



**Summit Academy Board of Trustees
Summit Academy High School Board of Trustees
Board Minutes
October 25, 2018
PENDING
8 :00 pm**

Public Comment (SA/SAHS)

Executive Director Update (SA/SAHS)

Tyler explained that he did more research on the 4-day school week. He said there were pros enough to consider it. He asked where the board was on it today. He said there is some merit to look into it a little further. He feels the negatives outweigh the positives. Holly Sonntag mentioned that it was a new thing backeast. Tyler said that the biggest advantage is for teachers. Holly Sonntag asked what the benefits are to students. He said February is the end date for next years' schedule.

Tyler expressed that we had an enrollment drop in 6th grade. So in January we want to expand our lower grades. So in years to come we may fit 5th grade back into the junior high. So Tyler thinks we may retain more kids if 5th grade is in the building. He said it would come with some construction costs.

Gary Tucker explained that the benefit would be more security for all students. General discussion on security and what advantages the changes would bring. Tyler explained that Independence has electronic access, etc. Tyler said that we would be gathering bids, etc.. over the course of the year.

The high school is having a lot of success with PLCs. The professional learning collaboration is bearing a lot of fruit. Our advisory period is very enriching. The period is 40 minutes. Sports teams are excelling. A couple of track stars went to state. Introduced Mr. Evenson.

Four kids went to state for cross country from Independence. Diana Brantley's student placed 7th at state in cross country.

Gary Tucker said PLCs are taking off for him as well. Boys and Girls teams took first place at regionals for Cross Country. Our girls took 2nd at state and boys took 3rd at state.

Financial Update

Stephanie explained our hold harmless numbers. She said that the new expansion plan will help the budget. Tyler said a lot of Directors said their numbers are low. He said we are not alone. Stephanie kept all the people updated with the refinance numbers. It looks like a 5% dip in our numbers.

She said our High School numbers with the Hold Harmless are even better. Our ADM is 576.

If the budget goes negative then it will go back to the board. Stephanie asked for direction from the board on what to do regarding certain circumstances that may occur. Asked for a signature regarding food purchased from Nicholas and supplies purchased from Waxie because they are both over \$50,000.

Chris Bleak asked about the RFP from the high school. Stephanie explained that it went out.

Board Minutes from September 6, 2018 (SA/SAHS)

Passed Unanimously

Comp Guidance (SA/SAHS)

Kelcie Vance was introduced as the school counselor. Independence was approved last year. The high school was approved this year. Kelcie had her review and was approved for the next 6 years. In three years there will be a interim review and in six years the state will come back out. The payment is \$20,000. The counseling is graded off of 7 standards. The information is data-driven, etc.. Each counselor can tell you why they are doing what they are doing based on real data. She referred to page 3 and explained that she was invited to be on an advisory committee for counseling in the elementary schools.

School Fee Assurances (SA/SAHS)

Tyler explained the fee schedule for Summit Academy High School and for Summit Academy. General discussion on the fees. Tyler explained that we just needed a signature.

Terms of the High School Loan (SAHS)

Troy explained that he will have it done by the end of the week and will get it circulated to all members.

New and Updated Policies

- Bullying, Cyber-Bullying, Hazing, and Retaliation Policy (SA/SAHS)

Tyler explained that this policy now includes employees. He further explained that this policy is ready for approval.

Motion by Holly Sonntag to approve.

Second by Chris Bleak

Passes Unanimously

- Grievance Policy (SA/SAHS)

Tyler explained the high points of the policy.

Motion by Chris Bleak to approve

Second by Holly Sonntag

Passes Unanimously

- Risk Management Policy

Stephanie explained that this policy came from a template. She further explained that we are with Wharton, etc.. and nothing

Motion to approve by Chris Bleak

Second to approve by Holly Sonntag

Passes Unanimously

Board Code of Conduct (SA/SAHS)

Chris Bleak wanted to make sure that the annual procedure to disclose conflicts is clear and easy to understand. General discussion on 2 year terms and conflicts. Troy said that every year you should just fill out a form that shows your conflicts. Chris asked about the city's process. General discussion regarding conflict of interest forms. Troy suggested we give our new board members a chance to read it and comment on it. We need to get a form from the city to copy. Chris said we need to spend some more time on the conflict situation in the code of conduct. Troy said you state the conflict and recuse yourself when the situation arises. Chris said the language he is looking for is in the document.

Chris made a motion to continue the Board Code of Conduct

Passes Unanimously

Board Bylaws (SA/SAHS)

General discussion on terms for board members. Holly Sonntag said she felt 4 terms was good. She said Tyler liked 3 terms. General discussion on terms and when terms should be up. Troy suggested a four year term. Holly liked a 2 year term. Discussion on the need for separate boards or not for SA and SAHS. Chris said we still don't have clarity on the stipulation that we have a parent majority. The language. Troy suggested that we just take it out.

Chris Bleak said that his commitment level hasn't gone down now that his child doesn't attend. General discussion on whether to require a parent majority. Troy said to take the parent majority thing out. Chris Bleak suggested "have or have had children at the school." Troy said there are some schools that have a hard time getting people who are willing to serve. Chris suggested that the officers should serve a one year term. Discussion on the creation of committees. Development, Finance, Executive and Academic committee.

Director & Business Administrator Evaluations

Chris motion to move to next meeting.

Second by Holly Sonntag

Closed Session (SA/SAHS)

Motion by Holly for closed session.

Second by Chris for closed session.