

**Induction Program  
Early Completion Option Form 1**

**Form 1: VERIFICATION OF EXPERIENCE AND QUALIFICATIONS**

**This is to certify that \_\_\_\_\_ (name of Candidate) meets the experience and qualification requirements toward eligibility for the Arcadia Unified School District Induction Program SB 57 Early Completion Option (ECO) as follows:**

**1. Prior teaching experience as teacher-of-record within credential authorizations (three years minimum).**

Candidate has been employed as a Teacher-of-Record from \_\_\_\_\_ to \_\_\_\_\_.  
(date) (date)

Please attach copy of credential document(s) proving that the Candidate was licensed to teach during the above-referenced dates of employment.

**2. Highly qualified as defined by the "ESSA Teacher Requirement Guide" (this guide is available on the California Department of Education's website at [www.cde.ca.gov/pr/nclb](http://www.cde.ca.gov/pr/nclb)).**

Candidate is NCLB compliant as follows:

- "New" to the Profession:
  - Elementary School – ESSA compliant by passage of a multiple subjects examination approved by the California Commission on Teacher Credentialing (CCTC)
  - Middle or High School – ESSA compliant by:
    - Exam - passage of a CCTC-approved subject matter exam in each subject taught
    - Coursework – For each core area taught, completed a CCTC approved subject matter program or Major, Major Equivalent or Graduate degree.
- "Not new" to the Profession:
  - Elementary School – ESSA compliant by:
    - Exam - passage of a multiple subjects exam approved by the CCTC
    - HOUSSE - Complete California's Highly Objective Uniform State Standard of Evaluation.
  - Middle or High School - ESSA compliant by:
    - Exam - passage of a CCTC-approved subject matter exam in each subject taught
    - Coursework – For each core area taught, completed a CCTC approved subject matter program or Major, Major Equivalent or Graduate degree.
    - Advanced Certification – National Board Certification in the core area.
    - HOUSSE - Complete California's Highly Objective Uniform State Standard of Evaluation.

Personnel Verification (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Name/Title: Tina Rhodes, Certificated Personnel Technician, Arcadia Unified School District

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