

**CLASSIFIED MANAGEMENT/CONFIDENTIAL/  
 SUPERVISORY/UNREPRESENTED SALARY SCHEDULE  
 2019-2020**

**MANAGEMENT**

Range	POSITION	DAYS	1	2	3	4	5
5M	Bond Construction Project Manager	12 Mo.	61,674	65,084	68,495	71,912	78,358
18M	Senior Bond Construction Project Manager	12 Mo.	89,735	93,080	96,441	99,790	107,289
19M	Executive Assistant to the Superintendent/Board of Education	12 Mo.	91,858	95,203	98,562	101,000	109,493
	Director, Facilities Planning, Maint. & Operations	12 Mo.	91,858	95,203	98,562	101,000	109,493
	Director, Food Services	12 Mo.	91,858	95,203	98,562	101,000	109,493
	Director, Purchasing/Warehouse/Contracts	12 Mo.	91,858	95,203	98,562	101,000	109,493
	Licensed Mental Health Clinician Supervisor	208 Days	73,486	76,164	78,848	80,800	87,595
28M	Director of Finance	12 Mo.	109,671	112,945	116,229	119,504	127,721
	Director of Special Programs	12 Mo.	109,671	112,945	116,229	119,504	127,721
	Executive Director, Information Technology Services	12 Mo.	109,671	112,945	116,229	119,504	127,721
	Executive Director of Facilities Planning, Maint. & Operations	12 Mo.	109,671	112,945	116,229	119,504	127,721
34M	Asst. Superintendent of Business	228 Days	140,788	145,010	149,362	153,840	164,761
	Chief Human Resources Officer	228 Days	140,788	145,010	149,362	153,840	164,761

**CONFIDENTIAL**

Range	POSITION	DAYS	1	2	3	4	5
4C	Human Resources Technician	12 Mo.	39,334	42,694	46,035	49,391	54,860
6C	Administrative Secretary/Assistant to Asst. Superintendents	12 Mo.	43,806	47,163	50,511	53,871	59,523
	School Marketing & Communications Coordinator	12 Mo.	43,806	47,163	50,511	53,871	59,523

**SUPERVISORY**

Range	POSITION	DAYS	1	2	3	4	5
2S	Supervisor, PPS Clerical Services	12 Mo.	43,806	47,163	50,511	53,871	59,523
	Supervisor, Purchasing/Warehouse	12 Mo.	43,806	47,163	50,511	53,871	59,523
3S	Supervisor, CAL-SAFE Program	223 Days	39,494	42,373	45,241	48,117	53,046
	Supervisor, Food Services	12 Mo.	46,044	49,402	52,749	56,102	61,847
4S	Transportation Dispatcher	12 Mo.	48,285	51,639	54,982	58,334	64,168
5S	Coordinator, Advocacy Services	240 Days	46,634	49,734	52,820	55,906	61,375
	Site Coordinator, School Readiness	12 Mo.	50,520	53,879	57,223	60,565	66,489
6S	High School Athletic Trainer	223 Days	45,247	48,126	51,001	53,869	59,030
7S	Bond Fiscal Analyst	12 Mo.	55,074	59,360	61,782	65,148	71,232
	Fiscal Analyst	12 Mo.	55,074	59,360	61,782	65,148	71,232
	Human Resources Coordinator	12 Mo.	55,074	59,360	61,782	65,148	71,232
	Transportation Coordinator	12 Mo.	55,074	59,360	61,782	65,148	71,232
9S	Supervisor, Custodians/Grounds	12 Mo.	59,220	63,648	66,113	69,581	75,938
	Supervisor, Maintenance	12 Mo.	59,220	63,648	66,113	69,581	75,938
10S	Information Systems Supervisor	12 Mo.	62,182	66,830	69,420	73,060	79,734

**UNREPRESENTED**

Range	POSITION	DAYS	1	2	3	4	5
U1	Educational Occupational Therapist	195 Days	61,991	69,672	77,352	85,032	92,712

