

**Minutes of the Regular Meeting of the Board of Education
Pomona Unified School District
Education Center Board Room
800 South Garey Avenue, Pomona**

Tuesday, June 26, 2018

5:45 p.m.

CALL TO ORDER

Roberta A. Perlman, Board President, called the meeting to order at 5:58 p.m.

MEMBERS PRESENT

Roberta A. Perlman, President; Frank Guzman, Vice President; Frank Guzman, Jason A. Rothman, and Andrew S. Wong. Adrienne Konigar-Macklin arrived at 6:07 p.m.

ADMINISTRATIVE STAFF PRESENT

Richard Martinez, Superintendent
Stephanie Baker, Deputy Superintendent, Educational Services
Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services
Lilia Fuentes, Director, Elementary Curriculum and Instruction, Educational Services
Darren Knowles, Assistant Superintendent, Human Resources
Fernando Meza, Assistant Superintendent, Pupil & Community Services
Oliver Unaka, Public Information Officer

OTHERS PRESENT

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

CLOSED SESSION ITEMS

1. Conference with Labor Negotiator Pursuant to California Government Code Section 54957.6 – Name of Agency Negotiator: Assistant Superintendent of Human Resources – Name of Employee Organization: Associated Pomona Teachers, California School Employees Association, Chapter 14, and Pomona Administrators, Classified Management and Confidential Employees Association
2. Conference with Legal Counsel Pursuant to California Government Code Section : 54956.9 Subdivision (d)(4) Regarding Anticipated Litigation (3 Cases)
3. Conference with Real Property Negotiator Pursuant to California Government Code Section 54956.8 – (1) APN's 833-012-901 and 905: Agency Negotiator(s): Superintendent; Assistant Superintendent/Chief Financial Officer-Negotiations
4. Public Employee Performance Evaluation Pursuant to Government Code Section 54957 - Title of Position: Superintendent
5. Conference with Legal Counsel – Anticipated/Expected Litigation pursuant to

PUBLIC COMMENT ON CLOSED SESSION ITEMS: None

ADJOURN TO CLOSED SESSION: 6:00 p.m.

1 OPENING BUSINESS

6:30 p.m.

Information: 1.01 Reconvene to Regular Session: 6:46 p.m.

Information: 1.02 Pledge of Allegiance

The Pledge of Allegiance was led by Marian Orozco from Pomona High School.

Information: 1.03 Action Taken in Closed Session: None

Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda

The following items were pulled from the Agenda:

Agenda Item 5b.04 Classified Personnel – Changes of Assignment, Salary or Status, pull #1 and #5 only.

Agenda Item 6.07 Classified – Establishment of Fund for Position: Warehouse Worker I, pulled.

Agenda Item 8.09 Proposed Revised Board Policy BP 5131.11 – Bullying Prevention (Second Reading), pulled.

Information: 1.05 Staff Report: Fernando Meza and Laura Solis – Community Schools Update

Mr. Meza said back in 2015-16 our board members participated in a presentation about this concept of community schools. Resources are brought in to support the social and emotional success of our students. Our board adopted a resolution that recognized this is a powerful tool that we could bring to our district. He introduced Program Administrator Laura Solis who has been the point person for the program and will share information about this grant and the success we have had. Ms. Solis said this is our first year of implementation of the community schools strategy under the Learning Communities for School Success Program which we refer to as the LCSSP grant. PUSD applied for a \$6 million proposal and was awarded the LCSSP multi-year grant of \$1.9 million that supports the implementation of this strategy. Garey and Pomona high schools were identified as the community school sites. The grant is funded by Prop 47 which requires any savings will be spent on school truancy and drop-out prevention, victim's services mental health and drug abuse treatment, and other programs designed to keep offenders out of prison and jail. The key groups targeted are students at-risk of dropping out, students chronically absent and victims of crime. The grant allows us to deepen and expand work already started around the Community Schools strategy. There are different models of Community Schools that can be in rural or urban settings and some have different signature practices. The gold standards for Community Schools include partnerships tailored to the community needs, before and after school enrichment for both students and parents, a trusting, welcoming climate, a whole child approach that not only focuses on academics but equally on mental and physical well-being, a robust continuum of services for pre-K through grades 12 and beyond, and strong partnerships with families and community. Ms. Solis introduced Community School Coordinators Julia Cortez and Melissa Ayala, and Family Service Caseworker Specialists Ariana Rangel, Crystal Lopez and Davina Pulphus who were able to partially or fully address 17 out of the 19 tasks with only one-third of the funding. Ms. Solis said we are on our way to a fantastic year two and beyond and distributed copies of a graphic that highlights some of the work staff has been doing with our neediest students. Mr. Meza said some of the highlights are visits to homes, talking to students to

