

Memorandum of Understanding

This Memorandum of Understanding (MOU) is between the Tennessee College of Applied Technology Oneida/Huntsville and Scott County Government, Scott County School System, Oneida Special School District, Scott County Chamber of Commerce and local Workforce Board.

All of the parties listed above are supportive of the GIVE Grant being submitted by the Tennessee College of Applied Technology Oneida/Huntsville. All parties have been involved in the GIVE preparation and have provided input in determining the vocational training programs that are in greatest need in Scott County. Working in partnership, all parties have assisted in identifying the skills training that will provide a livable wage for Scott County residents when they complete their training.

The GIVE Grant Funding requested will provide new dual enrollment opportunities and enhance existing dual enrollment programs for secondary students attending Oneida High School and Scott County High School. The existing dual enrollment programs will be expanded and enhanced by purchasing new state of the art equipment, offering Work Ethics Certificates/Diplomas and increasing the number and types of nationally recognized certifications secondary students can obtain. The Grant will also provide paid work based learning internship opportunities for high school students. The post-secondary programs that will be available for dual enrollment are:

- **Building Construction Technology (New Program Funded by GIVE Grant)**
- **Industrial Maintenance/Mechatronics (New Program Funded by GIVE Grant)**
- **Welding Technology (Enhanced with New Certification)**
- **Cosmetology**
- **Pharmacy Technology (Enhanced with New National Certification as a result of GIVE Grant)**
- **Administrative Office Technology (Enhanced with New National Certifications as a result of GIVE Grant)**
- **Computer Information Technology (Enhanced with New National Certifications as a result of GIVE Grant)**
- **Collision Repair Technology (Enhanced with New National Certification as a result of GIVE Grant)**
- **Automotive Technology (Enhanced with New National Certifications as a result of GIVE Grant)**
- **Machine Tool Technology (Enhanced with New National Certifications as a result of GIVE Grant)**
- **Health Science (CNA)**

Scott County Schools agrees to partner with TCAT Oneida/Huntsville to offer 2-week Summer Technical Academy for 6-8 grade middle school students to provide students an early opportunity to learn about technical training.

The College has reviewed Area Workforce data and surveyed local industries and determined the largest "skills gap" in Scott County could be addressed by offering a new program in Industrial Maintenance/Mechatronics with an emphasis in Plastic Injection Molding and Building Construction Technology program for both post-secondary and secondary students.

Both school systems agree to assist in dual enrollments for high school students, support the expansion of nationally recognized industry certifications for high school students, and assist in creating a Work Ethics Diploma/Certificate for all dual enrolled students. The schools will assist with grades and absentee records for all dual enrolled students.

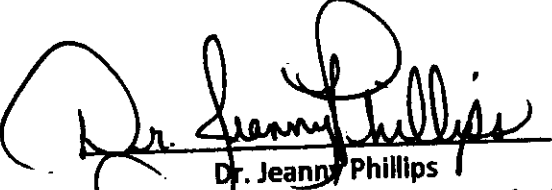
The local Workforce Board will assist in informing potential students in Fentress County of programs being offered by TCAT O/H. The Career Center will assist qualified students with financial assistance. The Career Center also commits to assisting TCAT program graduates in securing jobs that pay a livable wage.

The County Mayor and Chamber of Commerce Executive supports the GIVE Grant expansion of vocational training in Scott County. The County Executive and Chamber Executive Director agree to assist in the establishment of a work based learning program for regional businesses and industries and agrees to be on the WBL oversight Board. These local partners will provide input on the GIVE Grant funding training programs and will provide input on future additional vocational training that is needed in Scott County.

Jeff Tibbals
County Mayor

Bill Hall
Scott County Director of Schools

Stacey Swann
Chamber of Commerce Executive Director



Dr. Jeanny Phillips
Oneida Special School District Director of Schools



Dwight Murphy
TCAT Oneida/Huntsville President



Tom Payne
Scott County American Job Center