It is the policy of the PCM Community School District not to discriminate in educational programs and employment practices on the basis of: race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs). There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact or submit the grievance form to the district’s Equity Coordinator (for programs) or Superintendent (for employment) at 400 E. Hwy 163, PO Box 610, Monroe, IA 50170 or (641) 259-2316.