461
daily	200.82	210.98	221.66	232.88	244.67	247.10	249.57	252.05
hrly	25.10	26.37	27.71	29.11	30.58	30.89	31.20	31.51
39M	4,460	4,686	4,923	5,173	5,434	5,488	5,543	5,598
daily	205.86	216.28	227.23	238.73	250.82	253.31	255.83	258.38
hrly	25.73	27.04	28.40	29.84	31.35	31.66	31.98	32.30
40M	4,572	4,803	5,046	5,302	5,570	5,625	5,681	5,738
daily	211.00	221.68	232.90	244.70	257.08	259.64	262.22	264.83
hrly	26.38	27.71	29.11	30.59	32.14	32.46	32.78	33.10
41M	4,687	4,924	5,174	5,436	5,711	5,768	5,825	5,883
daily	216.34	227.28	238.79	250.88	263.58	266.20	268.85	271.53
hrly	27.04	28.41	29.85	31.36	32.95	33.28	33.61	33.94
42M	4,804	5,047	5,303	5,571	5,853	5,911	5,970	6,029
daily	221.71	232.94	244.73	257.12	270.14	272.82	275.54	278.28
hrly	27.71	29.11	30.59	32.14	33.77	34.10	34.44	34.79
43M	4,923	5,172	5,434	5,709	5,998	6,057	6,118	6,178
daily	227.19	238.70	250.78	263.48	276.82	279.57	282.35	285.16
hrly	28.40	29.84	31.35	32.94	34.60	34.95	35.29	35.65
44M	5,048	5,303	5,572	5,854	6,150	6,211	6,273	6,335
daily	232.97	244.76	257.15	270.17	283.85	286.67	289.52	292.40

hrly	29.12	30.60	32.14	33.77	35.48	35.82	36.10	36.58
45M	5,173	5,434	5,710	5,999	6,302	6,365	6,428	6,492
daily	238.74	250.82	263.52	276.86	290.88	293.77	296.70	299.65
hrly	29.84	31.35	32.94	34.61	36.36	36.72	37.09	37.46

Step

Range	I	II	III	IV	V	VI	VII	VIII
	1 year	2 years	3 years	4 years	5 years	6 years	7 years	
46M	5,302	5,570	5,852	6,149	6,460	6,524	6,589	6,655
daily	244.70	257.09	270.10	283.78	298.14	301.11	304.10	307.14
hrly	30.59	32.14	33.76	35.47	37.27	37.64	38.01	38.39
47M	5,435	5,710	6,000	6,303	6,622	6,688	6,755	6,822
daily	250.86	263.56	276.90	290.92	305.65	308.69	311.76	314.86
hrly	31.36	32.95	34.61	36.37	38.21	38.59	38.97	39.36
48M	5,570	5,852	6,148	6,459	6,786	6,854	6,922	6,991
daily	257.06	270.08	283.75	298.12	313.21	316.33	319.47	322.66
hrly	32.13	33.76	35.47	37.27	39.15	39.54	39.93	40.33
49M	5,710	5,999	6,302	6,621	6,956	7,026	7,096	7,166
daily	263.52	276.86	290.87	305.60	321.07	324.26	327.49	330.75
hrly	32.94	34.61	36.36	38.20	40.13	40.53	40.94	41.34
50M	5,852	6,149	6,460	6,787	7,131	7,202	7,273	7,346
daily	270.11	283.78	298.15	313.25	329.10	332.38	335.69	339.02
hrly	33.76	35.47	37.27	39.16	41.14	41.55	41.96	42.38
51M	6,000	6,303	6,622	6,958	7,310	7,383	7,456	7,530
daily	276.90	290.92	305.65	321.12	337.38	340.74	344.13	347.55
hrly	34.61	36.37	38.21	40.14	42.17	42.59	43.02	43.44
52M	6,149	6,460	6,787	7,131	7,492	7,566	7,641	7,717
daily	283.78	298.15	313.25	329.10	345.77	349.21	352.68	356.19
hrly	35.47	37.27	39.16	41.14	43.22	43.65	44.09	44.52
53M	6,303	6,622	6,958	7,310	7,680	7,756	7,833	7,911
daily	290.91	305.64	321.12	337.38	354.46	357.98	361.54	365.14
hrly	36.36	38.21	40.14	42.17	44.31	44.75	45.19	45.64
54M	6,460	6,787	7,130	7,491	7,871	7,949	8,028	8,108
daily	298.14	313.23	329.10	345.75	363.26	366.87	370.52	374.21
hrly	37.27	39.15	41.14	43.22	45.41	45.86	46.32	46.78
55M	6,623	6,958	7,310	7,680	8,069	8,149	8,230	8,312
daily	305.66	321.14	337.39	354.47	372.42	376.12	379.86	383.64
hrly	38.21	40.14	42.17	44.31	46.55	47.02	47.48	47.96
56M	6,788	7,131	7,492	7,871	8,270	8,352	8,435	8,519

