

# Stanly County Schools

## Coach Application

(To be filled out if you are recommending a Coach at your School)

Volunteer Unpaid

Paid

Principal Approval: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number(s): \_\_\_\_\_

Emergency Contact Person/phone number: \_\_\_\_\_

Purpose for which you are contracting: \_\_\_\_\_

Approximate number of days you plan to coach this year: \_\_\_\_\_

School you are Contracting: \_\_\_\_\_

Signature of Principal: \_\_\_\_\_

Date: \_\_\_\_\_

Signature of Contract Person: \_\_\_\_\_

Date: \_\_\_\_\_

Date cleared by the Human Resources: \_\_\_\_\_

**STANLY COUNTY SCHOOLS  
AUTHORITY FOR RELEASE OF INFORMATION**

I authorize Stanly County Schools to perform a Criminal History Records Information Check in connection with my application for employment. I understand that Stanly County Schools and its officials and employees shall not be held legally accountable in any way for obtaining this information, and I hereby release said agency and persons from any and all liability which may be incurred as a result of obtaining such information. I further understand that Stanly County Schools cannot release the results of this criminal history record check to me.

\_\_\_\_\_  
Applicant's/Employee's Signature

\_\_\_\_\_  
Date

Please complete the following information on this form for background check to be completed by a private investigative agency. Please indicate complete name and social security number with demographic information.

PRINT NAME: \_\_\_\_\_  
(First) (Middle) (Last) (Maiden)

Former Name(s) and Dates Used: \_\_\_\_\_  
\_\_\_\_\_

Current Address Since: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address Since: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (State/Zip)

Previous Address Since: \_\_\_\_\_  
(Mo/Yr) (Street) (City) (State/Zip)

Social Security Number: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Driver License Number/State: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

The information provided is accurate.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Order Form**

Associate Phone Number:  
336.786.1962

Associate Name: Allen Edwards  
Address: PO Drawer 805, Mt. Airy, NC 27030

Associate Fax Number:  
888.722.9221

\_\_\_\_ Drivers History

\_\_\_\_ State/Federal Criminal Misdemeanor & Felony (states listed above)

\_\_\_\_ National Sex Offender Registry Search

Order approved by: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Company: **Stanly County Schools**  
704.961.3000 (p)  
704.961.3099 (f)

**Policy No. 5065 DRUG-FREE WORKPLACE ENVIRONMENT**

Recognizing that alcohol and drug abuse can affect job performance, it is the policy of the Board that a drug-free workplace shall be maintained.

- A. The Board prohibits the unlawful manufacture, distribution, dispensing, possession or use of any controlled substance, narcotic drug, hallucinogenic drug, barbiturate, amphetamine, marijuana, anabolic steroid, alcohol, counterfeit drugs, other intoxicants of any kind, or any other controlled substance as defined in schedules I through V of section 202 of the Controlled Substances Act (21 U.S.C. § 812) and further defined by regulation at 21 C.F.R. §§ 1300.11 through 1300.15. In addition, no employee shall be impaired by the excessive use of prescription or nonprescription drugs, or by the use of alcohol. The proper use of a drug authorized by valid medical prescription from a legally-authorized health care provider shall not be considered a violation of this policy when the drug is taken by the person for whom the drug was prescribed and in the dosage prescribed.
- B. This policy shall govern all employees of the school system, including permanent full-time, permanent part-time, and temporary employees, while on any property owned by the school system or at any time during which an individual employee is acting in the course and scope of his/her employment with the Board, or at any other time that the employee's violation of this policy has a direct and adverse impact upon the performance of his/her job.
- C. Violation of this policy shall be deemed unacceptable personal conduct which shall be cause for disciplinary action up to and including dismissal. Any illegal drug activity will be reported to the appropriate law enforcement authority.
- D. The school system shall establish a drug-free awareness program to inform employees about the dangers of drug abuse in the workplace. The employees will be provided information concerning available counseling, rehabilitation, re-entry programs and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- E. Each employee shall be given a copy of this policy.
- F. Each employee shall comply with this policy and shall notify his/her supervisor of his/her charges upon conviction, guilty plea or no contest plea upon any criminal drug statute for a violation occurring at any time defined in paragraph B of this policy, no later than 5 days after such occurrence.

The Board shall make a good faith effort to continue to maintain a drug-free workplace through implementation of all the provisions of this policy.

Legal References: Drug-Free Workplace Act of 1988, 41 U.S.C. § 701, et seq.  
Adopted: May 13, 1997

**Policy No. 5085. USE OF TOBACCO PRODUCTS**

The Stanly County School Board recognizes that the use of tobacco products is a health, safety, and environmental hazard for students, employees, visitors, and school facilities. In addition, the Board recognizes that it has an obligation to provide positive role models in school and to promote a healthy learning and working environment, free from unwanted smoke, for the students, employees, and visitors to the school campus.

Accordingly, the Board enacts the following:

- 1. Students may not possess or use any tobacco product at any time on school premises, including school vehicles, or while participating in school events, both indoors and outdoors on school property.
- 2. School employees, volunteers, and visitors to the school may not at any time use any tobacco product on school premises, or at any school sponsored events, both indoor and outdoor on school property. The prohibition of display of tobacco products will not extend to display that has a legitimate instructional purpose.
- 3. School employees and volunteers may not at any time display or use any tobacco product in school vehicles.
- 4. No student, employee, or visitor will be permitted under any circumstance to use tobacco products in any outdoor facility owned or leased or contracted for by the Stanly County (City) Schools.

For the purposes of this policy, "tobacco product" is defined to include cigarettes, cigars, blunts, bidis, pipes, chewing tobacco, snuff, and any other items containing or reasonably resembling tobacco or tobacco products. "Tobacco use" includes smoking, chewing, dipping, or any other use of tobacco products.

Legal Reference: G.S. 115C-407; P.L. 103-227  
Legal References: Pro Children Act of 1994, Senate Bill 583-July 2003.  
Adopted: May 13, 1997  
Revised: August 5, 2003  
Revised: May 4, 2004

I have read Stanly County Board of Education Policy #5065 Drug-Free Workplace Environment and Policy #5085 Use of Tobacco Products and understand that failure to comply with the conditions contained within them may result in nonrenewal or termination of employment.

Date

Signature