try and find out what their biggest challenges are to attending school and making use of all of the available activities and resources. He said they want to expand outreach to our youth and expand visits and bring in more community resources to the campuses. The next year plan is to expand to all clusters so each Trustee area will have a team. In year three they plan to continue to expand by bringing in additional partners to school sites and bring much needed resources that our students and families need and eventually making each cluster a one-stop drop-in community center for parents and members of the community to access resources in their immediate community. Staff members gave examples of students they were able to strategize with and motivate to help them graduate. They shared that students have many issues other than absenteeism or being a victim of a crime. Parents as well as students know they are welcome. Community businesses are interested in getting involved at Pomona High School.

Dr. Perlman asked where they are in our needs assessments for both Garey and Pomona high schools. Ms. Solis replied they continued off of the previous surveys even though they weren't able to fully drill down because the survey was taken on a platform that they were unable to disaggregate some data between the two schools. They pulled some of the important data pieces that were there that informed the ongoing, and that's a piece that we really need to highlight is that we have ongoing surveys at any point in time. She said they are going to be employing surveys throughout the school year and offered to share some information from their last round of surveys they did with parents and students at each of the schools.

Information: 1.06 Associated Pomona Teachers' Representative Comments:

Dorothy Kim-Perez, President, Associated Pomona Teachers, said while we are in the midst of summer when we should be sitting on the beach relaxing and rejuvenating some of us are still around and working hard advocating for our students, educators and public education. A case will be heard by the Supreme Court of the United States tomorrow for Janus v. American Federation of State, County, and Municipal Employees. If the court rules in favor of Janus, unions will be taking a huge hit. She gave her opinion about the case adding they will rise and be stronger than ever no matter what the court decides. Mrs. Kim-Perez said one of their biggest concerns in negotiations they have from their members is the rising cost in health care as the district has not changed their benefit contributions in many years adding that many have second jobs so they can make ends meet. Ms. Kim-Perez said recently our PUSD family suffered a terrible loss, the passing of Assistant Principal Tricia Twiford of Lorbeer Middle School. She has been with the district for nine years starting from Simons, Emerson then Lorbeer. She has touched many hearts and we will continue to pray for her family, friends and colleagues. We were blessed to have such a compassionate and loving person working with staff, students and parents. May she rest in peace. When tragedy strikes; united together will make us stronger. We hope everyone has a safe and happy 4th of July.

Information: 1.07 California School Employees' Association Representative

Comments: Marian Orozco, President, California School Employees Association (CSEA), Chapter 14, said we feel the same, as everyone does in the loss of our loved one here; a family member. It saddens us that this happened but we will stay strong and keep the family and friends in our prayers. She said they too deal with the Janus case and they are going to prevail no matter what. She made a comment about how people

would like to attack in certain areas instead of looking at why we're really here; which is the education of our students. The time that these teachers, everyone here gives to our children; the parents out there; it's just sad that one wants to attack things instead of looking and raising money to be able to give the education to our children. Ms. Orozco said they are in negotiations and have little ups and downs and are trying to get through this. She said they are asking you to lend a helping hand.

Information: 1.08 Audience Comments

Dr. Jose Calderon said on behalf of the Latino/a Round Table of the San Gabriel and Pomona Valley he is here to commend the PUSD administrators who listened to their voices in developing a plan to implement AB 699. He urged the school board to support the implementation plan of AB 699 which is designed to ensure all K through 12 students have a safe and equitable learning environment regardless of their immigration status. It is important to inform staff, teachers and counselors to provide support to the immigrant students and their families and to not release information.

