



# Gordon Cooper Technology Center 2018-2019 District Targets

**Vision Statement:** To be the premier provider of training and services; leading to empowered citizens, thriving families, vibrant communities, and economic prosperity.

## Mission

“Provide innovative and quality learning opportunities preparing people for success in the workplace, in education, and in life.”

## Stakeholders

- Students
- Employees
- Partner Schools
- Business and Industry
- Community Members
- Parents
- Oklahoma Department of Career Tech

## STRATEGIC OBJECTIVES AND 2018-19 TARGETS

### External Excellence – Positively Impacting Those We Serve

#### Targets:

- Achieve a final FY2019 student enrollment FTE of 1315. (FT Programs & BIS).
- 90% of Partner Schools will have at least a 12% Secondary Student Service Rate.
- Average Wage of FY2018 Gordon Cooper Technology Center graduates meets or exceeds \$14.35 per hour.
- Positive Placement rate for FY2018 Gordon Cooper Technology Center graduates meets or exceeds 92%.
- Achieve a graduate/completer licensure and/or certification pass rate of 90% on courses greater than 30 hours in length.
- 560 students will achieve a graduate/completer licensure and/or certification in courses greater than 30 hours in length.
- Provide facilities/services to 33,000 community members or other stakeholders.
- Achieve a 4.2 rating or higher on external customer satisfaction survey.

### Good Stewardship – Performing efficient, ethical, and fiscally responsible management of resources

#### Targets:

- 85% of Full-Time programs at 85% of capacity at the beginning of the school year and 81% of Full-Time programs shall not drop below 76% of capacity through March 15, 2019.
- Percentage of the total general fund budget spent on direct classroom support meets or exceeds 63%.
- Decrease per square foot Electricity consumption by 0.25% or more over previous five-year average.
- Decrease per square foot Natural Gas consumption by 0.25% or more over previous five-year average.
- Identify, analyze and improve the efficiency of three (3) interdepartmental processes utilizing current digital tools.
- Have less than 5.5% of students registering for Adult Career Development courses be displaced by cancelled classes.

### Internal Excellence – Enhance the expertise and effectiveness of all employees

#### Targets:

- 100% of staff meets individual professional development goals.
- There will be no material audit exceptions on the district's annual audit.
- There will be no workplace accidents recordable\* to OSHA during the 2018-2019 school year.
- Conduct a safety and 5-S audit once each semester and correct all safety and 5-S deficiencies by December 21, 2018 and April 12, 2019.
- 92% of staff participates in internal customer satisfaction survey.
- Provide ten (10) or more health and wellness professional development sessions for staff.

## Motto

Excellence in all we do.

## Guiding Principles

### Will our decisions:

- Positively impact more customers across the entire district and/or increase the organization's capacity to do so?
- Contribute to the organization's ability to provide high demand and improved opportunities for the customer?
- Allow the organization to serve the customer more efficiently, flexibly, and/or effectively?
- Provide a long-term benefit to the customer?
- Ensure that our stakeholders' investments in the organization are handled in a cost effective and socially responsible manner?
- Better prepare and/or equip the staff to provide the best training, education, and services for the benefit of the customer?