

Minutes of a Regular Monthly Meeting of
The Board of Directors of the Madrid Community School District
August 13, 2018

I. Call to Order

The Board of Directors for the Madrid Community School District met in regular session Monday, August 13, 2018, at the Administration Building board room. Meeting was called to order by President Doug Greufe at 5:00pm.

II. Roll Call

Members present included Allie Antonovich, Chelcie Badgley, Lauren Clark, Doug Greufe, and Marvin Ostrander. Others present were: Superintendent Brian Horn, Board Secretary Kris Van Pelt, Activities Director Justin Johnson, and Buildings and Grounds Director Dan Jagerson. Media: Jennifer Williams, Madrid Register-News; 4 other guests.

III. Approve Agenda for August 13, 2018

Moved by Antonovich, seconded by Clark to approve amending the agenda for August 13, 2018, by moving agenda item XI.C.1, Iowa Minor School License; Request for Exemption from One Mile Requirement, to the consent agenda. Roll call: Badgley, Clark, Antonovich, Ostrander, Greufe. Motion carried 5-0.

IV. Consent Agenda

Moved by Ostrander, seconded by Antonovich to approve the consent agenda items as follows:

- A. Approval of Minutes - July 9, 2018
- B. Monthly List of Accounts Payable - July 2018
- C. Monthly Financial Reports - July 2018
- D. Personnel Recommendations
 1. Contracts
 - a. Gabe Dunn, HS Social Studies Instructor and Asst HS Football Coach, effective 2018/19
 - b. Thomas Cross, Bus Route Driver, effective 2018/19
 - c. Ron Mudge, Special Education Van Route Driver, effective 2018/19
 - d. Gloria Regnier, Food Service Worker, effective 2018/19
 - e. Tracey Walter, Food Service Worker, effective 2018/19
 - f. Teresa Welder, Food Service Worker, effective 2018/19
 2. Resignations
 - a. Bernard Bunk, Director of Transportation, effective 9/30/2018
 - b. Karla Walde, Food Service Secretary, effective 07/23/2018
 - c. Nicholas Thompson, Special Education Route Driver, effective 07/11/ 2018
 3. Contract Modifications
 - a. Jana Dalton, transfer from Food Service Worker to Food Service Secretary, effective 2018/19
 - b. Rebecca Gray, transfer from part-time Elementary 1:1 Associate to full-time Elementary 1:1 Associate, effective 2018/19
 - c. Kelsey Reyes, transfer from part-time Food Service Worker to full-time Food Service Worker, effective 2018/19
 4. Voluntary Early Retirement Requests and Resignations
 - a. Gayle Strickland, Elementary Principal, effective end of 2018/19
 - b. Patty Kendall, Food Service Director, effective end of 2018/19
 - c. Sue Polich, Food Service Worker, effective end of 2018/19
- F. 2018/19 A la Carte Prices
- G. Iowa Minor School License
 1. Request for Exemption from One Mile Requirement

Roll call: Clark, Ostrander, Antonovich, Badgley, Greufe. Motion carried 5-0.

V. Presentation from Public/School Organizations

No scheduled presentations.

VI. Open Forum

No requests.

VII. Written Communications

None received.

VIII. K-6 Principal's Report

A. Elementary Facilities and Grounds

Mrs. Strickland recognized the custodial staff who have done a phenomenal job preparing for the start of the school year. They have a lot of pride in the buildings and it shows through their work. Additional work was done to the "PBIS Rocks Garden" (Rocks is correct) weed barrier landscape fabric was put in, then street pavers were added to keep the student rocks inside an area so they did not end up on the grassy area. The last addition to the garden was river rock.

B. Preparation for the School Year

IX. 7-12 Principal's Report

A. Activities & Facility Update

Fall sports practices and camps have started. Estimated participation numbers volleyball, football and cross country were shared. Mr. Williamson extended a thank you to the custodial staff and their work throughout the summer to prepare the building for the start of the 2018/19 school year.

B. July ALICE Training

Mr. Williamson stated that six staff members attended ALICE (Alert, Lockdown, Inform, Counter, Evacuate) instructor certification training July 18 & 19 in Johnston. There will be an overview from the planning group presented at the September board meeting.

C. TLC Conference

Twenty five staff members attended a TLC leadership camp on August 3 in Johnston.