Garey High School parent and community organizer Mrs. Claudia Bedolla spoke in support of the policy and any policy that will help implement AB 699 to protect our students and families. Last year some of our families went through deportation. The two most used words this past year are anxiety and afraid. We need to have forums and make sure our families know they'll be safe. She said they see families and children crying which creates more anxiety. They want to more forums to be held where families are invited to listen to them, hear their concerns and what's worrying them. Mrs. Bedolla said we have worked together for many, many years but it has never been this bad in the nation since she was a child. The policy is in writing and we will make sure you're out there to make sure our families feel safe and welcome no matter the color of your skin, no matter where you're from or what language you speak, you'll be able to know and understand that here at PUSD we are protecting you.

Mr. Jim Sanbrano from the Latino/a Roundtable, echoed a lot of what Dr. Calderon said. He thanked the board and administration for reaching out to the Roundtable to meet with them. He said he is impressed with PUSD and the "Know Your Rights" activities sponsored. He said he wanted to note a couple of things about AB 699 on the policies. Mr. Sanbrano said he believes the emphasis will be on cyber bullying in the future. The rhetoric is becoming vitriolic and the social discourse we anticipate will get even more aggressive. One of the pamphlets from the attorney general says the staff has a duty to intervene whenever they observe or perceive any bullying. From a legal point of view if they did not intervene that would be deliberate indifference. Under United States law that's a possibility of lawsuits. Thank you again for working with us.

2 INFORMATION ITEMS/PRESENTATIONS

Information: 2.01 Superintendent Oral Communications on Agenda Items

Mr. Martinez announced Agenda Item 6.04 Classified, Establishment of Fund for Position: Administrative Director, Facilities/Maintenance & Operations is also being pulled.

3 CONSENT CALENDAR

Information: 3.01 Oral Communications on Consent Calendar Items Only: None

Separate action was taken on the following agenda item(s):

Action: Agenda Item 7.44 Fiscal Agreement: College and University Agreements – 2018-2019, pulled for separate vote.

Mr. Rothman left the chamber for this vote.

Motion made by: Adrienne Konigar-Macklin

Seconded by: Frank Guzman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Andrew Wong

Abstain: Jason Rothman

Mr. Rothman returned to the chamber.

Action: (Consent): 3.02 Consent Calendar

Consent Calendar (Agenda Items 3-8)

Motion made by: Adrienne Konigar-Macklin

Seconded by: Jason Rothman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman

No: Andrew Wong

9 SPECIAL ACTION ITEMS

Information: 9.01 Oral Communications on Special Action Items Only: None

Action: 9.02 Approval of Local Control and Accountability Plan (LCAP)

Motion made by: Frank Guzman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.03 Approval of Local Control and Accountability Plan (LCAP) for La Verne Science and Technology Charter School

Motion made by: Jason Rothman

Seconded by: Adrienne Konigar-Macklin

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.04 Approval of Resolution No. 33 (2017-18) Education Protection Account

Dr. Barnes gave a report on this item.

Motion made by: Frank Guzman

Seconded by: Jason Rothman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.05 Adoption of 2018-19 Budget

Dr. Barnes gave a report on this item.

Motion made by: Frank Guzman

Seconded by: Jason Rothman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.06 Resolution No. 32 (2017-18) Of the Board of Education Authorizing The Sale and/or Lease of District Real Properties

Mr. Moore gave a report on this and Agenda Item 9.07.

Motion made by: Adrienne Konigar-Macklin

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.07 Public Hearing on Request for Waiver of Portions of California Education Code Sections 17455 through 17475 Regarding the Sale or Disposition of Real Property

Dr. Perlman announced that this was the time and place for a Public Hearing. Hearing no response from the public, Dr. Perlman declared the hearing closed.

Motion made by: Jason Rothman

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

10 OPEN ORAL COMMUNICATIONS

Information: 10.01 Audience Comments: None

Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments

Mr. Martinez thanked the Latino/a Roundtable for their support. He said he heard Mrs. Bedolla loud and clear. We work together but there is an expectation of this district that we put those policies in place. He said he looks forward to hearing from anyone in the community if we fall short. He thanked the board members and specifically Dr. Perlman for hosting movies through the Library Foundation that occur on Tuesdays, with *Coco* this afternoon and *McFarland* this evening. We have up to 200 to 300 people that show up. It's a place where we come together as family and friends. He thanked the parents and staff members that have been supportive of that and wished everyone a good night.

