



Campbell Union High School District

Bargaining Update
11/5/18

Dear Colleagues,

The CUHSD and CHSTA negotiating teams returned to the bargaining table today to continue working toward an agreement. We appreciate both bargaining teams for their hard work and determination and we remain hopeful a resolution will be reached soon.

The CUHSD bargaining team ended the day by providing the following salary-related proposals to the CHSTA bargaining team:

- Salary increase for Unit A: 3% ongoing salary increase, effective August 1, 2018
- Salary increase for Unit B (Adult Education): 3% ongoing salary increase, effective August 1, 2018, plus the addition of an 8th step, effective August 1, 2019
- Salary Schedule Adjustment:
 - Adjustment to Column A, Steps 1-3 to improve compensation for early-career teachers
 - Elimination of the cap on units that can be utilized by teachers for moving columns during a school year, effective for the 2019-20 school year

When combined with retirement contributions, health and welfare benefits, and salary step advancement, the total increase would be equivalent to 7%.

The District and the Board of Trustees are working to secure an outcome that benefits teachers during these financially challenging times while remaining fiscally responsible.

Sincerely,

The District Bargaining Team

Meredyth Hudson - Bargaining Chair
German Cerda
Daron LaFranchi
Usha Narayanan
Rich Alipaz
Jen Baldwin