

MINUTES OF THE REGULAR SESSION  
THE ENGLEWOOD CLIFFS  
BOARD OF EDUCATION  
HELD AT THE UPPER SCHOOL

SEPTEMBER 9, 2013

143 CHARLOTTE PLACE  
ENGLEWOOD CLIFFS, NEW JERSEY 07632

**ENGLEWOOD CLIFFS BOARD OF EDUCATION  
ENGLEWOOD CLIFFS, NEW JERSEY**

**REGULAR MEETING  
SEPTEMBER 9, 2013**

**MINUTES**

**I. CALL TO ORDER**

The Englewood Cliffs Board of Education held a Regular Meeting in the Media Center of the Upper School, 143 Charlotte Place, Englewood Cliffs, New Jersey on Monday, September 9, 2013. The meeting was called to order at 7:08 P.M. by Mr. Joseph Luppino, Vice President and Presiding Officer.

**II. PLEDGE OF ALLEGIANCE**

**III. OPEN PUBLIC MEETINGS ACT STATEMENT**

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Englewood Cliffs Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Englewood Cliffs Borough Hall, the Upper School, the North Cliff School and the Englewood Cliffs Board of Education Office and sent to the Board's designated newspapers: The Record and The Suburbanite on September 6, 2013.

**IV. ROLL CALL**

**Board Members Present:** Mr. Calabro, Mr. Chang, Mr. Drimones, Mrs. Enriquez(arrived at 7:20PM), Mrs. Jafri, Mr. Luppino, and Mr. Misk,

**Board Members absent:** Mr. Patti and Mrs. Pichigian

**Administrators Present:** R. Kravitz, Superintendent, D. Smith, Supervisor of Child Study Team, G. Edone, Supervisor of Guidance, J. Brower, Supervisor of Curriculum and Instruction, M. Welfel, Business Administrator/Board Secretary

**Staff Members:** None

**Public (Sign In Sheet):** R. Wheaton, S. Munver, R. Lee, and C. Fields

**V. HEARING OF CITIZENS AND DELEGATIONS CONCERNING ITEMS ON AGENDA**

None

## VI. REPORTS, INFORMATION AND COMMUNICATION

### A. SUPERINTENDENT'S REPORT

Mr. Kravitz addressed the following items:

#### 1. INFORMATION

- a. District Update – Mr. Kravitz discussed the process for leasing fiber and reviewed the handout which compared costs for leasing vs purchasing fiber.
- b. Opening of School – Mr. Kravitz informed the Board that opening day went smoothly at both schools (Enrollment - US-313 students and NC-206 students).
- c. Annual Updated Uniform State Memorandum of Agreement between Education and Law Enforcement Officials – 2013/2014 School Year
- d. Curriculum Approvals: Social Studies; Health
- e. 2013/2014 – Flu/H1N1 Vaccine Program for Staff
- f. HIB Update – None

#### 2. RESOLUTIONS

Motion was made to approve “S-2 – S-5” by Mr. Misk and seconded by Mr. Chang .

Motion to carry Resolution “S-1” to the next Board meeting was made by Mrs. Enriquez and seconded by Mr. Misk upon return from Executive Session.

**S-1. BE IT RESOLVED THAT THE BOARD OF EDUCATION** authorizes the Board President and the Superintendent of Schools to approve the submission of the Annual Updated Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2013/2014 school year.

**S-2. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the new social studies curriculums for grades K-4 through Pearson entitled “My World” and for grades 5-8 Discovery Education. These new social studies curriculums are aligned to the 2009 Social Studies New Jersey Common Core Curriculum Content Standards.

**S-3. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the new health curriculum for grades K-8. The new health curriculum is aligned to the 2009 Health and Physical Education New Jersey Common Core Curriculum Content Standards.

**S-4. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the annual Flu/H1N1 Vaccine Program for the 2013/2014 school year for the staff of the Englewood Cliffs School District at an approximate cost to be determined.

**S-5. BE IT RESOLVED THAT THE BOARD OF EDUCATION** authorizes administrators to proceed with the bid process for “leasing” fiber between the two schools.

#### 3. QUESTIONS/COMMENTS FROM THE BOARD – SUPERINTENDENT'S AGENDA

Mr. Kravitz addressed the Board's questions regarding the leasing of fiber.

#### 4. ACTION

Motion to carry resolution “S-1” to the next Board meeting was approved with a vote of 7-0-0 upon return from Executive Session.

Motion to approve resolutions “S-2 – S-5” was approved with a vote of 7-0-0.

