

GREENE COUNTY BOARD OF EDUCATION

Greene Technology Center

APRIL 26, 2018 – Minutes

The Greene County Board of Education met in regular session Thursday, April 26, at 4:300 p.m., at the Greene Technology Center.

Chairman Rick Tipton called the meeting to order and noted that all Board members were present. He introduced student Board Member, Landon Brown from South Greene High School who led the pledge and Nathan Brown led the Invocation.

III. Presentations & Celebrations

- A. Student Attendance Award – SGHS 96.7% - Dr. Cindy Bowman was present to accept certificate from Landon Brown
- B. Teacher Attendance Award – CDMS 97.3% Steven Broyles present to accept certificate
- C. Recognition of CDMS as the 2017-2018 Greene County Scholars' Bowl Champions, Dr. Julia Lamons – Won season and overall Champions
Team Members: Zack Anguish, Josue Benitez, Brandy McAmis (coach), Francois Odenthal, Levi Gaby, Connor Lamons, Ethan Banks, Rachel Phillips, Madison Fletcher, Chloe Helton, and Alexa Farley
- D. Recognition of students obtaining perfect scores on the 2017 TNReady Exam-Dr. Julia Lamons.
 - Science- Mary Weems, Baileyton 4th grade
 - Science- Blake Cochran, Baileyton 7th grade
 - Science- Graydon Rader, Nolachuckey, 5th grade
 - Math- Lawson Davenport, Baileyton, 4th grade
 - Chemistry- Michaela Bender, WGHS
 - English III- Sarah Douthat, WGHS
- E. A number of Greene County 7th graders scored high enough on the ACT to earn state recognition in a ceremony held at Vanderbilt University. They were able to take the college entrance exam through participation in Duke University's Talent Identification Program; Angie Tipton and Jeanie Yancey, Gifted Teachers
 - CDMS - Heidi Buch
 - CDMS - Haleigh Ricker
 - CDMS - Kaytie Hoxie
- F. Henry LaFollette, CPM Regional Consultant, Office of Consolidated Planning and Monitoring, TN DOE-Desktop Monitoring of ESEA and IDEA.
First TN Core Office-Federal Programs - Had not been monitored in a while - No findings.

G. Request to Appear Before the Board–Judith Sexton–Consolidation of Schools
Unable to attend Emergency Scheduling conflict

From Closed Session Meeting held at 4:00 pm prior to the Board meeting.

Chairman Rick Tipton turned the meeting over to Vice-chairman, Nathan Brown due to a conflict of interest.

On Motion from Clark Justis to give Attorney, Roger Woolsey the approval to settle case #171292 from Closed Session Meeting; Seconded by Tom Cobble
Yes – 5 (Austin, Brown, Cobble, Justis, Wilhoit); No – 1 (Holt); Abstain – 1 (Tipton)

IV. Approve Agenda including Consent Agenda and Addendum

On motion Made by Brian Wilhoit Seconded by Nathan Brown
Vote: 7 – 0

- A. Approval of Monthly Financial Report. (IV-A)
- B. Approval of Regular and/or Called Board meeting minutes. (IV-B)
- C. Approval of Field Trip Requests. (IV-C)
- D. Approval of Grants. (IV-D)
- E. Approval of Contracts. (IV-E)

V. Reports, Hearings, and Communications

GCEA Representative – Rebecca Thornburg – Standardized testing platform; make sure we have the right information; system crashed again; no student, school system or educator will be held accountable for the scores this year; TEA will continue to monitor clarity is followed.

Budget Monitoring Report-Mary Lou Finley – Sales tax is up 2.1%; Revenues 79%; Expenditures 63%; Diesel going up and has gone up \$.30 this year.

Personnel Report-Dr. Bill Ripley – starting to post positions and hiring season will be beginning soon. (see April 26, 2018, Board Agenda, Item V-C2-Attachment, Greene County Schools Personnel Update April, 2018, on our website at www.greenek12.org)

Food Service Report-Dustin Burnette-Chartwells' Director of Food Service – Big on encompassing the community and today they were able to work with Rural Resources with their 5210 Planning Committee Luncheon; Financial Report: March-Surplus \$5,723.13; YTD Surplus \$174,222.97.

