

SCHOOL DISTRICT OF JACKSON COUNTY

JOB DESCRIPTION

READING COACH

QUALIFICATIONS:

- (1) Bachelor's Degree from and accredited institution, Master's Degree is preferred.
- (2) Advanced class work in reading
- (3) Minimum of five (5) years successful teaching and/or administrative experience.

KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of learning theory, program planning, development, management, and evaluation. Ability to interpret test results and develop instructional programs in the area of reading to address program/student needs. Knowledge of and ability to use technology. Ability to facilitate various size groups using facilitative leadership skills. Ability to work cooperatively and to demonstrate effective communication and interaction skills. Ability to understand the unique needs, growth problems, and characteristics of students.

REPORTS TO:

Principal

JOB GOAL

To provide assistance to teachers in achieving Florida's reading goal for all students to be able to read on grade level or above by 2012, and to continue reading on grade level through out their K-12 schooling.

SUPERVISES:

N/A

PERFORMANCE RESPONSIBILITIES:

- (1) Exhibit knowledge of scientifically based reading research;
- (2) Exhibit special expertise in high quality reading instruction;
- (3) Exhibit expertise in data management skills;
- (4) Provide initial and on going professional development to teachers in each of the major reading components, administration and interpretation of instructional assessments and differential instruction;
- (5) Model effective instructional strategies for teachers;
- (6) Facilitate study groups;
- (7) Train teachers in data analysis;
- (8) Provide daily support to classroom teachers to ensure high-fidelity implementation of research based reading programs.
- (9) Other duties assigned by the immediate administrator or supervisor.

PHYSICAL REQUIREMENTS:

Light Work: Exerting up to 20 pounds of force occasionally and/or up to 10 pounds of force as frequently as needed to move objects.

Reading Coach (Continued)

TERMS OF EMPLOYMENT:

Salary and benefits shall be paid consistent with the District's approved compensation plan.

10 months

7.75 hours per day

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.