## **B. BOARD PRESIDENT'S REPORT**

### 1. INFORMATION

None

### 2. RESOLUTIONS

None

### 3. QUESTIONS/COMMENTS FROM THE BOARD – BOARD PRESIDENT'S AGENDA

None

### 4. ACTION

None

## **VII. FINANCE**

### 1. INFORMATION

Mrs. Welfel reviewed the finance items

### 2. RESOLUTIONS

Motion was made by Mr. Chang and seconded by Mr. Drimones to approve the following resolutions:

**F-1. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the September 2013 bills list in the amount of \$463,413.43, and the August 2013 Manual Bills List in the amount of \$147,854.32 and an additional July 2013 Manual Bills List in the amount of \$42.00.

**F-2. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the submission of the 2014 NCLB Grant Application for Title II A in the amount of \$20,355 (\$17,078 public and \$3,277 non-public).

**F-3. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the submission of the 2014 Grant Application for Title III Immigrant in the amount of \$37,228 (\$20,370 public and \$16,858 non-public). The board further authorizes the refusal of \$6,703 of Title III money because it is under \$10,000 and we are not part of a consortium.

**F-4. BE IT RESOLVED THAT THE BOARD OF EDUCATION** authorizes the submission of the 2014 IDEA application and accepts grant award of funds upon subsequent approval of the FY 2014 IDEA application. The Basic Grant for the fiscal year 2014 is \$103,142 for public funds and \$1,875 for non public. The Pre-School Grant for the fiscal year 2014 is \$3,340 for public funds and \$835 for non public.

**F-5. BE IT RESOLVED THAT THE BOARD OF EDUCATION** accepts the Non Public Technology Initiative Agreement with the Japanese Children's Society, Inc. for the 2013/2014 school year.

**F-6. BE IT RESOLVED THAT THE BOARD OF EDUCATION** accepts the Non Public Nursing Aid Initiative Agreement with the Japanese Children's Society, Inc. for the 2013/2014 school year.

**F-7. BE IT RESOLVED** to authorize the Board Secretary to establish the following imprest petty cash fund account for the period from July 1, 2013 through June 30, 2014, in accordance with N.J.S.A. 18A:19-13 and Title 6 of the N.J.A.C., i.e., 6:20-2.10.

<u>Fund Account Title</u>	<u>Administrator – Name</u>	<u>Amount</u>
Superintendent of Schools	R. Kravitz	\$200
Supervisor of Curriculum	J. Brower	\$200
Supervisor of Technology	T. DiVincent	\$200
Supervisor of Guidance	G. Edone	\$200
Supervisor of Child Study Team	D. Smith	\$200

**AND FURTHER BE IT RESOLVED** to establish a maximum single petty cash expenditure of \$25.00 not to be exceeded without prior approval by the appropriate administrator.

**F-8.** WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Englewood Cliffs School District (District) is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

**F-9.** WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Englewood Cliffs School District (District) is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

**F-10. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the following construction change orders submitted by Facility Solutions Group (FSG) and reviewed and approved by DiCara Rubino Architects:

GC-1 Change order provides materials and labor to install new electrical feed to the circuit located outside of six bathrooms. The total cost is \$750, deducted from the \$5,000 Allowance #1. (Remaining Allowance #1 is \$4,250)

GC-2 Change order provides materials and labor to intercept electrical feed and provide line voltage to the power pack. The total cost is \$6,988.55, deducted from the Remaining Allowance #1 of \$4,250, for a net increase to the district of \$2,738.55.

**F-11. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the following construction change order submitted by DiCarolus Associates and reviewed and approved by DiCara Rubino Architects:

PCO1 Change order provides materials, labor and equipment to install one 14" x 24" plastic laminate shelf and two matching wall brackets. The total cost is \$400.

**F-12. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 tuition contracts with the Leonia Board of Education for SID#1214330017 in the amount of \$20,353, plus OT/PT services as per individual IEP at \$63 per 30 minute session.

**F-13. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 tuition contract with the Leonia Board of Education for SID#5996246625 in the amount of \$20,771, plus OT/PT services as per individual IEP at \$63 per 30 minute session.

**F-14. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 tuition contracts each in the amount of \$20,715 with the River Dell Regional High School for the following students: SID#4191124456 and SID# 3592863197.

**F-15. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 tuition contract in the amount of \$59,342 with the Ridgefield Board of Education for student SID#1589269135, plus OT and PT as per individual IEP at \$100 per 30 minute session.

**F-16. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 tuition contract in the amount of \$34,674 with the Ridgefield Board of Education for student SID#8754165487, plus OT and PT as per individual IEP at \$100 per 30 minute session.

**F-17. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the Addendum to the Master Agreement with Schoolwires in the amount of \$1,200 for a one time custom web design.

