

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, June 12, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Salli Rooks, Interim Business Manager; Mrs. Tammy Achenbach, Deputy Treasurer; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

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## **LEADERSHIP AND STRATEGIC PLANNING**

### **SCS Vision, Mission and Values**

Mr. Mike Warble welcomed all who were present to the June Meeting of the Board on what has been a rainy stretch of weather. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

#### **Vision Statement**

Building our Community through Education and Opportunity.

#### **Mission Statement**

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

#### **Values**

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

## **ADOPT AGENDA**

Mr. Mike Warble asked the Board to review the Agenda provided and adopt the document as presented.

Mr. John C. DePrez, IV, made the motion to adopt the Agenda of the June 12, 2018, Meeting as presented. Mrs. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

## **CONSENT ITEMS**

- *Minutes – May 8, 2018, Regular Session Meeting*
- *Minutes – May 23, 2018, Special Session Meeting*
- *Minutes – May 30, 2018, Special Session Meeting*

Mr. David Finkel made the motion to approve the minutes of the May 8, 2018, Regular Session Meeting; May 23, 2018, Special Session Meeting; and May 30, 2018, Special Session Meeting; as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- *Accounts Payable Voucher Registers*

Mrs. Anita Johnson made the motion to approve the Accounts Payable Voucher Registers in the amount of \$6,607,621.15, as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- *Payroll Claims Listings*

Mr. John C. DePrez, IV, made the motion to approve the Payroll Claims Listings as presented. Mr. Curt Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

- *Personnel Report (Appendix "A")*

Ms. Gayle Wiley presented the personnel items on the Personnel Report for approval:

- *Resignations (Previously approved by the Superintendent)*
  - Tracy Nuthak – Loper Elementary Teacher, resignation effective at the end of the 2017-18 school year
  - Emily Ping – Coulston Instructional Assistant, resignation effective at the end of the 2017-18 school year
  - Diane Gardner – Substitute Teacher, resignation effective at the end of the 2017-18 school year
  - Eddie Small, Jr. – Integration Specialist, verbal resignation effective May 21, 2018
- *Leaves*
  - Leann Porter – Loper Social Worker requests maternity leave effective August 2, through October 12, 2018
  - Hannah West – Hendricks Elementary Teacher requests maternity leave effective August 1, 2018, through approximately September 21, 2018
  - Kayla Gaddie – Coulston ESL Teacher, maternity leave effective May 7, through the end of the 2017-18 school year
- *Transfers*
  - Whitney Blair – Transfer from Substitute Teacher to Hendricks Elementary Teacher effective for the 2018-19 school year, replacing Adam Harpring

- Personnel Report continued (Appendix “A”)
  - Teresa McNamara – Transfer from SMS Custodian to SHS Special Education Instructional Assistant, replacing Sherry Zamora
  
- *New Contracts/Assignments*
  - Kamara Sullivan – Summer Tech Help
  - Diana Hague – Summer Tech Help
  - Lori Thurston –SHS In-School Suspension Instructional Assistant, replacing Tonya Higgins
  - Christopher Lakes – SHS Special Education Teacher pending successful completion of all pre-employment conditions effective for the 2018-19 school year, replacing Lisa Kiefer
  - Craig Burney – 6<sup>th</sup> Grade English Language Arts Teacher pending successful completion of all pre-employment conditions, replacing Diana Simons
  - Joni Conner – IRead Summer School Substitute
  - Rebecca Povaleri – St. Joseph Title I Teacher pending successful completion of all pre-employment conditions, effective for the 2018-19 school year
  - Amy Cory – Hendricks Developmental Pre-School Teacher pending successful completion of all pre-employment conditions, effective for the 2018-19 school year
  - Joshua Teague – SHS Social Studies Teacher pending successful completion of all pre-employment conditions, effective for the 2018-19 school year
  - Gary (Tommy) Coy – SHS Mild Disabilities Teacher pending successful completion of all pre-employment conditions, effective for the 2018-19 school year
  - Rachel Golden – 6<sup>th</sup> Grade Social Studies Teacher pending successful completion of all pre-employment conditions, effective for the 2018-19 school year
  - Peggy Risley – Summer School Substitute for all programs
  - Penny Hall – Hendricks Temporary Substitute Teacher effective August 1, through approximately September 21, 2018, replacing Hannah West
  - Jill Chaddon – IRead Summer School Instructional Assistant
  - Bryan Brown – Elementary Physical Education Teacher effective for the 2018-19 school year, pending successful completion of all pre-employment conditions

