

CERTIFICATION	2019/2020 SUBSTITUTE PAY RATE		MAXIMUM DAY WORKED
New Jersey County Substitute Teacher	\$80.00 per day for the first thirty (30) days of per diem work.		20 Consecutive Days unless County Superintendent authorizes 20 day extension
	\$85.00 per day for each day of work thereafter during the 2019- 2020 school year		
New Jersey Certificate of Eligibility	\$80.00 per day for the first thirty (30) days of per diem work.		60 Days under endorsement♣ 40 Days outside of endorsement NOTE: Those in long-term substitute positions enrolled in provisional teacher program.
	\$85.00 per day for each day of work thereafter during the 2019-2020 school year.		
	\$150 per day per assignments exceeding (30) consecutive days in the same class retroactive to the first day of the assignment. This shall apply only to the holder of a Certificate of Eligibility working under his/her endorsement.		
New Jersey Certificate of Eligibility with Advanced Standing OR Provisional Certificate	\$90.per day for the first thirty (30) days of per diem work.		60 Days under endorsement♣ 40 Days outside of endorsement NOTE: Those in long-term substitute positions enrolled in provisional teacher program.
	\$95.00 per day for each day of work thereafter during the 2019-2020 School year.		
New Jersey Standard Certificate	\$90.00 per day for the first thirty (30) days of per diem work.		Unlimited under endorsement♣ NOTE: 40 days outside endorsement
	\$95.00 per day for each day of work thereafter during the 2019-2020 school year.		
	\$206.50 per day for assignments exceeding (20) consecutive days in the same class retroactive to the first day of the assignment. This shall apply only to the holder of a Standard Certificate working under his/her endorsement.		
School Nurse or Cty. Nurse Cert.	\$175.00 per day for the first (10) days or per diem work. \$185.00 per day for each day of work thereafter during the 2019 – 2020 school year.		
POSITION	HOURLY RATE	POSITION	HOURLY RATE
Head Custodians	\$15.00	Confidential Secretaries	\$12.50
School Monitor	\$15.00	Secretaries	\$10.00 \$11.00 effective 1/1/2020
Lunchroom Aides	\$10.00 (Day 1-59) \$11.00 (Day 60+)	Bookkeeper	\$10.00 \$11.00 effective 1/1/2020
		Couriers	\$15.00
Instructional Assistants	\$11.00	Bus Attendants	\$10.00 \$11.00 effective 1/1/2020
Mechanic	\$25.00		
Bus Drivers	\$21.00 per hour		
	\$23.00 per hour effective 10/1/2019		

♣Holders of Elementary K-6 endorsement can only work at the MIDDLE SCHOOL for a MAXIMUM of 40 days in the classroom without the appropriate middle school specialization endorsement