**F-18. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the Service Agreement with Time Warner Cable in the amount of \$25.20 per month for Basic Cable an HD converter and DTV remote plus a one-time \$50 installation fee.

**F-19. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the Social Studies Techbook Purchase Agreement with Discovery Education in the amount of \$28,800.

**F-20. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the non-resident tuition contract for R.P. (fourth grade) for the 2013/ 2014 school year at a tuition amount of \$12,500.



**F-21. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the 2013/2014 Inclusive Pre-Kindergarten Program Resident Tuition Agreement in the amount of \$3,000 for the following students: C.D.

**F-22. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves an additional contribution for the 2012/2013 yearbook in the amount of \$3,116.36 payable to Josten's.

**F-23. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the facilities use report for North Cliff School and Upper School as of September 2013, as per the attached list.

3. QUESTIONS/COMMENTS FROM THE BOARD – FINANCE AGENDA

F-8, F-9 – Mr. Chang asked how many years has the district participated in ACES. Mrs. Welfel responded at least seven years.

F-22 – Mr. Chang asked for clarification – Mr. Kravitz explained that the additional cost was for school year 2012-13 and that for 2013-14 a set fee will be charged and parents will deal directly with Jostens and avoid any additional costs due to missed deadlines, yearbook reconfiguration, etc.

4. ACTION

Motion to approve resolutions "F-1 – F23" was approved with a vote of 7-0-0.

**VIII. PERSONNEL**

1. INFORMATION

Mr. Kravitz reviewed the Personnel items.

2. RESOLUTIONS

Motion was made by Mr. Misk and seconded by Mr. Chang to approve resolutions "P-1 – P-6."

Motion was made by Mr. Misk and seconded by Mr. Chang to approve resolution "P-7" upon returning from Executive Session.

**P-1. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the request from Mrs. Silvana Feggelle for a maternity leave of absence to begin approximately December 12, 2013 through June 30, 2014 with an anticipated return to full-time employment on September 1, 2014. It is anticipated Mrs. Feggelle will be using approximately 2 sick days prior to the due date (approximately 12/14/2013), and will use 18 sick days after the due date, 3 personal days and 5 illness in family days.

**P-2. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the request from Mrs. Lauren Rodriguez for a maternity leave of absence to begin approximately January 9, 2013 through June 30, 2014 with an anticipated return to full-time employment on September 1, 2014. It is anticipated Mrs. Rodriguez will be using approximately 20 sick days, 2 personal days and 5 illness in family days prior to the due date (approximately 2/ 7/2014) and 20 sick days after the due date.

**P-3. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the amended Employment Agreements for the following tenured staff members effective September 1, 2013 through June 30, 2014:

<u>STAFF</u>	<u>FROM</u>	<u>TO</u>
Mrs. Tara Adrignola	MA30 12 \$73,300.	MA30 13 \$75,060.
Ms. Angela Rim	MA 1 \$56,905.	MA 2 \$57,405.

**P-4. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the following staff members for “home-based academic reinforcement instruction” for special education students at a rate of \$45.00 per hour effective September 9, 2013 through June 30, 2014: Mrs. Monica Bernarde, Mr. Matthew Corrado, Mrs. Erin Kelly, Mrs. Casey McGinley, and Ms. Jaime Muchnick.

**P-5. BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves Ms. Carleigh Zielinski as a substitute teacher in the Englewood Cliffs School District effective September 1, 2013 through June 30, 2014 at the \$100 per day rate of pay as she possesses teaching certification.

**P-6. (Walk-in Resolution) BE IT RESOLVED THAT THE BOARD OF EDUCATION** approves the appointment of Adam Strugatch for the 2013-14 school year as a part time network specialist with an hourly rate of \$20 per hour not to exceed 25 hours per week.

**P-7. (Walk-in Resolution) It is recommended that the Board** approves the merit action plans for the Superintendent as follows:

WHEREAS on September 9 2013, the Englewood Cliffs Board of Education (hereinafter referred to as the “Board”) approved merit action plans for the Superintendent for the 2013-2014 school year consisting of three (3) quantitative merit criteria and two (2) qualitative merit criteria and will submit same to the Executive County Superintendent for approval in accordance with N.J.A.C 6A: 23A-3.1(e) 10-11 (hereinafter referred to as “Merit Bonus Goals”); and

WHEREAS, the Board has created a goal for the Superintendent and determined that he will be required to put in place cost cutting measures to save the district approximately \$100,000 in administrative costs by eliminating the principal and redirecting a portion of those funds into supervisory positions. These new positions will include, a Supervisor of Technology, Supervisor of Special Services, Supervisor of Guidance; this is a quantitative merit bonus of 3.33% of his annual salary in the amount of \$4,495.00; and

