



Final Evaluation - FAQs for Teachers EDST 2017-2018

Q. What are the three available ratings in the Final Evaluation Report?

A. The amended Article X of the 2014-2017 LAUSD-UTLA Collective Bargaining Agreement contains the following contractual provision for teachers evaluated: “The overall Final Evaluation ratings shall be ‘Exceeds Standards,’ ‘Meets Standards’ and ‘Below Standard.’”

Q. Is there a formula administrators use to determine a teacher’s final evaluation rating?

A. You can receive one of three possible performance ratings on your Final Evaluation Report: Exceeds Standard Performance, Meets Standard Performance, or Below Standard Performance. There is no formula for determining this rating. All parts of the final evaluation – Observation of Practice, Contributions to Student Outcomes, Additional Professional Responsibilities, and Teacher Progress Toward Initial Planning Sheet Objectives– are to be considered when the administrator determines the final evaluation rating.

Q. For the Data-Based Objective, how will the administrator determine if my objective was met?

A. The administrator will consider your progress toward meeting the data-based objective, progress toward implementing the strategies outlined for the data-based objective, as well as other available measures of academic progress made by the students in your class during the school year. If you are a non-classroom teacher, the administrator may look at how well your targeted population of students performed. These considerations are based on [2012 LAUSD-UTLA Supplement to Article X](#).

Q. After going through the evaluation process this year, I want to continue to improve my practice in some elements. What are some resources that can be accessed?

A. [My Professional Learning Network](#) (MyPLN), an online system that houses professional growth and development content for District employees, provides resources aligned to the *Teaching and Learning Framework*. You may search for resources, such as videos and online and in-person trainings. For a step-by-step user guide on how to search for professional development content in MyPLN, click [here](#). For technical assistance, send an email to mypln@lausd.net. As always, professional development may be designed at the school site to meet learning needs that were identified during the evaluation process.

Q. Where can I go for more information on the Final Evaluation Report?

A. Visit the Resources tab in the MyPGS platform to view final evaluation resources, including a video that provides an overview of the Final Evaluation Report and information on how to access the Final Evaluation Report on the platform.

Q. May I provide a written response to the final evaluation?

A. It is optional to provide a written response to your final evaluation report. If you choose to do so, click on *Written Response to Final Evaluation (Optional)*. The comment should be entered no more than ten working days after you receive the report. Be aware that “the written response is to become a permanent part of the report and of [your] personnel service folder.”

Q. Who can I call for technical assistance?

A. For technical assistance and help navigating the MyPGS platform, send an email to mypgs@lausd.net. You may also contact the [Teaching & Learning Coordinator](#) in your Local District or Professional Learning and Leadership Development at (213) 241-3444.