*Hendricks Lead Teachers*

- Cathy Brown – Kindergarten
- Rebekah Ramsey – First Grade
- Carmen Fansler – Second Grade
- Kristi Richards – Third Grade
- Angie Eldridge – Fourth Grade
- Brittany Ross – Fifth Grade

➤ Personnel Report continued (Appendix "A")

Summer School Recommendations, July 5 – 20, 2018

Duke

- Rebekah Ramsey – Teacher
- Jane Richardson – Instructional Assistant
- Christy Staker – Instructional Assistant
- Jessica DeHart – Instructional Assistant

Early Literacy

- Sarah Finkel – Teacher
- Emily Burrows – Teacher
- Karen Kolls – Instructional Assistant
- Desiree Coulston – Instructional Assistant

Jumpstart

- Becky Baker – Teacher
- Ellen Mahan – Teacher
- Karly Adams – Teacher
- Sharon Johnson – Teacher
- Angie Kent – Instructional Assistant
- Dawn Hartman – Instructional Assistant
- Angi Elliott – Instructional Assistant
- Hailey Rollo – Instructional Assistant

SHS ECA Recommendations for 2018-19

- Russell Smith – Auditorium Manager (full stipend), Summer Music Program (full stipend), Assistant Academic Coach (1/4 of stipend), Musical (full stipend), Director of Bands (full stipend), Play (full stipend)
- Joel Kenemore – Gay/Straight Alliance (volunteer), Play (full stipend), Musical (full stipend), Summer Music Program (full stipend), Vocal Music (full stipend)
- Whitney Campbell – Assistant Quiz Bowl Coach (full stipend), Latin Club (full stipend)
- Mark Hensley – Student Council (50% of stipend)
- Natalia Ulloa – Academic Coach (50% of stipend)
- Steven VonWerder – Japanese Club (full stipend), Anime Club (volunteer), Academic Coach (50% of stipend), Assistant Spell Bowl Coach (full stipend)
- Rebecca Elkins – French Club (full stipend), Foreign Language Department Head (full stipend)
- Jaclyn Keller – Yearbook (full stipend), School Newspaper (full stipend), English Department Head (full stipend)
- Al Parsons – Technology Club (volunteer)

➤ Personnel Report continued (Appendix "A")

SHS ECA Recommendations for 2018-19 (continued)

- Grant Kleinsteiber – SADD (full stipend)
- Amy Fox – BPA (full stipend), Webmaster (full stipend), Electives Department Head (full stipend), Golden Bear TV (full stipend), Growl Radio (full stipend)
- Natalie Renwick – Art Guild (volunteer)
- Jolynn Badgero – Senior Class Sponsor (full stipend)
- Chris Lux – Earth Club (volunteer), Assistant Academic Coach (1/4 of stipend)
- Gretta Yazel-Marzon – FCCLA (volunteer)
- Vince Bradburn – Humanities Department Head (full stipend)
- Renee Gardner – Champions Together (volunteer)
- Troy Johnson – Champions Together (volunteer)
- Jacob Shively – Spanish Club (50% of stipend)
- Tammy Etter – Spanish Club (50% of stipend)
- Rick Zimny – Head Weightlifting & Strength Supervisor (full stipend)
- Royce Carlton – Assistant Head Weightlifting (full stipend)
- Maggie Wood – Science Department Head (full stipend)
- Andrew Nance – Assistant Academic Coach (1/4 of stipend), FCA (volunteer), National Honor Society (50% of stipend), Math Department Head (full stipend)
- Arielle Nance – Assistant Academic Coach (1/4 of stipend), FCA (volunteer), National Honor Society (50% of stipend)
- Rich Eldridge – Chess Club (volunteer)
- Cynthia Morningstar – Musical (full stipend)
- Floyd Neeb – Play (full stipend)
- Kara Witsman – Speech Team (full stipend)
- Isaac Sliger – Student Council (50% of stipend)
- MacKinsey Taylor – Drama Director (full stipend), Thespian/Masque & Dagger (full stipend)
- Alison Anderson – Band Assistant (full stipend), Summer Music Program (full stipend)
- Skylar Aichinger – Summer Music Program (full stipend)
- Sarah Wheeler – Building Safety Specialist (full stipend)
- Kay Box – FFA Sponsor (full stipend)