Mrs. Konigar-Macklin thanked everyone for attending the meeting tonight. She thanked Mrs. Bedolla for her comments; they are heartfelt. She said she feels a deep regret for

where our Supreme Court is now because human beings should be allowed to live freely. Mrs. Konigar-Macklin thanked Teresa Price and the National College Expo for their donation of a learning bus along with laptops and other instructional materials to the district for our students to use. It is a wonderful donation of hundreds of thousands of dollars all free to the district. All students will benefit from that. She also thanked the parents who have contacted her about different scholarships and scholarship opportunities. She said she hopes the information provided will be placed on our website so parents can access about how to apply and where to get scholarships and who has money that is left unspent. She said she didn't know that Singer Sewing machines still have scholarships. Mrs. Konigar-Macklin wished all a good evening and thanked APT and CSEA.

Mr. Wong thanked all of the speakers this evening. He thanked staff for the Community Schools presentation and for the work that was being done in terms of outreach and to address absentee students. It appears that all these efforts and work are making a difference. Mr. Wong thanked everyone for coming to the meeting this evening and said he hopes that everyone is enjoying their summer.

Mr. Rothman thanked everyone who came to the meeting tonight to support the immigration and status policy they just passed. He said it's tragic that we have to have these conversations in the 21st century but as Mrs. Bedolla so succinctly put it's on us and he appreciates the community holding us to those kinds of things. He thanked the Pomona Valley NAACP and Latino/a Roundtable for their valuable input. He said on July 19th at 7:30 p.m. he gets to do one of his favorite things in the whole wide world as a school board member which is to conduct the Pomona Concert Band. He said they will be playing classical music; it is a trip around the world at Ganesha Park. The concerts are free and always fun. The entire concert series starts the 5th of July, every Thursday at 7:30 p.m. and continues all summer long. Mr. Rothman said he appreciates everyone coming.

Mr. Guzman thanked all of the speakers who came and spoke on behalf of AB699 and what the district is doing in regards to that. He thanked the staff for their presentation about Community Schools, and learning about the chronic absenteeism we are addressing. He said he wants to put something out on your calendars on the 2nd of February 2019 is the date selected for the Latino Family Symposium which is being led by the chairperson Rita Torres of Garey High School. We hope everyone will be able to join them. It is for all students of Pomona Unified School District and we would be delighted to have everyone join them.

Dr. Perlman thanked the Latino/a Roundtable and the NAACP for their support and all of their input in developing this policy and regulation to protect all students. She thanked Mrs. Bedolla for the community forum suggestion to ensure that the community understands the new policy. Dr. Perlman thanked Julie Cortez and Melissa Ayala for being the first Community School coordinators. She enjoyed the highlights about specific students as it helped to put a face on what they do. It was also good to hear about Pomona High Schools' parent center; improving our parent participation is a big part of what we do. Dr. Perlman said we finished our last movie today with *Coca*. The PTA Council had a big spread with food and decorations and tonight they will be


showing *McFarland*; she's sorry that we are all missing it as they were having some actors from the movie come in and talk about their experiences. She announced there are eight family cultural excursions coming up. They will be taking the Metrolink to Olvera Street and tomorrow they'll be going to Palomares Adobe. There will be something for all the families to look forward to, at least one trip, every week this summer. Dr. Perlman said she hopes that makes the summer more enjoyable and enriching for our students and families. She thanked everyone for coming to the meeting tonight.

Dr. Perlman said all of us in the Pomona Unified School District were deeply saddened by the death of one of our employees Tricia Twiford, Middle School Assistant Principal, Lorbeer Middle School. She had been employed with the district for nine years. She had such heart for our students and worked so hard at what she did. She was a champion for our students and families and will be greatly missed by all. The board of education and staff extends its deepest sympathies.


NEXT BOARD MEETING: Regular Board Meeting July 11, 2018, at 6:30 p.m.

12 ADJOURNMENT

12.01 Adjournment: 7:44 p.m.


Secretary, Board of Education

Attested and Approved:


President, Board of Education