

**JOHN R. LANGTON, Superintendent**

**Administration Center**

222 N. Kennedy Drive  
Addison, IL 60101  
(630) 458-2500  
Fax (630) 628-8829



**Addison 4**  
School District

ADDISON | ILLINOIS | SINCE 1842

**Excellence 4 ALL**

**Addison Early Learning Center**

650 S. Ardmore Ave.  
Addison, IL 60101  
(630) 458-3095  
Fax (630) 834-0905

**Ardmore School**

644 S. Ardmore Ave.  
Addison, IL 60101  
(630) 458-2900  
Fax (630) 833-3572

**Army Trail School**

346 Army Trail Blvd.  
Addison, IL 60101  
(630) 458-2502  
Fax (630) 628-2516

**Fullerton School**

400 S. Michigan Ave.  
Addison, IL 60101  
(630) 458-2950  
Fax (630) 833-3949

**Indian Trail Jr. High**

222 N. Kennedy Dr.  
Addison, IL 60101  
(630) 458-2600  
Fax (630) 628-2841

**Lake Park School**

330 W. Lake Park Dr.  
Addison, IL 60101  
(630) 458-3010  
Fax (630) 628-2526

**Lincoln School**

720 N. Lincoln Ave.  
Addison, IL 60101  
(630) 458-3040  
Fax (630) 628-2524

**Stone School**

1404 W. Stone Ave.  
Addison, IL 60101  
(630) 628-4020  
Fax (630) 628-2546

**Wesley School**

1111 W. Westwood Tr.  
Addison, IL 60101  
(630) 628-4060  
Fax (630) 628-2536

**Letter to the community re:**

**Addison Teachers' Association (ATA) Contract Negotiations**

August 16, 2019

Addison community,

The 3-year labor agreement between the Addison School District 4 Board of Education and the Addison Teachers' Association expired June 30, 2019. Negotiations for a new contract are ongoing and have been since last February.

A key point of contention for the ATA (union) is the increase of the school district's fund balances during the term of their current contract. Conservative business decisions and the accumulation of savings allows the Board to perform major facility improvements, including the construction of the Addison Early Learning Center and other renovation projects. [Click here for the Facts & Considerations](#) about Addison School District 4.

Union members have received salary raises of 5%, 4.5%, and 4.5% over the past three years. [Click here for total compensation](#) of every union member.

The Board continues to reinvest these funds in the community's schools without asking the Addison taxpayers for additional tax dollars, through its \$35 million dollar five year capital improvement plan. Some of the capital improvements include renovating student learning spaces, safety enhancements such as secure school entrances, and computers for every student.

**Status:** Although bargaining continues, the union has rejected the Board's offers:

- ✓ The union rejected the proposal of guaranteed annual raises of 2.85% every year for 5 years (total of 14.25% over 5 years).
- ✓ Their request of 5.25%, 5%, 5%, 4.25%, and 4.25% salary raises (total of 23.75% over 5 years) would reduce available funds to an irresponsibly low level.
- ✓ The union rejected the offer to lower the health premium costs for 71% of the union members who currently elect coverage without changing their benefits.

[Click here for the current salary, benefit, and work conditions.](#)

You are encouraged to contact the Superintendent of Schools or any member of the ASD4 Board of Education with questions regarding the current negotiations with the Addison Teachers' Association.

Thank you,

**The ADDISON SCHOOL DISTRICT 4 BOARD OF EDUCATION**

Rudy Aranda  
Serge Ruffolo

John Daniels  
Jim Towns

Zack Frangidakis  
Dave Williams

Jeremiah Lange

**WE are #ASD4ALL**