Other

Not Recalled for the 2018-19 School Year

- Ilesha Smith – Especially Kidz Instructional Assistant
- Samantha Carrier – Loper Instructional Assistant

- Personnel Report continued (Appendix “A”)

Mrs. Anita Johnson made the motion to approve the Personnel Report as presented. Mr. Curt Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0, with Mr. David Finkel abstaining.

### **PRESENTATIONS/REPORTS**

- *Title I Parent Involvement Policy – First Reading*

Mrs. Mary Harper presented the Title I Parent Involvement Policy for first reading, noting this is an annual review, with mandated updates. (Appendix “B”)

- *Fund Report*

Mrs. Salli Rooks reviewed the Fund Report and offered to answer any questions from the Board. (Appendix “C”)

### **PUBLIC INPUT**

Mr. Mike Warble waived the Public Input portion of the meeting.

### **BOARD ACTION ITEMS**

#### Approval of Overnight/Out-of-State Field Trip Requests

- *SHS Cross Country Team Camp, Anderson University, June 25 – 29, 2018 (Appendix “D”)*
- *8<sup>th</sup> Grade General & Honors Social Studies Students’ Trip, Washington, D.C., Mar. 22 - 26, 2019 (Appendix “E”)*
- *Girls Basketball Teams D-One Camp, University of St. Francis, Ft. Wayne, IN, June 20 – 22, 2018 (Appendix “F”)*

Dr. David Adams asked for approval of the Overnight and Out-of-State Field Trip Requests as presented.

Ms. Gayle Wiley made the motion to approve the Overnight and Out-of-State Field Trip Requests as presented by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

#### Approval of Memorandum of Agreement for Occupational Therapy Services for the 2018-19 School Year and Approval of Contract to Provide Physical Therapy Services for the 2018-19 School year

Dr. David Adams asked for approval of the Memorandum of Agreement for Occupational Therapy Services and the Contract to Provide Physical Therapy Services for the 2018-19 school year as presented. (Appendix “G” and “H”)

Ms. Gayle Wiley made the motion to approve the Memorandum of Agreement for Occupational Therapy Services and the Contract to provide Physical Therapy Services for the 2018-19 school year as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried 7-0.

Approval of the 2018 Summer Music Programs

Dr. David Adams asked for approval of the 2018 Summer Music Programs as presented. (Appendix "I")

Mr. Curt Johnson made the motion to approve the 2018 Summer Music Programs as requested by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of APEX Curriculum Adoption

Mrs. Mary Harper asked for approval of the APEX Curriculum Adoption, which is used by students in the Student Achievement Center, Summer School and Credit Recovery. (Appendix "J")

Mrs. Anita Johnson made the motion to approve the APEX Curriculum Adoption as requested by Mrs. Harper. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of Revised Certified Teacher Evaluation

Mrs. Mary Harper asked for approval of the Certified Teacher Evaluation, which was revised to reflect the new state assessment changes. (Appendix "K")

Mr. John C. DePrez, IV, made the motion to approve the Revised Certified Teacher Evaluation as requested by Mrs. Harper. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

Approval of SMS & SHS 2018-19 Course Fees

Mrs. Tammy Achenbach presented the SMS 2018-19 Curriculum Fees and noted that the SHS 2018-19 Course Fees were in a huge stack on her desk for review. (Appendix "L")

Dr. James Rees made the motion to approve the 2018-19 SMS & SHS Course Fees as requested by Mrs. Achenbach. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0, with Mr. Curt Johnson abstaining.

