

Castro Valley USD

Board Policy

Professional Leaves

BP 4161.3

Personnel

The Board of Education recognizes that a broad range of experiences can strengthen an employee's ability to meet the educational needs of the district's students.

The Board may grant a professional leave of absence for up to one year to certificated employees for the purpose of permitting study or travel which will benefit the schools and students of the district. No more than one such leave of absence may be granted to an employee in a seven-year period. (Education Code 44966, 44967)

(cf. 4131 - Staff Development)

(cf. 4161/4261/4361 - Leaves)

To be eligible for a professional leave of absence, an employee must have served in the district for at least seven consecutive years preceding the leave. For this purpose, any prior professional leave taken by an employee shall be deemed a break in the employee's service. No other type of leave authorized by the Board, and no service by the employee for one year or less under a national recognized fellowship or foundation approved by the State Board of Education for research, teaching, or lecturing, shall be deemed a break in the employee's service. (Education Code 44967)

The Board and employee may agree in writing to have the employee perform services for the district during the professional leave. (Education Code 44968)

Legal Reference:

EDUCATION CODE

44966-44976 Leaves of absence for study or travel

Policy CASTRO VALLEY UNIFIED SCHOOL DISTRICT

adopted: August 16, 2018 Castro Valley, California