X. Superintendent's Report

A. Approve Bus Bid

The district was in receipt of three school bus bids at a bid opening on Friday, August 13, 2018 at 1:00pm in the district administration office. The bid specifications were sent out to include the cost of full seatbelts. The recap of the bids received is as follows:

COMPANY		Price of Unit	Cost of Full Seatbelts	1st Row L/S ICS Seat	Trade-in Value	Total	Less Cost of Full Seatbelts	Less Cost of 1st Row L/S ICS Seat	Final Cost
School Bus Sales	2019 77 Passenger	\$93,416	\$8,900	\$1,675	-\$1,000	\$102,991	-\$8,900	\$0	\$94,091
Thomas Bus Sales of Iowa	2019 or 2020 77 Passenger	\$94,234	\$7,800	\$325	-\$800	\$101,559	-\$7,800	-\$300	\$93,459
Hoglund Bus Company	2020 77 Passenger	\$94,000	\$7,500	\$480	-\$500	\$101,480	-\$7,500	-\$480	\$93,500

Discussion was centered around whether the district should start purchasing seatbelts on new buses. The recommendation from Bernard Bunk, District Transportation Director was to begin this cycle. The Board was presented with reasons to start equipping new buses and also reasons as to not start this practice as it is not mandatory by law to have school buses equipped with seatbelts. After consideration, Ostrander moved to approve the recommendation to purchase the school bus from Hoglund Bus Company, without seatbelts, with the thicker gauge metal and anti-glare feature. The motion was seconded by Antonovich. Roll Call: Ayes: Ostrander, Antonovich, Clark, Greufe. Nays: Badgley. Motion carried 4-1. The bus will be purchased with PPEL funds.

B. Facilities Update

Superintendent Horn and the Board reviewed updates made to the facilities projects from SAVE funding. This includes elementary updates to tile five classrooms that were painted summer 2018; tile and paint seven classrooms; paint two bathrooms; tile and paint the nurse's area and carpet and paint the office area. This would be for summer 2019 at an estimated cost of \$55,000. Another project addition would be to add a curb at the north elementary gym at an estimated cost of \$8,000.

C. Approve Bus Driver Activity Trip Pay Structure

After a review of conference schools, a recommendation was presented to change the bus driver activity pay to \$13/hour. Current pay structure has been \$50 a trip and \$9/hour after six hours. By making this change, it would put the district's pay around average for the conference. It was moved by Antonovich, seconded by Clark to approve the change in bus driver activity pay structure, as presented. Roll Call: Ostrander, Clark, Badgley, Antonovich, Greufe. Motion carried 5-0.

D. 2018/19 Online Registration Summary

Peggy Nardini provided information to the Board summarizing the online student registration procedure. This process has been put in place to help streamline registration for families and to get them familiar with the online payment process as well. It has been a learning curve and will take some time for families to get acclimated to the process. Overall it seems to be running very well and the district is pleased with the response.

XI. Board of Director's Report

A. Board Policies - First Reading

The policies presented are a revision and a new policy developed by IASB. The first reading will be discussion. At the regular meeting on September 10, the board will take action on the second reading.

1. 213 – Public Participation in Board Meetings (Revision)
2. 213.1 – Public Complaints (New)

B. Board Policies – Second Reading

Moved by Ostrander, seconded by Badgley to approve the second reading of the listed policies:

1. 406.1 - Licensed Employee Compensation
2. 406.2 - Licensed Employee Compensation Advancement
3. 406.3 - Licensed Employee Continued Education Credit
4. 406.4 - Licensed Employee Compensation for Extra Duty
5. 406.6 - Licensed Employee Tax Shelter Programs
6. 412.4 - Classified Employee Tax Shelter Programs
7. 604.6 - Instruction at a Post-Secondary Educational Institution

Roll call: Clark, Antonovich, Badgley, Ostrander, Greufe. Motion carried 5-0.

XII. Items for the Regular Meeting on September 10, 2018 -- 5:00pm

Anticipated items for the regular meeting on September 10, 2018:

1. Meet the New Staff – 4:45pm
2. Board Policies – 2nd Reading
3. ALICE Planning Group Presentation

XIII. Tour of Elementary Building

Dan Jagerson led the Board on a tour of elementary summer project updates.

XIV. There was no further business to come before the Board for consideration at this time. President Greufe adjourned the meeting at 6:11pm.

Doug Greufe, President

Kris Van Pelt, Board Secretary