



MILLBURN TOWNSHIP SCHOOLS
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Dr. Christine Burton

• Superintendent of Schools •

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Dear Parent/Guardian:

The *Every Student Succeeds Act (ESSA)* was signed into law in 2015 to replace the *No Child Left Behind Act (NCLB)* and is the latest reauthorization of the *Elementary and Secondary Education Act (ESEA)*.

Although *NCLB* was designed to make changes in teaching and learning in order to increase students' academic achievement, the Highly Qualified Teacher (HQT) provision under *NCLB* was eliminated from the *ESSA*. Despite this fact, all educators in New Jersey are still required to hold the appropriate state certificate/license for their given position.

Under the *ESSA*, all schools receiving Title I funds must inform parents of their right to ask schools about the professional qualifications of their child's teachers and paraprofessionals. The Millburn School district receives Title I funding, and we are happy to share the required information with you at your request.

New Jersey has some of the most qualified teachers in the country and we are extremely proud of the teaching staff in the Millburn School District. All of our regular teachers have college degrees and many have advanced degrees. The State of New Jersey has always required a teaching certificate/license for all teachers. In addition, every teacher continues his or her own learning through professional development activities and our teachers are evaluated each year to make sure that their teaching skills remain at the highest possible level.

I encourage you to support your child's education and communicate with his or her teacher on a regular basis. For more information on *ESSA*, and the role of parents, please visit the United States Department of Education's [\(USDE\) website](#).

By partnering together – families and educators – we can provide your child with the best education possible.

Sincerely,

Christine Burton

Christine Burton, Ed.D.
Superintendent of Schools