daily	313.27	329.13	345.79	363.30	381.69	385.49	389.33	393.20
hrly	39.16	41.14	43.22	45.41	47.71	48.19	48.67	49.15
57M								
	6,958	7,310	7,680	8,069	8,477	8,562	8,647	8,733
daily	321.13	337.38	354.46	372.41	391.26	395.16	399.09	403.06
hrly	40.14	42.17	44.31	46.55	48.91	49.40	49.89	50.38

Step

Range	I	II	III	IV	V	VI	VII	VIII
	1 year	2 years	3 years	4 years	5 years	6 years	7 years	
58M	7,131	7,492	7,871	8,270	8,689	8,775	8,862	8,951
daily	329.13	345.79	363.30	381.69	401.02	405.00	409.03	413.10
hrly	41.14	43.22	45.41	47.71	50.13	50.63	51.13	51.64
59M	7,310	7,680	8,069	8,477	8,906	8,995	9,084	9,175
daily	337.38	354.46	372.40	391.25	411.06	415.14	419.28	423.45
hrly	42.17	44.31	46.55	48.91	51.38	51.89	52.41	52.93
60M	7,492	7,871	8,269	8,688	9,128	9,219	9,310	9,403
daily	345.76	363.26	381.66	400.98	421.28	425.47	429.70	433.98
hrly	43.22	45.41	47.71	50.12	52.66	53.18	53.71	54.25
61M	7,680	8,068	8,477	8,906	9,357	9,450	9,544	9,639
daily	354.44	372.38	391.24	411.05	431.86	436.15	440.49	444.87
hrly	44.31	46.55	48.91	51.38	53.98	54.52	55.06	55.61
62M	7,871	8,269	8,688	9,128	9,590	9,685	9,782	9,879
daily	363.27	381.66	400.98	421.28	442.61	447.02	451.46	455.95
hrly	45.41	47.71	50.12	52.66	55.33	55.88	56.43	56.99
63M	8,067	8,476	8,905	9,356	9,829	9,927	10,026	10,126
daily	372.34	391.18	410.99	431.80	453.66	458.17	462.73	467.34
hrly	46.54	48.90	51.37	53.98	56.71	57.27	57.84	58.42
64M	8,269	8,688	9,127	9,590	10,075	10,175	10,277	10,379
daily	381.65	400.97	421.27	442.59	465.00	469.63	474.30	479.02
hrly	47.71	50.12	52.66	55.32	58.13	58.70	59.29	59.88
65M	8,476	8,905	9,356	9,830	10,327	10,430	10,534	10,639
daily	391.20	411.01	431.82	453.67	476.64	481.38	486.18	491.01
hrly	48.90	51.38	53.98	56.71	59.58	60.17	60.77	61.38
66M	8,688	9,128	9,590	10,076	10,586	10,691	10,798	10,905
daily	401.00	421.30	442.62	465.03	488.58	493.44	498.34	503.30
hrly	50.13	52.66	55.33	58.13	61.07	61.68	62.29	62.91
67M	8,905	9,356	9,829	10,327	10,850	10,957	11,067	11,177
daily	410.98	431.79	453.66	476.62	500.75	505.73	510.76	515.85
hrly	51.37	53.97	56.71	59.58	62.59	63.22	63.85	64.48

68M	9,127	9,590	10,075	10,585	11,121	11,232	11,343	11,456
daily	421.27	442.59	465.00	488.54	513.27	518.38	523.54	528.75
hrly	52.66	55.32	58.13	61.07	64.16	64.80	65.44	66.09
69M	9,355	9,829	10,327	10,849	11,399	11,512	11,627	11,742
daily	431.79	453.65	476.62	500.74	526.10	531.33	536.62	541.96
hrly	53.97	56.71	59.58	62.59	65.76	66.42	67.08	67.75
70M	9,591	10,076	10,586	11,122	11,685	11,802	11,919	12,038
daily	442.66	465.06	488.61	513.34	539.33	544.70	550.12	555.59
hrly	55.33	58.13	61.08	64.17	67.42	68.09	68.77	69.45

