

Glendora Unified School District  
MINUTES OF THE BOARD OF EDUCATION  
November 12, 2019

President Mr. Ellenson called the regular meeting of the Glendora Unified School District Board of Education to order at 7:00 p.m. in the Community Board Room, Glendora Unified School District, 500 North Loraine, Glendora, CA 91741.

Board Members Present:

Cory Ellenson, President  
Elizabeth Reuter, Vice President  
Robin Merkley, Clerk  
Zondra Borg, Member

Absent:

Rukshan Fernando, Ph.D., Member

District Administrators Present:

Robert Voors, Ed.D., Superintendent  
Marc Chaldu, Assistant Superintendent, Business Services  
Dominic DiGrazia, Ed.D. Assistant Superintendent, Personnel Services  
Michelle Hunter, Assistant Superintendent, Educational Services  
Becky Summers, Ed.D., Director, Educational Services

AGENDA

Upon a motion by Mrs. Merkley, seconded by Ms. Borg, the Board of Education unanimously approved to adopt the agenda as presented.

REPORT OF CLOSED SESSION

The Board of Education met in closed session to discuss the following items. No action was taken.

- Negotiations with the Glendora Teachers Association, the California School Employees Association and unrepresented employees (Designated Representatives: Marc Chaldu, Dominic DiGrazia, Michelle Hunter and Rob Voors).
- Anticipated Litigation GC 54954.5(c) pursuant to GC 54956.9(b)

RECOGNITION SECTION

Melissa Germann recognized the Red Ribbon Poster Contest winners. She thanked PTA for orchestrating RRW activities, as well as the high school and middle school ASB groups, Glendora PD, and Social Model Recovery. She presented each of the following students with a certificate and gift for their winning entry.

Abigail Porchia, TK Cullen; Madison Navarro, Kinder La Fetra; McKayla Quach, 1<sup>st</sup> Sutherland; Esmeralda Sanchez, 2<sup>nd</sup> Stanton; Gavin Fejeran, 3<sup>rd</sup> La Fetra; Chricel Interlicchia, 4<sup>th</sup> Cullen; April Chen, 5<sup>th</sup> Sutherland; Saphira Prakash, 6<sup>th</sup> Goddard; Nicole Gutierrez, 7<sup>th</sup> Sandburg; Paola Casas, 7<sup>th</sup> Sandburg; Isabelle Michel, 8<sup>th</sup> Sandburg; Andria Yu, 9<sup>th</sup> GHS; Ariel Perkins-Babcock, 10<sup>th</sup> GHS; Freya Cobb, 11<sup>th</sup> GHS; Tiana Chamsi, 12<sup>th</sup> GHS.

#### SUPERINTENDENT'S REPORT

Dr. Voors congratulated each of the Red Ribbon Poster contest winners saying that their artwork was phenomenal. He complimented Dr. DiGrazia and his Mow-venember beard, adding he is also participating and many have made donations to the Glendora Police Department in support of men's health awareness. Dr. Voors and a number of District staff will be attending a luncheon this week recognizing Mike and Jean Beckman who have been instrumental in philanthropic giving. He is proud of the Beckmans and he is pleased to be able to honor them at this event. Dr. Voors commented on the retirement of two stellar employees, Michelle Hunter and Ann Keyes saying that they are two amazing staff members that have made a difference and both will missed.

#### STUDENT BOARD REPRESENTATIVE REPORT

Student Representative to the Board, Dominic Svagdis, reported on the following activities:

Cullen Elementary School PTA hosted a week of awesome activities for Red Ribbon Week. The PTA decorated the school in red with inspiring banners and a red mail box for written messages to GHS students. October activities include the Variety Show and the Halloween Country Carnival, which was a huge success. Cullen is proudly displaying the 1<sup>st</sup> Place District Cross Country trophy, congratulations to all those that participated.

Stanton Elementary School students participated in the California Shake Out drill to prepare for earthquake emergencies. Students participated in Red Ribbon Week activities, wearing special clothes each day and eating healthy. On an early-out day teachers worked together on safety protocols as well as ways to focus on being legendary. Teachers are working on report cards and ensuring that comments reflect student strengths and areas of improvement.

Sutherland Elementary School students enjoyed Donuts and Dads where students shared the morning with their favorite man in their lives. Third grade students gave a beautiful Veterans Day performance and they thanked the many veterans in the audience for their service. PBIS team teachers shared a great opportunity to examine data and plan the next steps.

Glendora High School students held a canned food drive with a 3<sup>rd</sup> period class challenge to see which class brought the most cans. The drive was a huge success with all the food going to local families. ASB is currently working on small, fun events for the Special Education classes as well as planning for the Giving Tuesday and the hopes to renovate the library. In sports, varsity football is preparing for CIF quarter finals on Friday; and congratulations to girls golf as the Palomares League champs. Congratulations to water polo player, Julian Nichols as the athlete of the week.

#### STAFF PRESENTATION AND INFORMATION

Goddard Middle School Principal, Jennifer Prince and Sandburg Middle School Principal Eric Osborne presented their annual reports.