Director's Report - Gave a monthly update of events and meetings: Budget Finance, C-Team, Parent Teacher Committee; Insurance Committee; County Commission; Principal evaluations; Bid openings; Tusculum College Education Board; Partnership meeting; Advisory Council; Thanks to Darlene McCleish, Greene LEAF Executive Director for organizing the Royal Tea fundraiser; Poverty Summit sponsored by the Niswonger Foundation; JROTC great evaluation on April 11th; Thanks to everyone involved in the TNReady testing; ACT testing; Announcement: Graduation May 18th CDHS; May 19th SG, WG, NG at Tusculum College. Thanks for allowing him to serve as Director of Greene County Schools.

VI. Old Business

A. Approve Policies on Second Reading: (VI-A)

On motion Made by Clark Justis Seconded by Tom Cobble

Vote: 7 – 0

- 3.400 Student Transportation Management-Update content, legal references and cross ref
- 4.302 Field Trips/Excursions-Update content and cross references
- 5.103 Job Descriptions-Update cross references
- 5.105 Recruitment of Employees-Update legal references and cross reference
- 5.106 Application and Employment-Update content, legal ref, cross ref, and procedure ref
- 5.107 Orientation and Probation-Update cross references
- 5.109 Evaluation-Update content, legal ref, cross references, and procedure references
- 5.110 Compensation Guides & Contracts-Update legal ref, cross ref, and procedure ref
- 5.113 In-Service and Professional Learning Opportunities-Update legal ref and cross references
- 5.114 Personnel Records-Update legal references and cross reference
- 5.1141 Teacher Effect Data-Update content, legal references, and procedure reference
- 5.115 Assignment/Transfer-Update legal references and cross references
- 5.116 Staff Positions-Update legal references and cross references
- 5.117 Procedure for Granting Tenure-Update entire policy
- 5.118 Background Investigations-Approve new policy
- 5.200 Separation Practices for Tenured Teachers-Update entire policy

VII. New Business

A. Approve Policies on First Reading. (VII-A) - *No First Reading Policies for April, 2018*

B. Approve Procedures. (VII-B) - *No Procedures for April, 2018*

C. Approve Technology Leader for High Schools Job Description. (VII-C)

On motion Made by Tom Cobble Seconded by Brian Wilhoit

Vote: 7 – 0

D. Approve Technology Leader for Elementary Schools Job Description. (VII-D)

On motion Made by Nathan Brown Seconded by Tom Cobble

Vote: 7 – 0

E. Approve ERATE Approval for 2018-2019. (VII-E)

On motion Made by Nathan Brown Seconded by Michelle Holt

Vote: 7 – 0

F. Approve Save the Children Grant Budget Amendment. (VII-F)

On motion Made by Clark Justis Seconded by Brian Wilhoit

Vote: 7 – 0

G. Approve Central Office Annex and THMEC Surplus Disposal Items. (VII-G)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

H. Approve Food Service Budget Amendment. (VII-H)

On motion Made by Kathy Austin Seconded by Michelle Holt

Vote: 7 – 0

I. Approve Title II Budget Amendment. (VII-I)

On motion Made by Brian Wilhoit Seconded by Kathy Austin

Vote: 7 – 0

J. Approve Non-Faculty Coaches. (VII-J)

On motion Made by Tom Cobble Seconded by Clark Justis

Vote: 7 – 0

K. Approve Out-of-State Trips. (VII-K)

On motion Made by Clark Justis Seconded by Tom Cobble

Vote: 7 – 0

L. Approve 2018 Tenure Teachers. (VII-L)

On motion Made by Clark Justis Seconded by Michelle Holt

Vote: 7 – 0

M. Approve 2018-2019 Bids for Various Products and Services. (VII-M)

On motion Made by Clark Justis Seconded by Tom Cobble

Vote: 7 – 0

-George Frye noted that instead of 6 – 78 passenger buses, we will be ordering 5 – 78 passenger and 1 - 66 passenger.

N. Approve 2018-2019 Capital Outlay Bids. (VII-N)

On motion Made by Tom Cobble Seconded by Clark Justis

Vote: 7 – 0

O. Approve Carl Perkins Budget Amendment. (VII-O)

On motion Made by Brian Wilhoit Seconded by Tom Cobble

Vote: 7 – 0

P. Approve Camps to Attend and Host. (VII-P)

On motion Made by Clark Justis Seconded by Nathan Brown

Vote: 7 – 0

Q. Approve Title I-A Neglected Budget FY 2018 Amendment 2. (VII-Q)

On motion Made by Kathy Austin Seconded by Michelle Holt

Vote: 7 – 0

R. Approve TNReady Results Legislation. (VII-R)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: See Roll Call Vote Below

Dr. Julia Lamons gave handouts with the following Legislation passed today, 4/26/18, (HB1981) regarding the use of 2017-18 results from TNReady. She stated that the high school principals have recommended staying with 15%.

