

**Benjamin School District 25, DuPage County  
Administrator's Salary/Compensation Report  
2018-2019 School Year**

<b>Title</b>	<b>Superintendent</b>	<b>Evergreen Principal**</b>	<b>Benjamin Principal</b>	<b>Assistant To Principal*</b>	<b>Business Manager*</b>
<b>Base Salary</b>	<b>\$203,840</b>	<b>\$114,436</b>	<b>\$118,284</b>		<b>\$63,412</b>
<b>Annuity</b>	<b>\$54,096</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Pension (TRS Contributions)</b>	<b>\$25,096</b>	<b>\$11,317</b>	<b>\$11,698</b>	<b>-</b>	<b>-</b>
<b>Cost of Health Insurance</b>	<b>\$21,905</b>	<b>\$21,905</b>	<b>\$30,861</b>	<b>-</b>	<b>-</b>
<b>Cost of Dental Insurance</b>	<b>\$1,346</b>	<b>\$1,346</b>	<b>\$1,897</b>	<b>-</b>	<b>-</b>
<b>Cost of Life Insurance</b>	<b>\$388</b>	<b>\$247</b>	<b>\$247</b>	<b>-</b>	<b>-</b>
<b>Cost of LTD Insurance</b>	<b>\$418</b>	<b>\$230</b>	<b>\$247</b>	<b>-</b>	<b>-</b>
<b>Other Compensation or Income</b>	<b>\$2,000 (a) \$500(b) \$4,800 (d)</b>	<b>\$1,500 (a) \$500 (b)</b>	<b>\$1,500 (a) \$500 (b)</b>	<b>\$5,000 (c)</b>	

(a) Supplemental medical reimbursement

(b) Medical examination cost reimbursement

(c) Evergreen: \$2,000, Benjamin: \$3,000 stipends for restructured position

(d) Car travel allowance

\*Part-time position - Number of days range from 80-100

\*\*Retirement increase included

The Board of Education approved a five year retirement contract for the Superintendent, Dr. Philip Ehrhardt, effective July 1, 2013 through June 30, 2018. No terms of the contract were changed from the previous contract. A salary increase of 2.9% for the first year and 6% for each of the second through fifth years will be provided by a 1.5% increase on the base salary and the remainder in the form of a tax-sheltered annuity with the increase not to exceed 6%, per Teacher Retirement System regulations. This contract was extended through June 20, 2019 with a 2.5% base increase only.