Step

Range	I	II	III	IV	V	VI	VII	VIII
		1 year	2 years	3 years	4 years	5 years	6 years	7 years
71M	9,830	10,328	10,851	11,400	11,977	12,097	12,217	12,338
daily	453.71	476.68	500.81	526.17	552.80	558.30	563.86	569.47
hrly	56.71	59.59	62.60	65.77	69.10	69.79	70.48	71.18
72M	10,076	10,586	11,122	11,685	12,277	12,399	12,522	12,647
daily	465.06	488.60	513.34	539.33	566.63	572.26	577.96	583.71
hrly	58.13	61.08	64.17	67.42	70.83	71.53	72.25	72.96
73M	10,741	11,285	11,856	12,457	13,087	13,217	13,349	13,482
daily	495.75	520.86	547.22	574.92	604.03	610.04	616.11	622.24
hrly	61.97	65.11	68.40	71.87	75.50	76.26	77.01	77.78
74M	11,010	11,568	12,153	12,769	13,415	13,548	13,683	13,819
daily	508.17	533.90	560.92	589.32	619.15	625.31	631.54	637.82
hrly	63.52	66.74	70.12	73.67	77.39	78.16	78.94	79.73
75M	11,286	11,857	12,457	13,088	13,751	13,887	14,026	14,165
daily	520.88	547.25	574.95	604.06	634.64	640.96	647.34	653.78
hrly	65.11	68.41	71.87	75.51	79.33	80.12	80.92	81.72
76M	11,568	12,154	12,769	13,415	14,094	14,235	14,376	14,519
daily	533.90	560.94	589.33	619.17	650.51	656.98	663.52	670.12
hrly	66.74	70.12	73.67	77.40	81.31	82.12	82.94	83.77
77M	11,857	12,458	13,088	13,751	14,447	14,591	14,736	14,883
daily	547.26	574.97	604.08	634.66	666.78	673.42	680.12	686.89
hrly	68.41	71.87	75.51	79.33	83.35	84.18	85.02	85.86
78M	12,133	12,748	13,393	14,071	14,783	14,930	15,079	15,229
daily	560.01	588.35	618.14	649.43	682.31	689.10	695.96	702.88
hrly	70.00	73.54	77.27	81.18	85.29	86.14	87.00	87.86
79M	12,458	13,089	13,751	14,447	15,179	15,330	15,482	15,636
daily	574.98	604.09	634.67	666.80	700.55	707.53	714.57	721.68
hrly	71.87	75.51	79.33	83.35	87.57	88.44	89.32	90.21
80M	12,769	13,415	14,094	14,808	15,558	15,712	15,869	16,027
daily	589.34	619.17	650.52	683.45	718.05	725.19	732.41	739.70
hrly	73.67	77.40	81.32	85.43	89.76	90.65	91.55	92.46
81M	13,088	13,751	14,447	15,178	15,947	16,105	16,266	16,427

daily	604.07	634.66	666.78	700.54	736.00	743.33	750.72	758.19
hrly	75.51	79.33	83.35	87.57	92.00	92.92	93.84	94.77
<hr/>								
82M	13,416	14,095	14,808	15,558	16,346	16,508	16,673	16,839
daily	619.19	650.54	683.47	718.07	754.42	761.93	769.51	777.17
hrly	77.40	81.32	85.43	89.76	94.30	95.24	96.19	97.15

246 duty days

Current Ranges not in use are greyed

Explanation

- I - Date of Employment
- II - After one year of service
- III - After two years of service
- IV - After three years of service
- V - After four years of service
- VI - After five years of service
- VII - After six years of service
- VIII - After seven years of service

Longevity

- After twelve years of continuous service 3%
- After fifteen years of continuous service 6%
- After twenty years of continuous service 9%
- After twenty-five years of continuous service 12%
- After thirty years of continuous service 15%

The District Contribution for Health and Welfare benefits will be tiered as follows: **Vacation days earned :**

Employee only = \$9,304	Years 1-4	18 days per year
Employee + 1 = \$11,630	Years 5+	24 days per year