

Delaware Academy of Public Safety and Security



Uniform Policy 2018-2019

Cadets will have additional uniform options this school year. The DAPSS uniform policy standards remain the same – to be industry-aligned, economical, and enforceable.

Please Note: All approved uniform items from previous years can still be permissible, provided the items are in good condition.

REGULAR SCHOOL DAY UNIFORM

The following uniform must be worn on regular school days.

TOP Options

- Uniform shirt with school logo (short or long sleeve). The DAPSS logo must be visible at all times. All shirts must be tucked in during school hours. Cadets may only wear a solid white or black undershirt (no visible logos or patterns) under their uniform shirt.

Effective for the 2018-2019 School Year

- Collared polo shirts with the school logo will be permitted according to the following guidelines:
 - 9th grade – yellow polo shirts **only**
 - 10th, 11th, and 12th grade
 - Light blue polo shirt (Law enforcement cadets)
 - Maroon polo shirt (Fire cadets)
 - Navy polo shirt (EMS cadets)

BOTTOM Options

- Cadets must be in DAPSS uniform bottoms. Other restrictions to pants include but are not limited to:
 - All pants must fit properly.
 - Worn at the waist, not skin tight or skin forming (must purchase the correct size).
 - Must be worn with an approved belt and over the shoe/boot (not allowed to be tucked in or bloused).

Effective for the 2018-2019 School Year

- Bottom options will include a navy short (warm weather) and a navy pant (cold weather). Please see the approved vendors section for more details.
 - Warm weather shorts can **only** be worn from August through October 31st and from April 1st through the end of the school year.
 - Cold weather pants must be worn from November 1st through March 31st. (Cadets may choose to wear pants year-round.)

BELTS

- DAPSS uniform belt (can be purchased in the DAPSS Main Office)
- A plain or basket weave, black leather belt with silver or brass buckle.

SOCKS

- All visible socks must be 100% plain black or white.

FOOTWEAR Options

- Approved footwear include black dress shoes or boots. This includes work-style or public safety style boots or black dress shoes. (All shoes must have a solid black colored sole).
- Boots/shoes must be tied and/or zipped as appropriate.
- No heels or clogs.

Effective for the 2018-2019 School Year

- 100% black sneakers have been added as approved footwear. The sneakers must be completely black with black soles and worn with black shoes laces.

OUTERWEAR Options

- The DAPSS uniform job shirt or the DAPSS Battalion Jacket are the **only** permitted outerwear during academy hours. Uniform shirts must be worn under outerwear and tucked in at all times.
 - Sweaters, jackets, pullovers, etc. must be removed and stored in lockers during the day.
 - Hooded sweatshirts are not permitted at any time during academy hours, and must be stored before the start of morning formation.

Effective for the 2018-2019 School Year

- An additional approved outwear option will be a solid navy full or half zip fleece jacket with the school logo.

ACCESSORIES

- In keeping with the professional atmosphere, earrings and other jewelry must be a modest size and cause no distractions or safety hazards.
 - Small hoop or post earrings only. Gauges (hollow or solid) and un-tucked necklaces are not permitted (except for recognized religious symbols).
 - Visible tattoos must be school appropriate.
 - No bowties or neckties.
 - No sunglasses, scarves, bandanas, or headbands.

BACKPACKS AND BOOK BAGS

No backpacks and book bags are permitted in classrooms during the school day. These items must be stored in a locker prior to the start of morning formation. DAPSS reserves the right to determine what constitutes a backpack or book bag.

DAPSS RECOMMENDED VENDORS

These vendors carry DAPSS approved uniform apparel. Any questions regarding the acceptability of these or other items must be directed to the Director of Culture and Climate or the Interventionist.