12 month employees - days include 12 paid holidays

Less than 12 month employees - days include 11 paid holidays

4.3% increase retro to 7.1.13

3% increase, eff. 4.1.15

4% increase retro to 7.1.15, BOE approved 9.15.15

Eff. 10.20.15 - range change for Confidential/Supervisory

Eff. 4.11.17, 3.75% increase retro to 7.1.16

BOE approved 3.20.18 - 2.3% increase on each step retro to 7.1.17

.7% increase retro to 7.1.18, BOE approved 6.11.19

New position added: Licensed Mental Health Clinician Supervisor - BOE approved 1.23.19

BOE approved 4.9.19 - added Unrepresented category (U1) for Educational Occupational Therapist,

- no change in pay

Eff. 7.1.19 - new ranges added, 4S, 9S, 10S

**2019 - 2020 DAILY RATE OF PAY (Based on 260 day work year)**

**CLASSIFIED MANAGEMENT**

RANGE	1	2	3	4	5
4	231.41	239.51	247.90	256.57	276.23
5	237.21	250.32	263.44	276.58	301.38
6	243.66	256.69	269.69	282.70	307.60
7	250.13	263.05	275.89	288.83	313.84
8	258.76	271.62	284.54	297.43	322.78
9	267.34	280.21	293.12	306.01	331.72
10	275.94	288.83	297.30	314.62	340.67
11	284.54	297.44	310.33	323.22	349.62
12	293.14	306.02	318.91	331.80	358.55
13	302.30	315.20	328.09	340.99	368.13
14	311.46	323.22	336.11	349.03	376.44
15	320.65	333.53	346.46	359.35	387.19
16	328.82	341.71	354.59	367.46	395.68
17	336.96	349.87	362.75	375.65	404.15
18	345.14	358.00	370.93	383.81	412.65
19	353.30	366.18	379.08	388.46	421.13
20	360.91	373.74	386.61	399.51	428.93
21	368.52	381.34	394.20	407.04	436.68
22	376.13	388.92	401.75	414.54	444.50
23	383.75	396.52	409.25	422.04	452.29
24	391.34	404.09	416.85	429.57	460.05
25	398.96	411.66	424.37	437.11	467.87
26	406.58	419.24	431.91	444.62	475.64
27	414.17	426.82	439.49	452.13	483.42
28	421.81	434.40	447.03	459.64	491.24
29	428.13	440.89	453.73	466.53	498.58
30	433.16	446.15	459.52	473.30	507.08
31	468.62	475.65	482.79	490.02	517.36
32	504.15	511.71	519.38	527.18	556.58
34	617.50	636.01	655.09	674.73	722.62

**CLASSIFIED CONFIDENTIAL/SUPERVISORY**

RANGE	1	2	3	4	5
1C	125.51	138.42	151.29	164.21	184.20
2C	134.10	147.00	159.89	172.78	193.15
3C	142.10	154.95	167.77	180.61	201.21
4C	151.29	164.21	177.05	189.97	211.00
5C 1S	159.90	172.81	185.66	198.56	219.97
6C 2S	168.48	181.39	194.28	207.20	228.93
7C 3S	177.09	190.01	202.88	215.78	237.87
8C 4S	185.71	198.61	211.47	224.36	246.80
9C 5S	194.31	207.23	220.09	232.94	255.73
10C 6S	202.90	215.81	228.70	241.57	264.71
11C 7S	211.82	228.31	237.63	250.56	273.97
12C 8S	221.14	237.67	246.88	259.83	283.56
13C 9S	227.77	244.80	254.28	267.62	292.07
14C 10S	239.16	257.04	267.00	281.00	306.67

**UNREPRESENTED**

RANGE	1	2	3	4	5
U1	317.90	357.29	396.68	436.06	475.44

<b>LONGEVITY INCREMENT #1</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>15</b> years in district		
<b>LONGEVITY INCREMENT #2</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>20</b> years in district		
<b>LONGEVITY INCREMENT #3</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>27</b> years in district		
<b>LONGEVITY INCREMENT #4</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>35</b> years in district		

Classified Management/Confidential/Supervisory/Unrepresented employees receive vacation days as follows:

MANAGEMENT/CONFIDENTIAL/SUPERVISORY YEAR	# VACATION DAYS
1	15
2-14	20
15+	22

UNREPRESENTED YEAR	VACATION IN PAY
1	15 days
2-14	20 days
15+	22 days