1. *“Each local board of education may choose the percentage within the range of zero percent (0%) to fifteen percent (15%) that score from the TNReady assessments administered in the 2017-18 school year shall count on a student’s final grade for the spring semester.” This portion of the legislation is related to grades 3- 8. Tomorrow, we will bring an emergency policy update to the State Board that proposes the same adjustments for high school student grades.*
2. *“Student performance and student growth data from the TNReady assessments administered in the 2017-18 school year and shall not be used to assign a letter grade to a school.” (per Dr. Lamons No A-F grade.)*
3. *“Student performance and student growth data from the TNReady assessments administered in 2017-18 school year shall not be used to identify a school as a priority school or to assign a school to the achievement school district.”*

4. *“For the 2017-18 school year, LEAs shall not base employment termination and compensation decisions for teachers on data generated by statewide assessments administered in the 2017-18 school year.” (per Dr. Lamons, by the strategic pay plan, Level 4 or 5 teachers cannot receive a Bonus this year.)*

On Motion by Clark Justis to follow the recommendation from the high school principals and keep 15% for 2017-2018 TNReady Assessments for high school students for the spring semester; seconded by Tom Cobble

ROLL CALL VOTE: Austin – Yes; Brown – Yes; Cobble – Yes; Holt – Yes; Justis – Yes; Tipton – Yes; Wilhoit – Yes

Carla Tullock, Assessment Coordinator at Mosheim school reported that she would much rather test online instead of paper and pencil. It allows more versatility with scheduling classes and testing.

- S. Approve Budget Resolution to Amend the General Fund Budget for End of Year Changes for the Fiscal Year 2017-2018. (VII-S)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

- T. Approve End of Year In-Category Budget Amendment. (VII-T)

On motion Made by Clark Justis Seconded by Michelle Holt

Vote: 7 – 0

- U. Approve Fund 177 Capital Projects Budget Resolution. (VII-U)

On motion Made by Nathan Brown Seconded by Tom Cobble

Vote: 7 – 0

- V. Approve Save The Children Budget for 2018-2019. (VII-V)

On motion Made by Clark Justis Seconded by Tom Cobble

Vote: 7 – 0

LeAnn Myers, Chuckey Elementary principal noted that 2nd–5th grade there are 142 students; K–1st there are 168 students impacted by the program, which is going great. All the schools are benefiting from having extra staff during the day and after school and they have a Literacy and Healthy Choices component in the program. Parent surveys are very positive. Tim Shelton, Mosheim Elementary principal stated they have seen a noticeable increase in AR testing.

- W. Approve IDEA Part B Amendment 2. (VII-W)

On motion Made by Kathy Austin Seconded by Michelle Holt

Vote: 7 – 0

X. Approve Flight Instructor Job Description. (VII-X)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

David McLain, Director of Schools, noted that this has been approved by the insurance committee and should start up in August, 2018, with a supplement of \$1,000. Bill Powley announced that on May 18th there will be an event at the Greeneville Airport at 9:30 am to celebrate having flown the 10,000th student.

Y. Discussion on how to proceed with Recommendation One (1) made by Cooperative Strategies on Consolidation at the October 30, 2017, Called Board Meeting, and approved by majority vote of the Board of Education at the December 14, 2017, Board Meeting.

DISCUSSION:

Chairman Rick Tipton asked that we take the time to discuss this decision since it is such a big community decision and help to educate the public before we take this recommendation to the County Commission.

Vice-Chairman Nathan Brown agreed with Mr. Tipton's statement and felt it is a wise decision to continue to educate and inform the public since there are still questions floating around about this decision.

Clark Justis stated that after discussing with people in the public many are favorable after hearing the details of the plan

Kathy Austin asked if the plan could evolve or is it to educate the public on the current plan only?

Chairman Tipton stated that since the Board has not voted on any changes, then the information would be for this plan only.

VIII. Announcements

April 30, 2018 - Budget Workshop - 5:30 pm at the Central Office

May 18, 2018 - Greeneville Airport -9:30 am – Celebration for having flown the 10,000th student.

IX. Next regular meeting

- Date: May 24, 2018
- Time: 5:30 p.m.
- Place: James W. Parham Central Office Complex

X. Adjournment: On Motion by Clark Justis and with no further business the meeting adjourned at 5:44 pm