

**The Alhambra Unified School District is an LGBTQ+ inclusive environment that is committed to supporting the needs of all students and staff.**

***Our goals are to create school environments that are safe and respectful for all students and adults, and to eliminate educational barriers based on gender, race/ethnicity, national origin, color, disability, age, sexual orientation, and gender expression so all students can meet the same rigorous standards for academic performance.***

### **Information for students who request a Gender Support Plan and/or Communication Plan**

If a student so chooses, district personnel shall be required to address the student by a name and the pronouns consistent with the student's gender identity, without the necessity of legal documentation or a change to the student's official district record. This will prompt the designated site administrator to set up a meeting with the student and parent (if appropriate).

**Gender Support Plan** This document supports the necessary planning to accommodate a student's consistently asserted gender identity. The purpose of the Gender Support Plan is to create the most favorable conditions for a successful school experience and to identify the specific actions that will be taken by the student, school, family, or other support providers. An administrator is responsible for facilitating the meeting and completing this plan with the student.

**Gender Communication Plan** This document indicates the specific information the student has requested be shared with staff and personnel on campus. An administrator is responsible for facilitating the meeting and completing this plan with the student.

**Records Information** A school district is required to maintain a mandatory permanent student record, which includes the legal name of the student and the student's gender at birth. If and when a school district receives documentation from a court of law that such legal name or gender has been changed, the district must update the student's official record accordingly.

### **Resources:**

[LGBTQ Hotline](#)

[Trans Support Line/Trans Lifeline](#)

[Trevor Project Lifeline](#)

[Gender Spectrum](#)

[Transgender Students' Rights](#)

NEA Legal Guidance on Transgender Students' Rights

[School Success and Opportunity Act \(Assembly Bill 1266\)](#)

Frequently Asked Questions

[Each Mind Matters Resources for LGBTQ](#)

[Family Equity](#)

[National Center for Transgender Equality](#)

[Centerlink - The Community of LGBT Centers](#)

[LGBT National Help Center](#)