Approval of 2018-19 School Lunch Fees

Mrs. Tammy Achenbach asked for approval of the 2018-19 School Lunch Fees, which reflect a mandatory ten cent per student lunch increase. (Appendix "M")

Mrs. Anita Johnson made the motion to approve the 2018-19 School Lunch Fees as requested by Mrs. Achenbach. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

## Donations

Mrs. Tammy Achenbach requested permission to accept the following donations:

- DonorsChoose.org donated gloves and hand tools to SHS for the redevelopment of the outdoor lab (Appendix "N")
- DonorsChoose.org donated a light sensory table and manipulative kit to Hendricks Elementary School's Preschool (Appendix "O")
- DonorsChoose.org donated a Quiz Bowl Buzzer System to the SHS Science Department (Appendix "P")
- DonorsChoose.org donated a listen center low floor table and floor flexible seats to Hendricks Elementary School's Preschool (Appendix "Q")
- DonorsChoose.org donated four portable chargers to Shelbyville Middle School for recharging student iPads at their desks (Appendix "R")
- Harry and Betsy Larrabee donated \$100.00 to the SCS 90% Reading Goal in memory of Betty Ann Larrabee (Appendix "S")
- Duke Energy donated three years of Upfront Magazines to the SHS Foreign Language Department for a broader worldview for students practicing English skills (Appendix "T")
- Sandman Brothers donated \$200.00 to SMS Champions Together (Appendix "U")
- DonorsChoose.org donated \$665.56 to Hendricks Elementary School to be used in Melissa Gerline-Clagg's classroom for storage and supplies (Appendix "V")
- Kiwanis Club of Shelbyville donated \$100.00 to the SMS Library (Appendix "W")
- Next Gen Personal Finance donated Next Gen Personal Finance Classroom Rewards to Shelbyville High School (Appendix "X")
- DonorsChoose.org donated Google Applied Digital Skills Survey Reward to Shelbyville High School (Appendix "Y")
- Children's Bureau Community Partners donated 1000 backpacks to SCS to be distributed to students in need (Appendix "Z")

Mr. Curt Johnson made the motion to accept the Donations as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

## Other

### Approval of the Bob and Bev Gardner Scholarship

Dr. David Adams asked for approval of the Bob and Bev Gardner Scholarship through the National Federation of State High School Associations, which would provide two \$1,000.00 scholarships annually to a graduating senior boy and girl from Shelbyville High School. (Appendix "AA")

Dr. James Rees made the motion to approve the Bob and Bev Gardner Scholarship as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 7-0.



Approval of Memorandum of Understanding with Blue River Career Center

Dr. David Adams asked for approval of the Memorandum of Understanding with Blue River Career Center to pay half day contract costs and share instructor, Dan Bramell, who would provide Facility Maintenance classes at SHS. (Appendix "BB")

Mr. David Finkel made the motion to approve the Memorandum of Understanding with Blue River Career Center as presented by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 7-0.

**ADJOURNMENT**

There being no further business to come before the Board, Mr. Mike Warble adjourned the meeting at 7:21 P.M.

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The Minutes of the June 12, 2018, Regular Meeting, can be heard in its entirety on tape 0612018.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary

**Executive and Work Sessions**

Executive and Work Sessions were held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez; Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble and Ms. Gayle Wiley. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

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To Discuss Prior to any Determination, that  
Individual's Status as an Employee, Student or  
Independent Contractor Who is a Physician.  
IC 5-14-1.5-6.1(b)(5)

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We hereby certify that only the topics listed above were discussed during the Executive Session.

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Mr. Mike Warble  
President

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Mrs. Anita Johnson  
Secretary