

## **Position: Director of Special Education (SY19-20)**

### **About IDEA**

IDEA Public Charter School in Washington, DC challenges, motivates, and strengthens the intellect of all of our students, whether they are pursuing paths to college, the workforce, or the military. Founded in 1997, IDEA is located in a state-of-the-art educational facility in the historic Deanwood community. In addition to rigorous core academics, IDEA offers the Academy of Construction and Design to teach skilled trades, early childhood education classes, US Army Junior ROTC, green initiatives, and interscholastic sports. Exceptional teachers and leaders are the key to unlocking the potential of every IDEA student.

*IDEA is a great fit for teachers and staff who:*

- Enjoy developing strong, individual relationships with students in a small high school environment
- Appreciate the opportunity to collaborate with peers and grow with the support of a cadre of leaders
- Seek exceptional compensation and benefits within the DC charter sector

*As director of special education at IDEA, you will:*

- Believe that all students are capable of achieving their dreams and support them in the pursuit of those dreams
- Use a range of data points to plan and lead engaging, collaborative, and outcome-driven instruction for all students regardless of disabilities
- Provide students with meaningful feedback to enhance learning
- Establish and communicate a philosophy and implement a program of least restrictive environment for serving students with special needs
- Develop and provide ongoing professional development and support for general and special education staff and service providers
- Integrate literacy and school-wide cultural themes into student learning
- Contribute to the achievement of the school's Performance Management Framework goals through data-driven instruction and commitment to the school's [Five Guiding Principles](#)
- Communicate and partner with students' families

### **Qualifications**

- Highly Qualified status (bachelor's degree and appropriate Praxis exam(s) required)
- Two years of teaching experience in a high-need, high-performing school and evidence of impact on student learning in that setting (preferred)

### **Compensation**

To honor the exceptional commitment of our teachers, IDEA provides compensation matching DC Public Schools' exceptional pay scale as well as healthcare, wellness, and retirement benefits.

### **Learn More and Apply**

Learn more about IDEA via our [webpage](#), [Facebook](#) or [Twitter](#). To apply send a resume and cover letter to [jobs@ideapcs.org](mailto:jobs@ideapcs.org) with the role you are seeking (e.g. Biology Teacher) in the subject line.