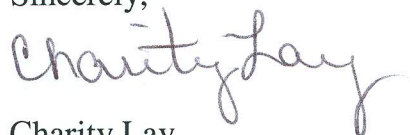


To Whom It May Concern,

This is my formal notification that I am resigning from Oneida School System as Special Education Assistant. October 3, 2014 will be my last day of employment.

I appreciate the opportunities I have been given here the past several years.

Sincerely,

A handwritten signature in cursive script that reads "Charity Lay". The signature is written in dark ink and is positioned above the printed name.

Charity Lay