

The Division of Vocational Rehabilitation helps individuals with disabilities prepare for, obtain, advance in, and maintain employment by providing a range of services based on individual employment needs and goals. Passage of the Workforce Innovation and Opportunity Act further supports DVR's efforts to prepare youth for success in the 21st century workforce.



**COLORADO**  
Department of  
Labor and Employment  
Division of Vocational Rehabilitation



**COLORADO**  
Department of Education

## LET US HELP YOU! WE WILL:

- ▶ Assist through the DVR process
- ▶ Work in collaboration with district staff
- ▶ Provide direct employment related services year round
- ▶ Assist to create a pathway that enhances independence and personal satisfaction
- ▶ Involve area businesses in community partnerships
- ▶ Provide one-year post-employment follow up

## WHAT'S NEXT?

Contact your local SWAP program today!

or

Contact the DVR office nearest you to learn more

*If you choose to participate either can guide you through the process*



# SCHOOL TO WORK ALLIANCE PROGRAM

Working together with young adults and the community to build career pathways

Division of Vocational Rehabilitation  
[colorado.gov/dvr](http://colorado.gov/dvr)



## What is SWAP?

The School to Work Alliance Program (SWAP) assists young adults with mild to moderate needs in employment to become competitively employed and to achieve successful community outcomes.

### SWAP is a collaborative initiative between:

- ▶ Colorado Division of Vocational Rehabilitation (DVR)
- ▶ Local school districts and Boards of Cooperative Education Services
- ▶ Colorado Department of Education
- ▶ Area Businesses
- ▶ Young adults wanting to participate in today's workforce

## Is SWAP Right for Me?

### If you have asked yourself:

- ▶ What is next?
- ▶ What do I want to do with my life?
- ▶ What is the right career for me?
- ▶ What jobs match my skills, interest and abilities?
- ▶ Who can help me get ready for a job and find employment?
- ▶ What tools will help me to be successfully employed?
- ▶ Why do I have difficulties keeping a job?
- ▶ Do I need additional training?

### And you are:

- ▶ Between the ages of 15 and 24
- ▶ Working with or interested in working with DVR

*Then you have a desire to begin taking responsibility for your future!*

*SWAP and DVR can help you begin that journey!*

## What can I Expect?

### While in high school:

- ▶ Career awareness, exploration and preparation
- ▶ Work readiness skills training
- ▶ Self-advocacy training
- ▶ Guidance and counseling on career training and education
- ▶ Work experiences

### After exiting high school:

- ▶ Job-seeking skills training
- ▶ Job-search activities
- ▶ Job placement
- ▶ Assistance with workplace accommodations
- ▶ Job coaching
- ▶ On-the-job training
- ▶ Job retention skills training



**SWAP**  
School to Work  
Alliance Program