Shirts, Pants, and Outerwear

- Rush Uniforms – These can only be purchased at Rush Uniforms (101 Harrison Ave. New Castle, DE 19720) or online at rushuniform.com. Only items purchased through Rush Uniforms are automatically approved for wear during academy hours.
- Work 'N Gear – Cadets are automatically approved to purchase 5.11 Tactical pants with the following items numbers: 74363TAC, 74273TAC, 64360TAC, and 64369TAC.
- Dickies – Cadets may purchase the following styles online at dickies.com or a local retail store. Families are highly encouraged to check with administration prior to purchasing items that are similar/identical but not listed below to ensure compliance with the policy.
 - Men's: Industrial flex comfort waist EMT cargo pants, Relaxed fit straight leg cargo work pants
 - Women's: Women's flex comfort waist EMT pants, Women's premium relaxed fit straight leg cargo pants

Uniform Belts

Uniform belts can be purchased directly from the academy. The cost of the belt and buckle is \$5.00. Cadets may purchase additional belts to have as spares, keep in lockers, etc.

Boots and Dress Shoes

The following item numbers are automatically approved boots/dress shoes under the DAPSS uniform policy. These are **recommended, cost-saving options**. Families are highly encouraged to check with administration prior to purchasing items that are similar/identical but not listed below to ensure compliance with the policy.

- Galls.com
 - Oxfords: FW031, FX074, FX075, FW661
 - Tactical Boots: FW312, FW658
- (All options are unisex item numbers: check website for sizing information)

MODIFIED UNIFORMS

Special events at the Academy will require cadets to be in modified uniform for those days. Cadets not in compliance with the modified uniform for that day will not be allowed to attend classes, and may be excluded from future events.

- **Spirit Days**: On designated Spirit Days, cadets **currently** involved in athletics or other active organizations/clubs will be allowed and encouraged to wear their team or organization shirt or outerwear with their uniform during the day. Cadets must still follow all other uniform guidelines. The administration will approve and announce Spirit Days.
- **Dress Down Days**: On designated Dress Down Days, typically one Friday per month, cadets will be allowed to dress out of uniform. Cadets must follow the dress down guidelines. Dress down days are a privilege, not a right.
 - Mesh shirts, through which you can easily see, tank top shirts, tube tops, bare backs or midriffs, and short shorts are not appropriate.
 - Shorts, skirts and dresses are to be of fingertip length and shirts are to have at least one-inch wide straps, no "spaghetti strap" shirts are permitted. Cleavage should be covered. Pants are to be worn around the waist.
 - Headwear, (hats, scarves, bandanas, caps, etc.) and sunglasses must not be worn in school.
 - Hooded sweatshirts allowed only if hood is not up.
 - Decals, slogans or sayings on clothing that contain reference to illegal or immoral behaviors or any type of profanity and/or racial slurs are not to be worn.
 - Appropriate safe shoes are to be worn at all times for appropriate school activities.
 - No slides, flip-flops, or slippers.
 - Sandals can be worn, provided they have a heel strap.
 - If P.E. occurs during student's dress-down day, he/she must bring approved non-marking sneakers to participate in class.
- **Academy Days**: During CAD, Fire School, and Police Academy days, uniforms will be determined and announced by those instructors in advance of each event.
- **Service Days**: On Service Days, typically every Tuesday, cadets that are current members of volunteer fire departments, police explorers, Civil Air Patrol, or other major service organizations may wear their class B (or equivalent) uniform during the day. Any "equivalent" uniform needs to be approved by the administration in advance.
- **TacOps Uniforms**: TacOps cadets will be required to wear alternate uniforms on certain days and for certain events. Formal dress uniforms are typically worn every Thursday. TacOps cadets must recognize and follow the Uniform of the Day as issued by the Senior Director.

Cadets must maintain and wear their uniforms to project a professional look and demonstrate respect for the public safety fields. Items not specifically covered in the above list of dress code regulations will be at the complete discretion of the administration to approve. DAPSS reserves the right to determine whether a cadet is in compliance with the Uniform Policy.

The DAPSS Honor Code of Conduct provides the disciplinary actions for uniform violations. All initial uniform violations and issues are the responsibility of the classroom instructor or staff member. Unresolved issues will be forwarded to the administration for additional action.

For uniform questions/concerns, please contact:

Kathleen Chappel

or

J. David Wainwright

Director of Culture and Climate

Interventionist

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