



TEACHER RESIDENCY PROGRAM

In partnership with the Reach Institute

To make it possible for more smart, committed individuals with a passion for education and social justice to enter the teaching profession, The Mission Preparatory School has developed a Residency program. Those selected as Teacher Residents work in a full-time position with salary and benefits, and Mission Prep covers ALL tuitions costs.

	TA Year	Year 1	Year 2	Year 3
Mission Prep Position	Teaching Assistant	Teacher of Record	Teacher of Record	Teacher of Record
Compensation	\$35,000 - \$40,000 Annual Salary + Benefits	\$50,000 Annual Salary + Benefits	\$52,000 Annual Salary + Benefits	\$55,000 - \$60,000 Annual Salary + Benefits
Reach Institute		Reach Intern Program, Year 1 <i>Intern Credential</i>	Reach Intern Program, Year 2 <i>Preliminary Credential</i>	<i>Optional:</i> Completion of BTSA clear credential program through El Dorado County
Tuition Costs	\$0*	\$0*	\$0*	TBD – typically \$1,000

***Mission Preparatory covers tuition fees for the Reach Intern Program for all Residents.**

To be eligible for this benefit, teachers must complete 3 years of full-time teaching as the teacher of record at Mission Preparatory. If a teacher leaves during or after the first year of a tuition-bearing program, the teacher will be responsible for reimbursing Mission Prep for tuition costs. If a teacher leaves during or after the second year of the program, the teacher will be responsible for reimbursing Mission Prep for the second year of tuition costs. All teachers remain at-will employees throughout their employment at Mission Prep.

Reimbursement of additional expenses

● **Mission Prep will cover the cost of the following items:**

- CBEST exam (one-time reimbursement, Mission Prep will not cover a retake exam)
- CSET exam (one-time reimbursement, Mission Prep will not cover a retake exam)
 - Teachers must submit a reimbursement form with a receipt for each item

● **Mission Prep will not cover the cost of the following items:**

- TB test
- Live Scans required for Mission Prep, Reach, or the CTC
- CTC Certificate of Clearance