Employment at Native American Community Academy (NACA) is an amazing opportunity for educators who want to make a difference in an innovative setting. Working at NACA means becoming part of a larger community and moving beyond the traditional field of education in a diverse and welcoming setting. The programs are aimed at developing students who not only excel academically but have the opportunity to integrate the school’s core values and wellness philosophy to become healthy adults and active leaders in the community.

The Native American Community Academy (NACA) is seeking a High School science teacher who is eager to inspire students and join a professional, dynamic, and collaborative community. The NACA science team prepares students to fulfill roles in their perspective community by offering a rigorous college and career focus toward STEM pathways. Our courses are intended to be both college-preparatory and hands-on, integrating problem solving skills with real world applications.

NACA teachers utilize the Understanding by Design (UbD) framework to design units guided by big ideas and understandings to drive toward deep understanding demonstrated through authentic performance assessments. Experience or related experiences working in Native American communities or school settings is preferred.

**Primary job responsibilities** include teaching four sections of 8th grade science and one of 6th grade science and designing a culturally responsive, place-based yearlong curriculum. In addition, all full-time teachers serve as a advisor to 10-15 students per year and actively participate in grade-level and content teams. The ability to incorporate Native American culturally relevant lessons into the science curriculum (or the desire to learn to do so) is also highly preferred.

**Duties:**
- Interacts effectively with students, staff, parents and the overall school community
- Supports ongoing instructional leadership among teachers and other staff to address curriculum development and overall program development in the classroom and school various setting
- Implements Individualized Education Plan (IEP) for identified students.
- Assess and report on students’ progress toward their academic/career readiness goals, as noted in their IEP as aligned with the instructor’s content area
- Assess and report on students’ Present Levels of Performance (PLP) for areas of need as aligned with the instructor’s content area
- Attend IEP/BIP/EDT Manifestation meetings as invited/notified
- Provides a safe and effective learning environment for students, staff and overall school community
- Conducts on-going self-paced professional development and self-guided classroom assessment of instructional and curricular design
- Leads twice-weekly student advisory period
- Collaborates with parents and communicates student’s progress and classroom expectations
- Works collaboratively with colleagues on quarterly, interdisciplinary performance tasks
- Contributes to the overall school community by supporting student clubs, activities and special programs related to school’s vision, mission and goals
- 20 minutes before or after school campus supervision

**Qualifications:**
- Bachelors in secondary education with a focus in science/math or higher in science, mathematics and/or a related degree of study specific to content area of teacher certification
Experience in planning teacher-designed units
Knowledge of backwards planning
Ability to incorporate Native American culturally relevant lessons into science curriculum (or the desire to learn to do so) is strongly preferred

Certificates and Licenses:
New Mexico Teacher’s certification for specific area aligned with Tier III Requirements (i.e. Level I, Level II, Level III) or the willingness to attain one through an alternative licensure program.

Supervision Received:
Is under the direction of the NACA Executive Director and Instruction and middle school Head of School.

Compensation and Benefits:
Salary for this position is competitive and depends on prior experience. In addition, a comprehensive benefits package is included.

Commitment to Diversity:
NACA seeks individuals of all ethnic and racial backgrounds to apply for this position, particularly those with a demonstrable and deep commitment to Native American communities and students. We are committed to maximizing the diversity of our organization, as we want to engage all those who can contribute to this effort.