Mrs. Prince reported that 70% of Goddard students are meeting or exceeding standards in English Language Arts (ELA). She also reviewed the cohort and subgroup data. Mr. Osborne reported that in ELA over 62% of Sandburg students are meeting or exceeding the standards and cohort shows a 7% growth over three years for that cohort. Mr. Osborne also reviewed subgroup ELA data. Both principals reviewed their schools' overall SBAC data for math. Mrs. Prince commented that Goddard's biggest achievement is making connections, and they are most proud of the in-depth work that was done in that area. Goddard continues to make deliberate connections with activities such as WEB, student clubs, and dances. She is also proud that the teachers that go above and beyond with innovative and engaging instruction. A top Sandburg's achievement, as noted by Mr. Osborne, is the increased student recognition and he commented on the yard signs that are placed in the yards of those students with a 4.0 GPA. Students of the month are also surprised in the same way. He is also proud of the mental health support for students and providing students with enrichment courses. At Sandburg social emotion learning is having a direct impact on students. All students receive 12 lessons taught by teachers. In the area of vaping education both middle schools are taking a restorative practice towards discipline by educating students and creating a very effective four week assignment for students caught vaping. Vape detectors have also been installed in restrooms. Students have learned a lot and parents were very appreciative. Goddard and Sandburg are different schools with different populations, but are still the same in that the students are cared for by amazing staff and both schools strive to build one community.

Mrs. Reuter thanked the middle school principals for presenting and the staff members for attending the meeting. She appreciated the presentation commenting that it provided a lot of information including the culture and climate that is being developed at the schools.

She asked clarifying questions regarding the Connections program started at GMS as well as enrichment courses at Sandburg. Mrs. Merkley commented that she loves the feeling on campus, the students and teachers are happy; and she thanked Mrs. Prince and Mr. Osborne for the presentation. Ms. Borg thanked the principals for the presentation and commented that she is happy with the restorative discipline saying that it is a vital way to get students' attention. She asked clarifying questions about assisting the students in the "standards nearly met" group. Mr. Ellenson commented that he appreciated the presentation format saying that it created a clear picture of each of the schools, the differences and what working together has done. He added that Goddard data is strong and that Sandburg has shown incredible improvement.

#### PUBLIC HEARING

None

#### ORAL COMMUNICATIONS

Pam Lotz, Glendora USD teacher regarding the GTA blood drive

Gene Lopez, Goddard Middle School Site Council Member; regarding the Distracted Driving Initiative

#### DISCUSSION ACTION ITEMS

1. Upon a motion by Mrs. Merkley, seconded by Ms. Borg and a vote of 4-yes, 0-no the Board of Education approved the nomination of Cory Ellenson to the CSBA Delegate Assembly.
2. Upon a motion by Mrs. Reuter, seconded by Mrs. Merkley and a vote of 4-yes, 0-no the Board of Education approved the Best Practices Supporting Effective Governance as presented.
3. Upon a motion by Mrs. Reuter, seconded by Ms. Borg and a vote of 4-yes, 0-no the Board of Education approved the updated Developer Fee Annual Report for the reporting period ended June 30, 2019.

#### GENERAL CONSENT ITEMS

Upon a motion by Mrs. Merkley, seconded by Ms. Borg, and a vote of 4-yes, 0-no the Board of Education approved the General, Educational, Business and Personnel Consent Items as follows:

1. Approved the minutes of the regular meeting of October 28, 2018 as presented.

#### EDUCATIONAL SERVICES CONSENT ITEMS

1. Approve Special Education services as presented.

#### BUSINESS SERVICES CONSENT ITEMS

1. Approve/ratify purchase order numbers 1920000803 through 1920000868 in the amount of \$258,000.22 for the 2019-2020 school year.
2. Please amend the purchase orders approved on October 28, 2019 as follows:

From: purchase order numbers 1920000712 through 1920000999 in the amount of \$176,644.94 for the 2019-2020 school year.

To: purchase order numbers 1920000712 through 1920000802 in the amount of \$176,644.94 for the 2019-2020 school year.

#### PERSONNEL CONSENT ITEMS

1. Approve/ratify Certificated Personnel Employments, Retirements, Resignations, and Leaves.
2. Approve/ratify Classified Personnel Employments, Retirements, Resignations, and Leaves.

#### COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Mrs. Reuter: commented on a recent event at the home of Cullen parents, who since attending Food for Thought in April, have been working with GEF on what they can do to help. She commented that the meeting lasted over two hours, with most of the time spent explaining school finance to the interested parents. She is concerned and stated that, as the District moves forward with the communications strategy, it will be a challenge to figure out how to briefly and succinctly educate the community regarding state finances.

Mrs. Borg attended a recent PTA Council meeting where she asked how many PTA Council members understood school funding and was surprised that the majority do not. She commented that the District has real issues with funding and she wants to be part of the education process and would like to help explain school funding and DOC to the PTA Council. Ms. Borg congratulated both Ann Keyes and Michelle Hunter on their retirement saying that it is sad to see them leave the District but she is grateful for their years of service and what they have done for the students. She asked about updates to the strategic plan saying that she is interest in what is going on. She encouraged those that can to participate in the GTA Blood Drive.

Mrs. Merkley commented on the community's Holiday Basket program saying that this year they were able to put together 259 baskets and that this could not have been accomplished without the students' participation.

Mr. Ellenson congratulated both Mrs. Keyes and Mrs. Hunter on their retirement and asked them how many years they have been in public education. He then invited Dr. Voors to make additional comments.

Dr. Voors announced that he will be retiring at the end of this school year. He commented that the past 10 years he has been very proud to be a part of what we do in Glendora every day to support our kids. The kids, teachers, support staff, administrators and board members are second to none. He is very grateful to have worked with each and every one. He stated that along with Michelle and Ann he will continue to do his best to serve the students, families and staff up until the last day.

ADJOURNMENT

Upon a motion by Mrs. Reuter, seconded by Mrs. Merkley and a vote of 4-yes, 0-no the Board of Education unanimously agreed to adjourn the meeting at 8:36 p.m.

Respectfully Submitted:

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Robert Voors, Ed.D.  
Secretary, Board of Education

Approval Date:

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December 9, 2019

Certified by:

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Robin Merkley, Clerk