

**RUTHERFORD COUNTY BOARD OF EDUCATION
2019 - 2020 CERTIFIED PAY SCHEDULE
200 DAY EMPLOYMENT**

NO.	NEW HIRES/CHANGES *INFORMATION DUE IN PAYROLL OFFICE	10 MONTH PAY SCHEDULE	ADMINISTRATIVE SCHEDULE	PAY PERIOD END DATE
1	September 9, 2019	September 20, 2019	September 26, 2019	August 28, 2019
2	October 4, 2019	October 18, 2019	October 25, 2019	September 26, 2019
3	November 8, 2019	November 20, 2019	November 26, 2019	October 31, 2019
4	December 6, 2019	December 20, 2019	December 20, 2019	December 2, 2019
5	January 10, 2020	January 17, 2020	January 24, 2020	January 6, 2020
6	February 7, 2020	February 20, 2020	February 26, 2020	February 4, 2020
7	March 6, 2020	March 20, 2020	March 26, 2020	March 5, 2020
8	April 9, 2020	April 20, 2020	April 24, 2020	April 1, 2020
9	May 8, 2020	May 20, 2020	May 26, 2020	April 30, 2020
10	May 22, 2020	June 19, 2020	June 26, 2020	May 27, 2020
11	** 12 MONTH SALARY DISTRIBUTION ONLY	** July 20, 2020	July 24, 2020	
12	** 12 MONTH SALARY DISTRIBUTION ONLY	** August 20, 2020	August 26, 2020	

****ALL INFORMATION RELATED TO PAYROLL SUCH AS TERMINATIONS, NEW EMPLOYEES, VOLUNTARY DEDUCTION AND ANY OTHER INFORMATION NECESSARY TO CALCULATE A PAYROLL IS DUE BY INDICATED DATE.***

IF A TEACHER DOES NOT COMPLETE THE SCHOOL YEAR OR STARTS LATE IN THE SCHOOL YEAR, ADJUSTMENTS WILL BE MADE ON THE NEXT SCHEDULED PAY DATE. THE FINAL CHECK WILL BE RECALCULATED TO ASSURE TEACHERS ARE PAID FOR ALL DAYS DUE.

FEDERAL INCOME TAX IS DEDUCTED AS REQUIRED BY THE FEDERAL GOVERNMENT.

RETIREMENT AND SOCIAL SECURITY ARE AUTOMATICALLY DEDUCTED. ALL FULL TIME TEACHERS ARE OFFERED MEDICAL, HOSPITALIZATION COVERAGE UNDER A PLAN FOR GROUP INSURANCE COVERAGE. THOSE INTERESTED IN MEDICAL INSURANCE MAY CONTACT THE **INSURANCE DEPARTMENT @ 898-7715**. THE PREMIUM MAY BE PAID BY PAYROLL DEDUCTION.

A FULL TWO HUNDRED DAY CONTRACT CONSISTS OF THE FOLLOWING:

- 180 INSTRUCTION DAYS
- 5 INSERVICE DAYS
- 5 DISCRETIONARY DAYS
- 10 VACATION DAYS

REGARDLESS OF WHEN THE MONTH ENDS OR WHEN THE TEACHER BEGINS, HE / SHE IS PAID ACCORDING TO ACTUAL TIME ACCOUNTED FOR.

****PLEASE NOTE**10 MONTH PAY DATE IS THE 20TH AND ADMINISTRATION PAY DATE IS THE 26TH UNLESS IT FALLS ON A WEEKEND OR AT CHRISTMAS, NO OTHER EXCEPTIONS.**

SHOULD YOU HAVE ANY QUESTIONS PLEASE CALL **893-5815**; KAREN LADD EXT. 22020, BONNIE COX EXT. 22022, OR DEBBIE CASTEEL EXT. 22023

(Revised 3/20/2019)