WHEREAS, the Board has created a goal for the Superintendent and determined that the school will increase the 5<sup>th</sup> grade NJ ASK LAL scores, proficiency by 3 percentage points. This goal is broken down to the following calculation. If the scores increase by 1 percentage points then the increase shall be 1.11% of the dollar value, if the increase is 2% points then the increase shall be 2.22% and if the increase is 3% then the full 3.33% will be earned, thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$4,495; and

WHEREAS, the Board has created a goal for the Superintendent and determined that an implementation plan needs to be created and acted upon for our new student information system parent portal. We will hold monthly parent meetings to facilitate the plan. Until this year, the parents have never had a program that was available to them, this is a qualitative thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$3,375; and

WHEREAS, the Board has created a goal for the Superintendent and determined that he will increase teacher participation within the decision making process, by creating a leadership team for the district. This team will be comprised of volunteers who would meet monthly to determine what changes should be made, if any, to help guide the district for future success.; thereby entitling him to a qualitative merit bonus of 2.5% of his annual salary in the amount of \$3,375; and

WHEREAS, the Board has created a goal for the Superintendent which required him to increase the first grade LAL scored to be assessed through our Star testing program. He will determine his base line

scores in September/October and then expect a 3% growth; thereby entitling him to a quantitative merit bonus of 3.33% of his annual salary in the amount of \$4,495; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the aforementioned proposed merit bonuses for the 2013-2014 school year subject to approval by the Executive County Superintendent.

### 3. QUESTIONS/COMMENTS FROM THE BOARD – PERSONNEL AGENDA

P-6 – Mr. Kravitz addressed the Board’s questions regarding the new part time network specialist position.

### 4. ACTION

Motion to approve resolutions “P-1 – P-6” was approved with a vote of 7-0-0.

Motion to approve resolution “P-7” was approved with a vote of 7-0-0 upon returning from Executive Session.

## **IX. COMMITTEE REPORTS**

Building & Grounds Committee – Mr. Drimones reported that a building walk through was done before the start of school and thanked Frank Bolognini and his staff for doing a great job.

Technology Committee – Mr. Calabro reported that the wireless network was up and running, distribution for mac books was on schedule and fiber between the two schools is being addressed.

Negotiations Committee – None

Finance Committee – Mr. Luppino confirmed that the June 2013 audit will be finalized in the next few weeks.

Personnel Committee – None

Curriculum Committee – Mrs. Jafri announced that a curriculum meeting is planned for this month.

Policy Committee – None

High School Litigation - None

## **X. OLD BUSINESS**

None

## **XI. NEW BUSINESS**

Mrs. Enriquez requested that the district confirm that the PTA ensures their lunch provider is properly insured.

Mr. Calabro questioned why the main office phone used by students was removed. Mr. Kravitz responded that students should not have access to phones without asking permission.

Mr. Calabro asked about dismissals on Rock Road. Mr. Kravitz responded that for security reasons this topic would be discussed during Executive Session.

## **XII. SECOND HEARING OF CITIZENS ON ANY TOPIC OF CONCERN**

Mr. Lee voiced his concerns about the district not offering the new language program to students in second grade. He also commented that team sports should be offered by the district.

## **XIII. EXECUTIVE SESSION:**

At 8:08 P.M. - A motion was made by Mrs. Enriquez and seconded by Mr. Misk to move into closed Executive Session. A voice vote was taken and there was a unanimous vote to move into Executive Session.

The following statement was made by Mr. Luppino in public prior to moving into Executive Session:

The Board will convene in closed Executive Session for approximately one hour to discuss Superintendent's goals, personnel employment contract and school security. Action may be taken following Executive Session and the minutes of the Executive Session discussion shall be made available to the public when need for confidentiality no longer exists.

At 9:27 P.M. – A motion was made by Mr. Misk and seconded by Mr. Chang to close Executive Session. A voice vote was taken and there was a unanimous vote to close the Executive Session.

At 9:29 P.M. – A motion to return to Public Session was made by Mr. Misk and seconded by Mr. Chang. A voice vote was taken and there was a unanimous vote to return to Public Session.

Mr. Luppino called for a motion to approve resolution "P-7" and to carry "S-1" and proceeded with voting on both resolutions.

## **XIV. ADJOURNMENT**

Motion to adjourn was made by Mr. Misk and seconded by Mr. Chang. A voice vote was taken and there was a unanimous vote to adjourn at 9:33 P.M.

Respectfully submitted

Mary Welfel  
Business Administrator/Board Secretary