

BONSALL UNIFIED SCHOOL DISTRICT

Leave of Absence – Maternity/Paternity

Planning Form

Name: _____

Sick Days: _____

Pregnancy Disability Leave (PDL)	California Family Rights Leave (CFRA)
<input type="checkbox"/> Six (6) weeks after birth <input type="checkbox"/> Eight (8) weeks (Doctor's Note) <input type="checkbox"/> Extending Leave *PDL & FMLA run concurrently	*First 12 months after birth or placement <ul style="list-style-type: none"> • Additional 12 weeks for bonding <ul style="list-style-type: none"> ✓ Must have 12 months of continuous contracted services ✓ Must have at least 1250 hours during the prior 12-month period • A partial work week = 1 week of bonding • Any vacation weeks are not included as one of the 12 weeks • Sick days must be exhausted first Approx.. date _____ Verified date _____ • Will be placed in differential pay status (daily rate minus actual sum paid for sub)

***75% of the year = 135 days**

*** Probationary teachers must provide service 75% of instructional year to gain a step**

***Permanent teachers must be in paid status 75% of the school year to gain a step**

Date of planned return: _____

Employee Signature: _____ Date: _____